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# MASSACHUSETTS

# BUREAU OF STATISTICS

## Rooms 250–258, State House, Boston

The Bureau is organized into four permanent divisions: 1. the *Labor Division*, engaged in the collection and tabulation of Statistics of Strikes and Lockouts, Changes in Rates of Wages and Hours of Labor, Labor Organizations, Employment, and other data relative to the condition of labor in the Commonwealth; 2. the *Manufactures Division*, which collects and tabulates Statistics of Manufactures; 3. the *Municipal Division*, which collects and tabulates Statistics of Municipal Finances; 4. the *Free Employment Offices Division*, embracing the administration of the State Free Employment Offices, of which there are three, located respectively at 8 Kneeland Street, Boston; 24 Bridge Street, Springfield; and 41 North Main Street, Fall River. During the period of taking and compiling the Census a fifth, the *Census Division*, is organized.

The functions of the Bureau and the duties of the Director are summarized in Sections 1 and 3 of Chapter 371 of the Acts of 1909, entitled "An Act to Provide for a Bureau of Statistics," as follows:

SECTION 1. There shall be a bureau of statistics, the duties of which shall be to collect, assort, arrange, and publish statistical information relative to the commercial, industrial, social, educational, and sanitary condition of the people, the productive industries of the commonwealth, and the financial affairs of the cities and towns; to establish and maintain free employment offices as provided for by chapter four hundred and thirty-five of the acts of the year nineteen hundred and six and amendments thereof; and to take the decennial census of the commonwealth required by the constitution and present the results thereof in such manner as the general court may determine.

. . . . . .

SECTION 3. The director of the bureau of statistics shall annually on or before the third Wednesday in January submit to the general court a statement summarizing the work of the bureau during the preceding year, and shall make therein such recommendations as he may deem proper. He shall also prepare annually for distribution as public documents, a report on the statistics of labor, which shall embody statistical and other information relating especially to labor affairs in the commonwealth; a report on the statistics of manufactures, to be gathered as hereinafter more particularly provided for; a report on the financial statistics of the cities and towns of the commonwealth, to be gathered as hereinafter more particularly provided for; and a report covering the work of the free employment offices. . . . The director may also publish, at such intervals as he deems expedient, bulletins or special reports relative to industrial or economic matters and municipal affairs. . . .

APPROVED BY THE STATE BOARD OF PUBLICA

The Commonwealth of Massachusetts

# PREVAILING TIME-RATES OF WAGES AND HOURS OF LABOR

On October 1

1910

BY THE

Director of the Bureau of Statistics

BOSTON
WRIGHT & POTTER PRINTING CO.
STATE PRINTERS
1911

# PREVAILING TIME-RATES OF WAGES AND HOURS OF LABOR IN SELECTED OCCUPATIONS.

**October 1, 1910.**

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The material presented in this report is the result of a special inquiry made into the prevailing time-rates of wages and hours of labor of the organized workingmen of Massachusetts, and was obtained almost entirely by correspondence. This inquiry was instituted chiefly on account of the general demand for information relative to rates of wages paid and hours of labor prevailing in this Commonwealth.

On September 29, 1910, schedules of inquiry[1] were sent out to every local labor organization in Massachusetts and replies were received from 1,030 organizations, or 82.8 per cent of the total number in the State, and of this number 843 reported the prevailing time-rates and hours of labor, 92 reported that there was no standard time-rate in their trade, and 95 reported that their members worked on a piece-rate basis. In those instances where replies were not received from the local labor organizations concerned the information presented was taken from the latest data available.

The authority for the prevailing time-rates embodied in this report is thus in most cases derived from statements furnished by organizations of employees. Exceptions appear in the case of municipal laborers and steam and street railroad employees, the rates for the municipal laborers being obtained as the result of a special inquiry conducted during the Summer of 1910 by correspondence with the auditors of the cities and the clerks, boards of selectmen, or highway surveyors of the towns, and the rates for the railroad employees being obtained from the railroad companies.

With regard to the prevailing time-rates here published, it must be clearly understood that while the Bureau presents them as being of

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[1] For specimen forms of inquiry, see pages 78 and 79.



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considerable public interest they are only put forward as embodying the rates officially recognized by the organizations of employees and not as having been ascertained, by independent inquiry, to be actually operative. The task of determining by special inquiry how far the time-rates reported were really operative in each locality would be equivalent to a census of wages. However, it by no means follows that an *ex parte* list is less operative than one mutually agreed upon. There are many cases, especially among strongly organized industries, in which rates of wages and hours never formally agreed to nevertheless dominate a trade; and there are cases in which rates embodied in formal agreements are by no means universally paid, even within the circle of the organizations which were parties to the agreements.

There are many trades or occupations in which are carried on the time-work system without any generally recognized standard time-rates. In many cases the differences in degrees of skill among workmen following the same occupation are so great that any recognized rates, if really operative, have a considerable range. In trades not governed by mutual agreements the existence or non-existence of a standard rate is a matter of controversy. In a few cases a standard rate is put forward by a labor organization rather as an ideal at which their members may aim than as the actually operative rate.

There are certain trades in which wages are directly measured by a time standard, but which, in fact, are carried on under a system of piece-work. In such trades a certain period of time is specified for a certain output, so that wages are in reality directly proportionate to output and not to the time actually occupied. Again there are trades which are mainly carried on by the piece, but in which the labor organizations publish time-rates for various localities, which in a certain sense are real prevailing time-rates. In cases where piece-lists include time-rates for such kinds of work (repairing or otherwise) as are not conveniently provided for under the list, the time-rate has been included in this report.

Time-rates of wages are variously calculated by the hour, the day, the week, the month, or the year. Thus in the building trades wages are generally calculated by the hour. As regards the actual money received during a period of full employment the unit is a matter of indifference, provided that the weekly hours of labor are also fixed. But differences in the unit of time on which the wages are calculated often correspond to real differences in the condition and organization

of the trades concerned. Hourly rates prevail throughout the building trades, which are peculiarly liable to seasonal fluctuations and stoppage on account of weather. Since the weekly hours of labor in the building trades in certain localities vary from Summer to Winter, the maintenance of a uniform hourly rate of wages implies seasonal changes in a full week's wages. In such cases the published weekly rate is the rate which prevails during the greater part of the year.

The detailed tables contained in the following pages afford a good insight into the variations in the prevailing rates of wages and hours of labor in different localities. The tables for the building trades may be especially referred to in this connection. Thus, to take a few examples, we find that the prevailing hourly rates of wages for house carpenters vary from 33⅓ cents in Amherst to 50 cents in Boston, Brookline, Cambridge, Malden, Medford, Milton, Revere, Somerville, and Winthrop. It should be borne in mind, however, that the character of the work in many occupations may vary in different localities, so that the rates quoted, even though nominally for the same classes of wage-earners, may not always be for quite the same class of work. The rates received in the iron and steel industry furnish several examples.

As might be expected we find that rates of wages in different occupations are generally highest in Boston and vicinity.

The classification of occupations and industries is the same as that used in all the labor statistics of this Bureau.[1] The industries are grouped as follows:


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[1] For a more extended explanation of the classification of occupations and industries used by this Bureau the reader is referred to the Thirty-ninth Annual Report on the Statistics of Labor, 1908, pages 11 and 122–135.

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[1] Not otherwise specified.

# I. BUILDING AND STONE WORKING.

## A. Building Trades.

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | | |
|---|---|---|---|---|---|---|---|
| | Hour | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Number of Months Saturday Half-holiday in Effect | Years in which Present Hours went into Effect |
| **Bricklayers.** | | | | | | | |
| Attleborough, | $0.50 | $24.00 | 1908 | 8 | 48 | - | 1907 |
| Beverly, | .55 | 26.40 | 1907 | 8 | 48 | - | 1901 |
| Boston, | .60 | 26.40 | 1906 | 8 | 44 | 12 | 1906 |
| Brockton, | .60 | 26.40 | 1910 | 8 | 44 | 12 | 1910 |
| Cambridge, | .60 | 26.40 | - | 8 | 44 | 12 | - |
| Clinton, | .55 | 26.40 | 1907 | 8 | 48 | - | 1902 |
| Fitchburg, | .55 | 26.40 | 1907 | 8 | 48 | - | 1900 |
| Framingham, | .60 | 26.40 | 1909 | 8 | 44 | 12 | - |
| Gardner, | .55 | 26.40 | 1908 | 8 | 48 | - | 1905 |
| Great Barrington, | .56¼ | 27.00 | - | 8 | 48 | - | - |
| Greenfield, | .50 | 24.00 | 1909 | 8 | 48 | - | 1903 |
| Haverhill, | .60 | 28.80 | 1910 | 8 | 48 | - | - |
| Holyoke, | .60 | 28.80 | 1910 | 8 | 48 | 3 | 1892 |
| Lawrence, | .60 | 26.40 | 1910 | 8 | 44 | 12 | 1908 |
| Lowell, | .60 | 28.80 | 1910 | 8 | 44 | 12 | 1910 |
| Marlborough, | .55 | 26.40 | 1908 | 8 | 48 | 4 | 1908 |
| New Bedford, | .60 | 26.40 | 1910 | 8 | 44 | 12 | 1907 |
| Newburyport, | .50 | 24.00 | 1910 | 8 | 48 | - | 1901 |
| Newton, | .60 | 26.40 | 1907 | 8 | 44 | 12 | 1906 |
| North Adams, | .56¼ | 27.00 | 1909 | 8 | 48 | - | 1902 |
| Northampton, | .56¼ | 27.00 | 1910 | 8 | 48 | - | 1900 |
| Pittsfield, | .61 4/11 | 27.00 | 1909 | 8 | 44 | 12 | 1907 |
| Plymouth, | .50 | 24.00 | 1907 | 8 | 48 | - | 1903 |
| Quincy, | .60 | 26.40 | 1910 | 8 | 44 | 12 | 1906 |
| Salem, | .55 | 26.40 | 1907 | 8 | 48 | - | 1907 |
| Springfield, | .60 | 26.40 | 1910 | 8 | 44 | 12 | 1910 |
| Taunton, | .50 | 24.00 | 1910 | 8 | 48 | - | 1905 |
| Waltham, | .60 | 26.40 | 1905 | 8 | 44 | 12 | 1904 |
| Westfield, | .55 | 26.40 | 1907 | 8 | 48 | - | 1907 |
| Worcester, | .60 | 28.80 | 1910 | 8 | 48 | - | 1890 |
| **Bridge and Structural Iron Workers.** | | | | | | | |
| Boston, | .50 | 24.00 | 1908 | 8 | 48 | 4 | 1908 |
| *Helpers.* | | | | | | | |
| Boston, | .38 | 18.24 | 1908 | 8 | 48 | 4 | 1908 |
| **Cable Splicers.** | | | | | | | |
| Boston (head cablemen), | .46⅓ | 24.90 | 1910 | 9 | 54 | - | - |
| Boston (first class men), | .44 | 23.76 | 1906 | 9 | 54 | - | - |
| Boston (second class men), | .38 | 20.52 | 1906 | 9 | 54 | - | - |
| Boston (third class men), | .30 | 16.20 | 1906 | 9 | 54 | - | - |
| Boston (fourth class men), | .28 | 15.12 | 1906 | 9 | 54 | - | - |
| **Carpenters.**[1] | | | | | | | |
| *House Carpenters.* | | | | | | | |
| Adams, | .42 | 20.16 | 1910 | 8 | 48 | - | 1905 |
| Amesbury, | .34⅜ | 16.50 | 1907 | 8 | 48 | - | 1907 |
| Amherst, | .33⅓ | 18.00 | - | 9 | 54 | - | - |
| Andover, | .37½ | 18.00 | 1905 | 8 | 48 | - | 1905 |
| Arlington, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1910 |
| Athol, | .34⅜ | 16.50 | 1908 | 8 | 48 | - | 1908 |
| Attleborough, | .38 | 18.24 | 1910 | 8 | 48 | - | 1906 |
| Beverly, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1910 |
| Boston, | .50 | 22.00 | 1910 | 8 | 44 | 12 | 1909 |
| Braintree, | .45 | 19.80 | 1910 | 8 | 44 | 12 | 1910 |
| Bridgewater, | .41 | 19.68 | 1910 | 8 | 48 | - | 1902 |
| Brockton, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1910 |
| Brookline, | .50 | 22.00 | 1910 | 8 | 44 | 12 | 1909 |
| Cambridge, | .50 | 22.00 | 1910 | 8 | 44 | 12 | 1909 |

[1] For ship carpenters, see under shipbuilding on page 31; for millmen, see under woodworking on page 70.

## I. BUILDING AND STONE WORKING — *Continued.*

### A. Building Trades — *Continued.*

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | | |
|---|---|---|---|---|---|---|---|
| | Hour | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Number of Months Saturday Half-holiday in Effect | Years in which Present Hours went into Effect |
| **Carpenters** — Con. | | | | | | | |
| *House Carpenters* — Con. | | | | | | | |
| Canton, | $0.47¾ | $21.01 | 1910 | 8 | 44 | 12 | 1910 |
| Chelsea, | .50 | 22.00 | 1910 | 8 | 44 | 12 | 1908 |
| Chicopee, | .43¾ | 19.25 | 1909 | 8 | 44 | 12 | 1909 |
| Clinton, | .43¾ | 21.00 | 1910 | 8 | 48 | – | 1903 |
| Cohasset, | .45 | 21.60 | 1910 | 8 | 48 | – | 1906 |
| Concord, | .45 | 19.80 | 1910 | 8 | 44 | 12 | 1910 |
| Danvers, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1910 |
| Easthampton, | .37½ | 18.00 | 1910 | 8 | 48 | – | 1903 |
| Easton, | .41 | 18.04 | 1910 | 8 | 44 | 12 | 1910 |
| Everett, | .50 | 22.00 | 1910 | 8 | 44 | 12 | 1909 |
| Fall River, | .42 | 20.16 | 1910 | 8 | 48 | – | 1904 |
| Fitchburg, | .41 | 19.68 | 1910 | 8 | 48 | – | 1902 |
| Foxborough, | .35 | 16.80 | – | 8 | 48 | – | – |
| Gardner, | .35 | 16.80 | 1909 | 8 | 48 | – | 1907 |
| Gloucester, | .41 | 18.04 | 1910 | 8 | 48 | – | – |
| Great Barrington, | .42 | 20.16 | 1910 | 8 | 48 | – | – |
| Haverhill, | .41 | 19.68 | 1909 | 8 | 48 | – | – |
| Hingham, | .45 | 19.80 | 1910 | 8 | 44 | 12 | 1910 |
| Holyoke, | .41 | 18.04 | 1910 | 8 | 44 | 12 | 1910 |
| Hudson, | .37½ | 18.00 | 1906 | 8 | 48 | – | 1901 |
| Hull, | .45 | 19.80 | 1910 | 8 | 44 | 12 | 1910 |
| Lawrence, | .41 | 18.04 | 1910 | 8 | 44 | 12 | 1910 |
| Lee, | .42 | 20.16 | 1910 | 8 | 48 | – | 1903 |
| Lenox, | .42 | 20.16 | 1910 | 8 | 48 | – | 1903 |
| Leominster, | .41 | 19.68 | 1910 | 8 | 48 | – | – |
| Lowell, | .40 | 19.20 | 1910 | 8 | 48 | – | 1900 |
| Lynn, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1910 |
| Malden, | .50 | 22.00 | 1910 | 8 | 44 | 12 | 1909 |
| Manchester, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1910 |
| Mansfield, | .41 | 19.68 | 1910 | 8 | 48 | – | 1903 |
| Marblehead, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | – |
| Marlborough, | .41 | 19.68 | 1909 | 8 | 48 | 4 | 1909 |
| Maynard, | .41 | 19.68 | 1910 | 8 | 48 | – | 1905 |
| Medford, | .50 | 22.00 | 1910 | 8 | 44 | 12 | 1904 |
| Melrose, | .47¾ | 21.00 | 1910 | 8 | 44 | 12 | 1910 |
| Methuen, | .41 | 18.04 | 1910 | 8 | 44 | 12 | 1910 |
| Middleborough, | .41 | 19.68 | 1910 | 8 | 48 | – | 1909 |
| Milford, | .41 | 19.68 | 1910 | 8 | 48 | – | 1902 |
| Milton, | .50 | 24.00 | 1910 | 8 | 48 | 4 | – |
| Nahant, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1910 |
| Natick, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1908 |
| Needham, | .47¾ | 22.92 | 1910 | 8 | 48 | 4 | 1907 |
| New Bedford, | .42 | 20.16 | 1910 | 8 | 48 | – | 1904 |
| Newburyport, | .35 | 16.80 | 1906 | 8 | 48 | – | 1902 |
| Newton, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1910 |
| North Adams, | .42 | 20.16 | 1910 | 8 | 48 | – | 1903 |
| Northampton, | .37½ | 18.00 | 1907 | 8 | 48 | – | 1907 |
| North Attleborough, | .41 | 18.04 | 1910 | 8 | 44 | 12 | 1910 |
| Norwood, | .43¾ | 21.00 | 1909 | 8 | 48 | – | 1900 |
| Pittsfield, | .44⅓ | 19.50 | 1910 | 8 | 44 | 12 | 1909 |
| Plymouth, | .41 | 19.68 | 1910 | 8 | 48 | – | 1905 |
| Quincy, | .45 | 19.80 | 1910 | 8 | 44 | 12 | 1910 |
| Randolph, | .37½ | 18.00 | – | 8 | 48 | – | – |
| Revere, | .50 | 22.00 | 1910 | 8 | 44 | 12 | 1910 |
| Rockland, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1910 |
| Salem, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1910 |
| Saugus, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1910 |
| Sharon, | .41 | 19.68 | 1910 | 8 | 48 | – | 1908 |
| Somerville, | .50 | 22.00 | 1910 | 8 | 44 | 12 | 1909 |
| Southbridge, | .40⅚ | 19.50 | – | 8 | 48 | – | 1907 |
| South Framingham, | .45 | 19.80 | 1910 | 8 | 44 | 12 | 1910 |
| Springfield, | .44⅔ | 19.65 | 1910 | 8 | 44 | 12 | 1910 |
| Stoneham, | .41 | 19.68 | 1907 | 8 | 48 | – | 1904 |
| Stoughton, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1910 |
| Taunton, | .41 | 19.68 | 1910 | 8 | 48 | – | 1902 |
| Wakefield, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1910 |

## I. BUILDING AND STONE WORKING — *Continued.*

### A. Building Trades — *Continued.*

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | | |
|---|---|---|---|---|---|---|---|
| | Hour | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Number of Months Saturday Half-holiday in Effect | Years in which Present Hours went into Effect |
| **Carpenters** — Con. | | | | | | | |
| *House Carpenters* — Con. | | | | | | | |
| Walpole, | $0.44 | $21.12 | 1910 | 8 | 48 | - | - |
| Waltham, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1910 |
| Ware, | .34⅜ | 16.50 | 1910 | 8 | 48 | - | 1910 |
| Webster, | .34⅜ | 16.50 | - | 8 | 48 | - | - |
| Westborough, | .37½ | 18.00 | 1909 | 8 | 48 | - | 1902 |
| Westfield, | .37½ | 18.00 | 1907 | 8 | 48 | - | 1904 |
| Whitman, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1910 |
| Williamstown, | .43¾ | 21.01 | 1910 | 8 | 48 | - | 1907 |
| Winchester, | .47¾ | 21.01 | 1910 | 8 | 44 | 12 | 1910 |
| Winthrop, | .50 | 22.00 | 1910 | 8 | 44 | 12 | 1909 |
| Worcester, | .43¾ | 21.00 | 1910 | 8 | 48 | - | 1903 |
| *Floorlayers.* | | | | | | | |
| Boston, | .47¾ | 21.01 | 1909 | 8 | 44 | 12 | 1909 |
| *Stairbuilders.* | | | | | | | |
| Boston, | .50 | 22.00 | 1910 | 8 | 44 | 12 | - |
| *Wharf and Bridge Carpenters.* | | | | | | | |
| Boston, | .34½- .41 | 16.56- 19.68 | 1910 | 8 | 48 | - | - |
| Franklin, | .30 | 16.20 | 1910 | 9 | 54 | - | 1908 |
| Taunton, | .27 | 16.20 | 1910 | 10 | 60 | - | - |
| **Decorators.** | | | | | | | |
| Amherst, | - | 15.00 | 1900 | 9 | 54 | - | 1900 |
| Boston, | .41 | 18.04 | 1909 | 8 | 44 | 12 | 1907 |
| Canton, | .35 | 16.80 | 1908 | 8 | 48 | - | 1907 |
| Concord, | .37½ | 18.00 | 1909 | 8 | 48 | - | 1905 |
| Easton, | .34⅜ | 16.50 | 1910 | 8 | 48 | - | 1902 |
| Fall River, | .37½ | 16.50 | 1910 | 8 | 44 | 12 | 1910 |
| Fitchburg, | .35 | 16.80 | 1907 | 8 | 48 | - | 1902 |
| Framingham, | .43¾ | 21.00 | 1910 | 8 | 48 | 4 | 1906 |
| Great Barrington, | .37½ | 18.00 | 1908 | 8 | 48 | - | 1907 |
| Hyde Park, | .37½ | 18.00 | 1907 | 8 | 48 | - | 1902 |
| Lynn, | .45 | 19.80 | 1910 | 8 | 44 | 12 | 1910 |
| Malden, | - | 19.50 | 1905 | 8 | 48 | - | 1900 |
| Manchester, | .37½ | 18.00 | 1907 | 8 | 48 | - | 1902 |
| Marlborough, | .37½ | 18.00 | 1910 | 8 | 48 | - | 1902 |
| Medford, | .45 | 21.60 | 1907 | 8 | 48 | 3 | 1902 |
| Milford, | .31¼ | 15.00 | 1906 | 8 | 48 | - | 1907 |
| New Bedford, | .35 | 16.80 | - | 8 | 48 | - | 1902 |
| Newton, | .37½ | 18.00 | 1907 | 8 | 48 | - | 1902 |
| North Adams, | .34⅜ | 16.50 | 1905 | 8 | 48 | - | 1904 |
| Plymouth, | .31¼ | 15.00 | 1900 | 8 | 48 | - | 1900 |
| Quincy, | .37½ | 18.00 | 1907 | 8 | 48 | - | - |
| Rockland, | .34⅜ | 16.50 | 1908 | 8 | 48 | - | 1907 |
| Salem, | .34⅜ | 16.50 | 1910 | 8 | 48 | - | 1907 |
| Somerville, | .37½ | 18.00 | 1907 | 8 | 48 | - | 1903 |
| Springfield, | .41 | 18.04 | 1908 | 8 | 44 | 12 | 1908 |
| Taunton, | .37½ | 18.00 | 1903 | 8 | 48 | - | 1904 |
| Webster, | .28⅛ | 13.50 | 1907 | 8 | 48 | - | 1907 |
| Wellesley, | .41 | 18.04 | 1910 | 8 | 44 | 12 | 1910 |
| Westborough, | .31¼ | 15.00 | 1906 | 8 | 48 | - | 1905 |
| Westfield, | .37½ | 18.00 | 1910 | 8 | 48 | - | 1902 |
| Worcester, | .40 | 19.20 | 1910 | 8 | 48 | - | 1901 |
| **Electrical Workers.** | | | | | | | |
| *Insidemen.* | | | | | | | |
| Boston, | .50 | 24.00 | 1909 | 8 | 48 | 5 | 1903 |
| Brockton, | .44 | 19.36 | 1909 | 8 | 44 | 12 | 1910 |
| Fall River, | .37½ | 18.00 | 1910 | 8 | 48 | - | 1909 |
| Holyoke, | .37½ | 18.00 | - | 8 | 48 | - | - |
| Lawrence, | - | - | - | 9 | 54 | 3 | - |
| Lynn, | .43¾ | 21.00 | 1910 | 8 | 48 | 3 | 1904 |

## I. BUILDING AND STONE WORKING — *Continued.*

### A. Building Trades — *Continued.*

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | | |
|---|---|---|---|---|---|---|---|
| | Hour | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Number of Months Saturday Half-holiday in Effect | Years in which Present Hours went into Effect |
| **Electrical Workers** — Con. | | | | | | | |
| *Insidemen* — Con. | | | | | | | |
| Marlborough, | $0.40 | $19.20 | 1908 | 8 | 48 | – | – |
| New Bedford, | .41 | 19.68 | 1910 | 8 | 48 | – | 1910 |
| Pittsfield, | .40⅝ | 19.50 | 1910 | 8 | 48 | – | 1902 |
| Quincy, | .40⅝ | 19.50 | 1906 | 8 | 48 | – | 1907 |
| Salem, | .43¾ | 21.00 | 1910 | 8 | 48 | – | 1902 |
| Springfield, | .40⅝ | 17.88 | 1909 | 8 | 44 | 12 | 1909 |
| Worcester, | .37½ | 18.00 | 1906 | 8 | 48 | – | 1904 |
| *Linemen.* | | | | | | | |
| Fall River, | .31¼– .33⅓ | 15.00– 16.00 | – | 8 | 48 | – | 1909 |
| Lawrence, | – | 16.50 | – | 9 | 54 | 3 | – |
| Springfield, | – | 15.00 | 1900 | 9 | 54 | – | 1900 |
| Worcester, | .25 | 15.00 | 1906 | 10 | 60 | – | 1900 |
| *Helpers.* | | | | | | | |
| Pittsfield, | – | 13.50 | 1910 | 8 | 48 | – | 1902 |
| Worcester, | .25 | 12.00 | 1906 | 8 | 48 | – | 1900 |
| **Gasfitters.** | | | | | | | |
| Boston, | .45 | 21.60 | 1905 | 8 | 48 | – | – |
| Brockton, | .50 | 22.00 | 1910 | 8 | 44 | 12 | 1910 |
| Northampton, | .37½ | 18.00 | 1909 | 8 | 48 | – | 1902 |
| Pittsfield, | .43¾ | 21.00 | 1908 | 8 | 48 | – | 1900 |
| Quincy, | .43¾ | 21.00 | 1906 | 8 | 48 | – | 1901 |
| **Hoisting and Portable Engineers.** | | | | | | | |
| Boston, | .50 | 24.00 | 1902 | 8 | 48 | – | 1902 |
| Lawrence, | .37½ | 18.00 | 1908 | 8 | 48 | – | 1909 |
| New Bedford, | .41 | 19.68 | 1909 | 8 | 48 | – | 1900 |
| Rockport, | .25 | 12.00 | 1909 | 8 | 48 | – | 1908 |
| Salem, | – | 18.00 | 1910 | 8 / 9 | 48 / 54 | 4 | 1910 |
| Springfield, | .45 | 21.60 | 1910 | 8 | 48 | – | – |
| Worcester, | .40 | 19.20 | 1904 | 8 | 48 | – | 1904 |
| **Insulators and Asbestos Workers.** | | | | | | | |
| Boston, | .40⅝ | 19.50 | 1908 | 8 | 48 | – | 1908 |
| **Lathers.** | | | | | | | |
| Boston, | .55 | 24.20 | 1910 | 8 | 44 | 12 | 1908 |
| Brockton, | .50 | 22.00 | 1908 | 8 | 44 | 12 | 1908 |
| Pittsfield, | .27½ | 12.10 | 1909 | 8 | 44 | 12 | 1909 |
| Fall River, | .40 | 21.60 | – | 9 | 54 | – | 1907 |
| Lawrence, | – | 22.50 | 1909 | 8 | 48 | – | 1909 |
| New Bedford, | .25 | 13.50 | 1907 | 9 | 54 | – | 1907 |
| Pittsfield, | .55 | 24.20 | 1909 | 8 | 44 | 12 | 1909 |
| Quincy, | .50 | 24.00 | 1906 | 8 | 48 | 3 | 1906 |
| Springfield, | .50 | 22.00 | 1910 | 8 | 44 | 12 | 1910 |
| Waltham, | .50 | 24.00 | 1907 | 8 | 44 | 12 | 1906 |
| **Painters.** | | | | | | | |
| Amherst, | – | 15.00 | 1900 | 9 | 54 | – | 1900 |
| Attleborough, | .31¼ | 15.00 | 1905 | 8 | 48 | – | 1906 |
| Beverly, | .37½ | 18.00 | 1909 | 8 | 48 | – | 1906 |
| Boston, | .45½ | 20.02 | 1910 | 8 | 44 | 12 | 1910 |
| Brookline, | .45½ | 20.02 | 1910 | 8 | 44 | 12 | 1908 |
| Canton, | .35 | 16.80 | 1908 | 8 | 48 | – | 1907 |
| Chelsea, | .37½ | 18.00 | 1907 | 8 | 48 | – | 1902 |
| Chicopee, | .37½ | 18.00 | 1902 | 8 | 48 | – | 1900 |
| Clinton, | .35 | 16.80 | 1910 | 8 | 48 | – | – |
| Concord, | .37½ | 18.00 | 1909 | 8 | 48 | – | 1905 |
| Easton, | .34⅜ | 16.50 | 1910 | 8 | 48 | – | 1902 |
| Fall River, | .37½ | 16.50 | 1910 | 8 | 44 | 12 | 1910 |

## I. BUILDING AND STONE WORKING — *Continued.*

### A. Building Trades — *Continued.*

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | | |
|---|---|---|---|---|---|---|---|
| | Hour | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Number of Months Saturday Half-holiday in Effect | Years in which Present Hours went into Effect |
| **Painters** — Con. | | | | | | | |
| Fitchburg, | $0.35 | $16.80 | 1907 | 8 | 48 | - | 1902 |
| Framingham, | .37½ | 18.00 | 1910 | 8 | 48 | 4 | 1906 |
| Great Barrington, | .37½ | 18.00 | 1908 | 8 | 48 | - | 1907 |
| Greenfield, | .34⅜ | 16.50 | 1910 | 8 | 48 | - | 1904 |
| Hingham, | .35 | 16.80 | 1910 | 8 | 48 | - | 1902 |
| Hyde Park, | .37½ | 18.00 | 1907 | 8 | 48 | - | 1902 |
| Lawrence, | .35 | 16.80 | 1909 | 8 | 48 | 4 | 1902 |
| Lenox, | .41 | 19.68 | 1910 | 8 | 48 | - | 1906 |
| Lynn, | .45 | 19.80 | 1910 | 8 | 44 | 12 | 1910 |
| Malden, | .35 | 16.80 | 1905 | 8 | 48 | - | 1900 |
| Manchester, | .37½ | 18.00 | 1909 | 8 | 48 | - | 1908 |
| Marlborough, | .37½ | 18.00 | 1910 | 8 | 48 | - | 1902 |
| Medford, | .37½ | 18.00 | 1907 | 8 | 48 | 3 | - |
| Milford, | .35 | 16.80 | 1910 | 8 | 48 | - | 1907 |
| Milton, | .41 | 19.68 | 1910 | 8 | 48 | - | 1900 |
| New Bedford, | - | - | - | 8 | 48 | - | 1902 |
| Newton, | .37½ | 18.00 | 1907 | 8 | 48 | - | 1902 |
| North Adams, | .34⅜ | 16.50 | 1905 | 8 | 48 | - | 1900 |
| Northampton, | .31¼-<br>.37½ | 15.00-<br>18.00 | - | 8 | 48 | - | - |
| Norwood, | .37½ | 18.00 | 1910 | 8 | 48 | - | - |
| Pittsfield, | .40⅝ | 19.50 | 1910 | 8 | 48 | - | 1902 |
| Plymouth, | .31¼ | 15.00 | 1900 | 8 | 48 | - | 1900 |
| Quincy, | .37½ | 18.00 | 1907 | 8 | 48 | - | - |
| Rockland, | .34⅜ | 16.50 | 1908 | 8 | 48 | - | 1907 |
| Salem, | .34⅜ | 16.50 | 1910 | 8 | 48 | - | 1907 |
| Somerville, | .37½ | 18.00 | 1907 | 8 | 48 | - | 1903 |
| Springfield, | .41 | 18.04 | 1908 | 8 | 44 | 12 | 1908 |
| Taunton, | .31¼ | 15.00 | 1903 | 8 | 48 | - | 1904 |
| Waltham, | .37½ | 18.00 | 1907 | 8 | 48 | - | 1901 |
| Ware, | - | 15.00 | 1907 | 9 | 54 | - | 1907 |
| Webster, | .28⅛ | 13.50 | 1907 | 8 | 48 | - | 1907 |
| Wellesley, | .41 | 18.04 | 1910 | 8 | 44 | 12 | 1910 |
| Westborough, | .31¼ | 15.00 | 1906 | 8 | 48 | - | 1905 |
| Westfield, | .37½ | 18.00 | 1910 | 8 | 48 | - | 1902 |
| Williamstown, | .37½ | 18.00 | 1908 | 8 | 48 | - | 1906 |
| Worcester, | .40 | 19.20 | 1910 | 8 | 48 | - | 1901 |
| *Hardwood Finishers.* | | | | | | | |
| Boston, | .30 | 15.00 | 1905 | 9 | 50 | 12 | - |
| **Paperhangers.** | | | | | | | |
| Amherst, | - | 15.00 | 1900 | 9 | 54 | - | 1900 |
| Attleborough, | .34⅜ | 16.50 | 1905 | 8 | 48 | - | 1906 |
| Canton, | .35 | 16.80 | 1908 | 8 | 48 | - | 1907 |
| Chicopee, | .37½ | 18.00 | 1902 | 8 | 48 | - | 1900 |
| Clinton, | .35 | 16.80 | 1910 | 8 | 48 | - | - |
| Concord, | .37½ | 18.00 | 1909 | 8 | 48 | - | 1905 |
| Easton, | .34⅜ | 16.50 | 1910 | 8 | 48 | - | 1902 |
| Fall River, | .37½ | 16.50 | 1910 | 8 | 44 | 12 | 1910 |
| Fitchburg, | .35 | 16.80 | 1907 | 8 | 48 | - | 1902 |
| Great Barrington, | .37½ | 18.00 | 1908 | 8 | 48 | - | 1907 |
| Hyde Park, | .37½ | 18.00 | 1907 | 8 | 48 | - | 1902 |
| Lawrence, | .37½ | 18.00 | 1909 | 8 | 48 | 4 | 1902 |
| Lynn, | .45 | 19.80 | 1910 | 8 | 44 | 12 | 1910 |
| Manchester, | .37½ | 18.00 | 1907 | 8 | 48 | - | 1902 |
| Marlborough, | .37½ | 18.00 | 1910 | 8 | 48 | - | 1902 |
| Milford, | .31¼ | 15.00 | 1906 | 8 | 48 | - | 1907 |
| New Bedford, | .35 | 16.80 | - | 8 | 48 | - | 1902 |
| Newton, | .37½ | 18.00 | 1907 | 8 | 48 | - | 1902 |
| Norwood, | .37½ | 18.00 | 1910 | 8 | 48 | - | - |
| Pittsfield, | .43¾ | 21.00 | 1910 | 8 | 48 | - | 1902 |
| Plymouth, | .31¼<br>.34⅜ | 15.00<br>16.50 | 1900 | 8 | 48 | - | 1900 |
| Quincy, | .37½ | 18.00 | 1907 | 8 | 48 | - | - |
| Rockland, | .34⅜ | 16.50 | 1908 | 8 | 48 | - | 1907 |

## I. BUILDING AND STONE WORKING — *Continued.*

### A. Building Trades — *Continued.*

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | | |
|---|---|---|---|---|---|---|---|
| | Hour | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Number of Months Saturday Half-holiday in Effect | Years in which Present Hours went into Effect |
| **Paperhangers** — Con. | | | | | | | |
| Salem, | $0.34⅜ | $16.50 | 1908 | 8 | 48 | – | 1907 |
| Somerville, | .37½ | 18.00 | 1907 | 8 | 48 | – | 1903 |
| Springfield, | .41 | 18.04 | 1908 | 8 | 44 | 12 | 1908 |
| Taunton, | .34⅜ | 16.50 | 1903 | 8 | 48 | – | 1904 |
| Ware, | .33⅛ | 18.00 | 1907 | 9 | 54 | – | 1907 |
| Webster, | .28⅛ | 13.50 | 1907 | 8 | 48 | – | 1907 |
| Wellesley, | .41 | 18.04 | 1910 | 8 | 44 | 12 | 1910 |
| Westborough, | .31¼ | 15.00 | 1906 | 8 | 48 | – | 1905 |
| Westfield, | .37½ | 18.00 | 1910 | 8 | 48 | – | 1902 |
| **Pavers.** | | | | | | | |
| Boston, | .50<br>.62½<br>.75 | 24.00<br>30.00<br>36.00 | – | 8 | 48 | – | – |
| *Rammermen.* | | | | | | | |
| Boston, | .43¾ | 21.00 | 1907 | 8 | 48 | – | 1907 |
| **Plasterers.** | | | | | | | |
| Attleborough, | .50 | 24.00 | 1908 | 8 | 48 | – | 1907 |
| Beverly, | .55 | 26.40 | 1907 | 8 | 48 | – | 1901 |
| Boston, | .65 | 28.60 | 1910 | 8 | 44 | 12 | 1895 |
| Brockton, | .60 | 26.40 | 1910 | 8 | 44 | 12 | 1910 |
| Cambridge, | .62½ | 27.50 | 1909 | 8 | 44 | 12 | 1902 |
| Clinton, | .55 | 26.40 | 1907 | 8 | 48 | – | 1902 |
| Fitchburg, | .55 | 26.40 | 1907 | 8 | 48 | – | 1900 |
| Framingham, | .60 | 26.40 | 1909 | 8 | 44 | 12 | 1909 |
| Gardner, | .55 | 26.40 | 1908 | 8 | 48 | – | 1905 |
| Great Barrington, | .56¼ | 27.00 | – | 8 | 48 | – | – |
| Greenfield, | .50 | 24.00 | 1909 | 8 | 48 | – | 1903 |
| Holyoke, | .60 | 28.80 | 1910 | 8 | 48 | 3 | 1892 |
| Lawrence, | .60 | 26.40 | 1910 | 8 | 44 | 12 | 1905 |
| Marlborough, | .55 | 26.40 | 1908 | 8 | 48 | 4 | 1908 |
| New Bedford, | .60 | 26.40 | 1910 | 8 | 44 | 12 | 1907 |
| Newburyport, | .50 | 24.00 | 1910 | 8 | 48 | – | 1901 |
| Newton, | .60 | 26.40 | 1907 | 8 | 44 | 12 | 1906 |
| North Adams, | .56¼ | 27.00 | 1909 | 8 | 48 | – | 1902 |
| Northampton, | .56¼ | 27.00 | 1910 | 8 | 48 | – | 1900 |
| Pittsfield, | .61 4/11 | 27.00 | 1909 | 8 | 44 | 12 | 1907 |
| Plymouth, | .50 | 24.00 | 1907 | 8 | 48 | – | 1903 |
| Quincy, | .60 | 26.40 | 1910 | 8 | 44 | 12 | 1906 |
| Springfield, | .60 | 26.40 | 1910 | 8 | 44 | 12 | 1910 |
| Taunton, | .50 | 24.00 | 1910 | 8 | 48 | – | 1905 |
| Waltham, | .65 | 28.60 | 1910 | 8 | 44 | 12 | 1904 |
| Worcester, | .60 | 28.80 | 1910 | 8 | 48 | – | 1890 |
| **Plumbers.** | | | | | | | |
| Beverly, | .55 | 24.20 | 1910 | 8 | 44 | 12 | 1910 |
| Boston, | .55 | 24.20 | 1910 | 8 | 44 | 12 | 1907 |
| Brockton, | .55 | 24.20 | 1910 | 8 | 44 | 12 | 1910 |
| Fall River, | .40⅝ | 19.50 | 1894 | 8 | 48 | – | 1909 |
| Fitchburg, | .43¾ | 21.00 | 1908 | 8 | 48 | – | 1900 |
| Gloucester, | .37½ | 18.00 | 1909 | 8 | 48 | 2 | 1899 |
| Holyoke (Senior), | .44 | 19.36 | 1910 | 8 | 44 | 12 | 1910 |
| Holyoke (Junior), | .34 | 14.96 | 1910 | 8 | 44 | 12 | 1910 |
| Lawrence, | .43¾ | 21.00 | 1909 | 8 | 48 | 3 | 1906 |
| Lenox, | .37½ | 18.00 | 1905 | 8 | 48 | – | 1902 |
| Lynn, | .55 | 24.20 | 1908 | 8 | 44 | 12 | 1908 |
| Malden, | .46⅞ | 22.50 | 1907 | 8 | 48 | – | 1909 |
| Marlborough, | .46⅞ | 22.50 | 1909 | 8 | 48 | 4 | 1909 |
| Natick, | .43¾ | 21.00 | 1907 | 8 | 48 | – | 1904 |
| New Bedford, | .45½ | 21.84 | 1910 | 8 | 48 | – | 1901 |
| Newton, | .50 | 24.00 | 1909 | 8 | 48 | – | 1907 |
| Northampton, | .37½ | 18.00 | 1909 | 8 | 48 | – | 1902 |
| Pittsfield, | .43¾ | 21.00 | 1908 | 8 | 48 | – | 1900 |
| Quincy, | .43¾ | 21.00 | 1906 | 8 | 48 | – | 1901 |
| Springfield, | .47¾ | 21.01 | 1909 | 8 | 44 | 12 | 1909 |

## I. BUILDING AND STONE WORKING — *Continued.*

### A. Building Trades — *Continued.*

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | | |
|---|---|---|---|---|---|---|---|
| | Hour | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Number of Months Saturday Half-holiday in Effect | Years in which Present Hours went into Effect |
| **Road Rolling Engineers.** | | | | | | | |
| Salem, | $0.40 | $21.60 | 1910 | 9 | 54 | - | 1910 |
| **Roofers.** | | | | | | | |
| Boston, | .43¾ | 21.00 | 1907 | 8 | 48 | - | 1907 |
| Brockton, | .43¾ | 21.00 | 1907 | 8 | 48 | - | 1907 |
| Pittsfield, | .37½ | 18.00 | 1909 | 8 | 48 | - | 1909 |
| *Helpers.* | | | | | | | |
| Brockton, | .31¼ | 15.00 | 1907 | 8 | 48 | - | 1907 |
| **Sheet Metal Workers.** | | | | | | | |
| Fall River, | .37½ | 18.00 | 1910 | 8 | 48 | - | 1908 |
| Holyoke, | .37½ | 18.00 | 1910 | 8 | 48 | - | - |
| Lawrence, | - | 15.00 | - | 9 | 54 | - | - |
| Lynn, | .55 | 24.20 | 1909 | 8 | 44 | 12 | 1910 |
| Marlborough, | .43¾ | 21.00 | 1910 | 8 | 48 | 5 | 1901 |
| Natick, | .45 | 21.60 | 1910 | 8 | 48 | - | 1904 |
| Springfield, | .41 | 18.04 | 1906 | 8 | 44 | 12 | 1909 |
| Worcester, | .34⅜<br>.46⅞ | 16.50<br>22.50 | 1909 | 8 | 48 | - | 1909 |
| **Sign Painters.** | | | | | | | |
| Boston, | .50 | 24.00 | 1909 | 8 | 48 | - | 1892 |
| Chelsea, | .43¾ | 21.00 | 1907 | 8 | 48 | - | 1902 |
| Plymouth, | .43¾ | 21.00 | 1900 | 8 | 48 | - | 1900 |
| Springfield, | .50 | 24.00 | 1908 | 8 | 44 | 12 | 1908 |
| **Steam Shovel and Dredgemen.** | | | | | | | |
| *Cranemen.* | | | | | | | |
| Boston, | - | 18.00<br>24.00 | 1910 | 10 | 60 | - | - |
| *Engineers.* | | | | | | | |
| Boston, | - | 18.00<br>36.00 | 1910 | 10 | 60 | - | - |
| *Firemen.* | | | | | | | |
| Boston, | .25 | 11.00<br>14.00 | 1910 | 12 | 84 | - | - |
| **Steamfitters.** | | | | | | | |
| *Journeymen.* | | | | | | | |
| Beverly, | .55 | 24.20 | 1910 | 8 | 44 | 12 | 1910 |
| Boston, | .50 | 22.00 | 1906 | 8 | 44 | 12 | 1906 |
| Brockton, | .50 | 22.00 | 1910 | 8 | 44 | 12 | 1910 |
| Fall River, | .33⅓ | 18.00 | - | 9 | 54 [1] | - | - |
| Gloucester, | .37½ | 18.00 | 1909 | 8 | 48 | 2 | 1899 |
| Holyoke, | .43¾ | 21.00 | - | 8 | 48 [2] | 3 | 1904 |
| Lawrence, | .37½ | 18.00 | 1909 | 8 | 48 | - | 1906 |
| Lynn, | .55 | 24.20 | 1910 | 8 | 44 | 12 | 1909 |
| Natick, | .43¾ | 21.00 | 1907 | 8 | 48 | - | 1904 |
| Northampton, | .37½ | 18.00 | 1909 | 8 | 48 | - | 1902 |
| Pittsfield, | .43¾ | 21.00 | 1908 | 8 | 48 | - | 1900 |
| Quincy, | .43¾ | 21.00 | 1906 | 8 | 48 | - | 1901 |
| Springfield, | .43¾ | 19.25 | 1908 | 8 | 44 | 12 | 1908 |
| Worcester, | .40⅝ | 19.50 | 1902 | 8 | 48 | - | 1902 |
| *Helpers.* | | | | | | | |
| Boston, | .25 | 11.00 | 1906 | 8 | 44 | 12 | 1906 |
| Fall River, | - | 5.00<br>12.00 | - | - | 54 [1] | - | - |
| Holyoke, | .25 | 12.00 | - | 8 | 48 [2] | - | 1904 |
| Springfield, | .21⅞ | 9.63 | 1908 | 8 | 44 | 12 | 1908 |
| Worcester, | .25 | 12.00 | 1902 | 8 | 48 | - | 1902 |

[1] 48 hours for 4 months — in effect 1910. [2] 44 hours for 3 months without loss of pay.

## I. BUILDING AND STONE WORKING — *Continued.*

### A. Building Trades — *Concluded.*

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | | |
|---|---|---|---|---|---|---|---|
| | Hour | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Number of Months Saturday Half-holiday in Effect | Years in which Present Hours went into Effect |
| **Stonemasons.** | | | | | | | |
| Athol, | $0.50 | $24.00 | 1902 | 8 | 48 | – | 1902 |
| Attleborough, | .50 | 24.00 | 1908 | 8 | 48 | – | 1907 |
| Beverly, | .50 | 24.00 | 1907 | 8 | 48 | – | 1901 |
| Boston, | .60 | 26.40 | 1906 | 8 | 44 | 12 | 1906 |
| Brockton, | .50 | 24.00 | 1907 | 8 | 48 | – | 1900 |
| Cambridge, | .60 | 26.40 | – | 8 | 44 | 12 | – |
| Clinton, | .55 | 26.40 | 1907 | 8 | 48 | – | 1902 |
| Dedham, | .50 | 24.00 | 1906 | 8 | 48 | – | 1905 |
| Fall River, | .55 | 26.40 | 1910 | 8 | 48 | – | – |
| Fitchburg, | .55 | 26.40 | 1907 | 8 | 48 | – | 1900 |
| Framingham, | .55 | 24.20 | 1909 | 8 | 44 | 12 | 1909 |
| Gardner, | .55 | 26.40 | 1908 | 8 | 48 | – | 1905 |
| Gloucester, | .50 | 24.00 | – | 8 | 48 | – | – |
| Great Barrington, | .56¼ | 27.00 | – | 8 | 48 | – | – |
| Haverhill, | .50 | 24.00 | 1907 | 8 | 48 | – | – |
| Holyoke, | .60 | 28.80 | 1910 | 8 | 48 | 3 | 1906 |
| Lawrence, | .60 | 26.40 | 1910 | 8 | 44 | 12 | 1908 |
| Lynn, | .55 | 24.20 | 1906 | 8 | 44 | 12 | 1909 |
| Malden, | .55 | 24.20 | 1907 | 8 | 44 | 12 | 1907 |
| Marlborough, | .40 | 19.20 | 1908 | 8 | 48 | 4 | 1908 |
| Newburyport, | .50 | 24.00 | 1904 | 8 | 48 | – | 1901 |
| Newton, | .60 | 26.40 | 1907 | 8 | 44 | 12 | 1906 |
| North Adams, | .56¼ | 27.00 | 1909 | 8 | 48 | – | 1902 |
| Northampton, | .43¾ | 21.00 | 1906 | 8 | 48 | – | 1902 |
| Pittsfield, | .61 6/11 | 27.00 | 1909 | 8 | 44 | 12 | 1907 |
| Plymouth, | .50 | 24.00 | – | 8 | 48 | – | 1903 |
| Quincy, | .60 | 26.40 | 1910 | 8 | 44 | 12 | 1906 |
| Salem, | .50 | 24.00 | 1907 | 8 | 48 | – | 1905 |
| Springfield, | .60 | 26.40 | 1910 | 8 | 44 | 12 | 1910 |
| Taunton, | .50 | 24.00 | 1910 | 8 | 48 | – | 1905 |
| Waltham, | .60 | 26.40 | 1905 | 8 | 44 | 12 | 1904 |
| Westfield, | .55 | 26.40 | 1907 | 8 | 48 | – | 1907 |
| Worcester, | .50 | 22.00 | 1910 | 8 | 44 | 12 | – |
| **Tile Layers.** | | | | | | | |
| *Helpers.* | | | | | | | |
| Boston, | .32½ | 14.30 | 1907 | 8 | 44 | 12 | 1907 |

### B. Building and Street Labor.

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | | |
|---|---|---|---|---|---|---|---|
| | Hour | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Number of Months Saturday Half-holiday in Effect | Years in which Present Hours went into Effect |
| **Building Laborers.** | | | | | | | |
| Attleborough, | .25 | $12.00 | 1907 | 8 | 48 | – | 1897 |
| Boston, | .30 | 13.20 | 1904 | 8 | 48 | – | 1904 |
| Brockton, | .35 | 16.80 | 1907 | 8 | 48 | – | – |
| Brookline, | .35 | 15.40 | 1910 | 8 | 44 | 12 | 1904 |
| Cambridge, | .35 | 15.40 | 1909 | 8 | 44 | 12 | 1909 |
| Easthampton, | .35 | 16.80 | 1910 | 8 | 48 | – | 1900 |
| Haverhill, | .31¼ | 15.00 | – | 8 | 48 | – | – |
| Lawrence, | .37½ | 16.50 | 1908 | 8 | 44 | 12 | 1906 |
| Lowell, | .30<br>.33 | 13.20<br>14.52 | 1907 | 8 | 44 | 12 | 1910 |
| Lynn, | .30 | 14.40 | 1904 | 8 | 48 | 4 | – |

## I. BUILDING AND STONE WORKING — *Continued.*

### B. Building and Street Labor — *Concluded.*

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | | |
|---|---|---|---|---|---|---|---|
| | Hour | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Number of Months Saturday Half-holiday in Effect | Years in which Present Hours went into Effect |
| **Building Laborers** — Con. | | | | | | | |
| Newton, | $0.35 | $15.40 | 1910 | 8 | 44 | 12 | 1910 |
| North Adams, | .28⅛ | 13.50 | 1900 | 8 | 48 | - | 1906 |
| Northampton, | .35 | 16.80 | 1910 | 8 | 48 | - | 1907 |
| Pittsfield, | .35 | 16.80 | - | 8 | 48 | - | - |
| Quincy, | .31¼ | 13.75 | 1910 | 8 | 44 | 12 | 1910 |
| Salem, | .35 | 16.80 | 1910 | 8 | 48 | - | 1909 |
| Springfield, | .35 | 15.40 | 1910 | 8 | 44 | 12 | 1910 |
| Taunton, | .25 | 12.00 | - | 8 | 48 | - | - |
| Waltham, | .35 | 15.40 | 1906 | 8 | 44 | 12 | 1906 |
| Worcester, | .31¼ | 15.00 | 1909 | 8 | 48 | - | 1900 |
| **Excavators.** | | | | | | | |
| Boston, | .25 | 12.00 | 1904 | 8 | 48 | - | 1904 |
| **Mason Tenders.** | | | | | | | |
| Westfield, | .31¼ | 15.00 | 1907 | 8 | 48 | - | 1907 |
| **Plasterers' Tenders.** | | | | | | | |
| Haverhill, | .31¼ | 15.00 | 1907 | 8 | 48 | - | 1907 |
| Lynn, | .32 | 15.36 | 1904 | 8 | 48 | 4 | - |
| Somerville, | .40 | 17.60 | 1910 | 8 | 44 | 12 | 1890 |

### C. Stone Working.

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | | |
|---|---|---|---|---|---|---|---|
| | Hour | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Number of Months Saturday Half-holiday in Effect | Years in which Present Hours went into Effect |
| **Granite Cutters.** | | | | | | | |
| Boston, | .42<br>.43⅜ | $20.16<br>20.82 | 1909 | 8 | 48 | - | 1900 |
| Chelmsford, | .37½ | 18.00 | 1908 | 8 | 48 | - | 1908 |
| Chester, | .37½ | 18.00 | 1905 | 8 | 48 | - | 1900 |
| Fall River, | .40⅝ | 19.50 | 1907 | 8 | 48 | - | 1907 |
| Fitchburg, | .37½ | 18.00 | 1904 | 8 | 48 | - | 1901 |
| Foxborough, | .37½ | 18.00 | 1900 | 8 | 48 | - | 1900 |
| Gloucester, | .37½ | 18.00 | 1905 | 8 | 48 | - | 1905 |
| Lawrence, | .37½ | 18.00 | 1902 | 8 | 48 | - | 1900 |
| Lowell, | .37½ | 18.00 | 1905 | 8 | 48 | - | 1900 |
| Lynn, | .40 | 18.00 | 1905 | 8 | 45 | 12 | 1909 |
| Marion, | .45 | 20.25 | 1910 | 8 | 45 | 12 | 1909 |
| Milford, | .42 | 20.16 | - | 8 | 48 | - | - |
| Monson, | .40 | 19.20 | 1908 | 8 | 48 | 3 | 1908 |
| New Bedford, | .40<br>.45 | 18.00<br>20.25 | 1906 | 8 | 45 | 12 | 1906 |
| Quincy, | .37½ | 18.00 | 1908 | 8 | 48 | 3 | 1900 |
| Springfield, | .40⅝ | 19.50 | 1904 | 8 | 48 | - | 1904 |
| Taunton, | .37½ | 18.00 | 1903 | 8 | 48 | - | 1900 |
| Worcester, | .40 | 19.20 | 1905 | 8 | 48 | 5 | 1892 |
| **Marble Polishers.** | | | | | | | |
| Boston, | .25<br>.31¼ | 12.00<br>15.00 | 1902 | 8 | 48 | - | 1902 |
| Quincy, | .37½ | 18.00 | 1908 | 8 | 48 | 2 | 1908 |
| Worcester, | .37½ | 18.00 | 1905 | 8 | 48 | 5 | 1892 |

## I. BUILDING AND STONE WORKING — *Continued.*

### C. Stone Working — *Continued.*

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | | |
|---|---|---|---|---|---|---|---|
| | Hour | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Number of Months Saturday Half-holiday in Effect | Years in which Present Hours went into Effect |
| **Marble Polishers** — Con. | | | | | | | |
| *Bed Rubbers.* | | | | | | | |
| Boston, | $0.37½ | $18.00 | 1902 | 8 | 48 | – | 1902 |
| *Helpers.* | | | | | | | |
| Boston, | .30 | 14.40 | 1902 | 8 | 48 | – | 1902 |
| **Paving Cutters.** | | | | | | | |
| Chelmsford, | .40–.50 | 19.20–24.00 | 1910 | 8 | 48 | – | 1910 |
| Fall River, | .40 | 19.20 | 1909 | 8 | 48 | – | 1909 |
| New Bedford, | .45–.50 | 21.60–24.00 | 1908 | 8 | 48 | – | 1907 |
| **Quarry Workers.** | | | | | | | |
| *Blacksmiths.* | | | | | | | |
| Chelmsford, | .37½ | 18.00 | 1909 | 8 | 48 | – | 1906 |
| Chester, | .28–.30 | 14.84–15.90 | 1910 | 9 | 53 | – | 1910 |
| East Longmeadow, | .34 | 18.02 | 1908 | 9 | 53 | – | 1906 |
| Milford, | .42 | 18.90 | 1908 | 8 | 45 | 12 | 1908 |
| Rockport, | .33–.35 | 15.84–16.80 | 1908 | 8 | 48 | – | 1904 |
| *Blacksmiths' Helpers.* | | | | | | | |
| Milford, | .28 | 12.60 | 1908 | 8 | 48 | 6 | 1908 |
| *Carpenters.* | | | | | | | |
| Chelmsford, | .28⅛ | 13.50 | 1909 | 8 | 48 | – | 1906 |
| Chelmsford (boss), | .31¼ | 15.00 | 1909 | 8 | 48 | – | 1906 |
| *Derrickmen.* | | | | | | | |
| Chelmsford (head), | .28⅛ | 13.50 | 1909 | 8 | 48 | – | 1906 |
| Chelmsford, | .25 | 12.00 | 1909 | 8 | 48 | – | 1906 |
| Milford, | .22–.25–.28 | 10.56–12.00–13.44 | 1908 | 8 | 48 | – | 1908 |
| *Engineers.* | | | | | | | |
| Chelmsford, | .25–.28⅛–.30–.31¼ | 12.00–13.50–14.40–15.00 | 1909 | 8 | 48 | – | 1906 |
| Chester, | .27–.28 | 14.31–14.84 | 1910 | 9 | 53 | – | 1910 |
| *Laborers.* | | | | | | | |
| Chester, | .20 | 10.60 | 1910 | 9 | 53 | – | 1910 |
| East Longmeadow, | .20 | 10.60 | 1908 | 9 | 53 | – | 1906 |
| *Planermen.* | | | | | | | |
| East Longmeadow, | .34 | 18.02 | 1908 | 9 | 53 | – | 1906 |
| *Quarrymen.* | | | | | | | |
| Chelmsford, | .22½–.25 | 10.80–12.00 | 1909 | 8 | 48 | – | 1906 |
| East Longmeadow, | .25 | 13.25 | 1908 | 9 | 53 | – | 1906 |
| Gloucester, | .38⅝ | 21.00 | – | 9 | 54 | – | – |
| Milford, | .28 | 12.60 | 1909 | 8 | 45 | 12 | 1908 |
| Quincy, | .28 | 13.44 | 1908 | 8 | 48 | – | 1901 |
| Rockport, | .18–.25 | 8.64–12.00 | 1908 | 8 | 48 | – | 1904 |
| *Sawyers.* | | | | | | | |
| East Longmeadow, | .28 | 14.84 | 1908 | 9 | 53 | – | 1906 |
| Worcester, | .37½ | 18.00 | 1905 | 8 | 48 | 5 | 1892 |

## I. BUILDING AND STONE WORKING — *Concluded.*

### C. Stone Working — *Concluded.*

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | | |
|---|---|---|---|---|---|---|---|
| | Hour | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Number of Months Saturday Half-holiday in Effect | Years in which Present Hours went into Effect |
| **Quarry Workers** — Con. | | | | | | | |
| *Shovelers.* | | | | | | | |
| Chelmsford, | $0.22½ | $10.80 | 1909 | 8 | 48 | - | 1906 |
| *Steam Drillers.* | | | | | | | |
| Chester, | .25<br>.27<br>.30 | 13.25<br>14.31<br>15.90 | 1910 | 9 | 53 | - | 1910 |
| Rockport, | .25 | 12.00 | 1901 | 8 | 48 | - | - |
| *Traveler Operators.* | | | | | | | |
| East Longmeadow, | .28 | 14.84 | 1908 | 9 | 53 | - | 1906 |
| **Stone Cutters.** | | | | | | | |
| Boston, | .50 | 22.00 | 1902 | 8 | 44 | 12 | 1885 |
| Lee, | .50 | 24.00 | 1905 | 8 | 48 | - | 1905 |
| Springfield, | .50 | 22.00 | 1897 | 8 | 44 | 12 | 1890 |
| Westford, | .37½ | 18.00 | - | 8 | 48 | - | - |
| **Tool Sharpeners.** | | | | | | | |
| Chester, | .37½ | 18.00 | 1905 | 8 | 48 | - | 1900 |
| Quincy, | .37½ | 18.00 | 1908 | 8 | 48 | - | 1905 |
| Worcester, | .40 | 19.20 | 1905 | 8 | 48 | 5 | 1892 |

## II. CLOTHING.

### A. Boots and Shoes.

| Occupations and Localities. | Rates of Wages | | | | Hours of Labor | | |
|---|---|---|---|---|---|---|---|
| | Units | Rates | Weekly Rates | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Bottom Finishers.** | | | | | | | |
| Salem, | week | $9.00<br>11.00 | $9.00<br>11.00 | 1909 | 10 | 55 | 1909 |
| **Counter Workers.** | | | | | | | |
| Chelsea, | hour | .14 | 7.00 | 1908 | 9 | 50 | 1908 |
| **Cutters.** | | | | | | | |
| Chelsea, | hour | .35<br>.40 | 17.15<br>19.60 | 1909 | 9 | 49 | 1909 |
| Haverhill, | week | 15.00<br>16.00<br>16.50<br>16.75 | 15.00<br>16.00<br>16.50<br>16.75 | 1907 | 10<br>10<br>9 | 55<br>60<br>54 | 1909<br>1909<br>1905 |
| Lynn, | hour | .35 | 19.25 | 1906 | 10 | 55 | - |
| Marlborough, | day | 2.50<br>2.75 | 15.00<br>16.50 | 1907 | - | 58 | 1907 |
| **Finishers.** | | | | | | | |
| Whitman, | day | 2.75 | 16.50 | 1910 | 9 | 54 | 1902 |
| **Ironers.** | | | | | | | |
| Salem, | day | 3.00 | 18.00 | 1910 | 10 | 55 | 1910 |
| **Nailers and Heelers.** | | | | | | | |
| Lynn, | week | 15.00 | 15.00 | 1910 | 10 | 55 | 1910 |
| **Pasters.** | | | | | | | |
| Chelsea, | hour | .12 | 6.00 | 1908 | 9 | 50 | 1908 |
| **Shavers.** | | | | | | | |
| Chelsea, | day | 3.50 | 21.00 | 1909 | 9 | 54 | - |
| **Sluggers.** | | | | | | | |
| Chelsea, | day | 4.20 | 25.20 | 1909 | 9 | 54 | - |
| **Sole Sorters.** | | | | | | | |
| Haverhill, | week | 15.00 | 15.00 | 1907 | 10 | 55 | 1903 |
| **Stitchers.** | | | | | | | |
| Marlborough, | day | 1.75<br>2.00 | 10.50<br>12.00 | 1907 | - | 58 | 1907 |
| **Stockfitters.** | | | | | | | |
| Beverly, | day | 2.00 | 12.00 | 1909 | 10 | 55 | 1909 |
| Danvers, | day | 2.00 | 12.00 | 1909 | - | 55 | 1909 |
| North Adams, | day | 2.25<br>2.50 | 13.50<br>15.00 | - | 9 | 54 | - |
| Salem, | day | 2.00 | 12.00 | 1909 | - | 55 | 1909 |
| **Tackers.** | | | | | | | |
| Chelsea, | hour | .17 | 8.50 | 1908 | 9 | 50 | 1908 |
| **Tip Fixers.** | | | | | | | |
| Chelsea, | hour | .14 22/27 | 8.00 | 1908 | 9 | 54 | 1908 |
| **Treers.** | | | | | | | |
| Brockton, | day | 2.50 | 15.00 | - | 9 | 54 | - |
| Marlborough, | day | 2.25<br>2.50 | 13.50<br>15.00 | 1907 | - | 58 | 1907 |
| North Adams, | week | 6.00<br>12.00 | 6.00<br>12.00 | - | 9 | 54 | - |

## II. CLOTHING — *Continued.*

### B. Garments.

| Occupations and Localities. | Rates of Wages: Full Week | Rates of Wages: Years in which Present Rates went into Effect | Hours of Labor: Full Day | Hours of Labor: Full Week | Hours of Labor: Years in which Present Hours went into Effect |
|---|---|---|---|---|---|
| **Bushel Men.** | | | | | |
| Northampton, | $14.00 | 1891 | 10 | 60 | 1891 |
| Pittsfield, | 15.00 | 1906 | 12 | 72 | 1906 |
| **Cloth Pressers.** | | | | | |
| Holyoke, | 12.90 | 1908 | 10¼ | 56 | 1909 |
| **Clothing Trimmers.** | | | | | |
| Boston, | 18.00 | 1900 | 9 | 53 | 1904 |
| **Coat Makers.** | | | | | |
| Boston, | 20.00 | 1910 | 9 | 54 | - |
| Pittsfield, | 17.00 | 1906 | 12 | 72 | 1906 |
| **Finishers.** | | | | | |
| Boston, | 15.00 | 1910 | 9 | 54 | 1910 |
| **Helpers.** | | | | | |
| Boston, | 8.00 | 1910 | 9 | 54 | 1910 |
| **Pants Makers.** | | | | | |
| Boston: | | | | | |
| Operators, | [1] 15.00 | 1910 | 9 | 54 | - |
| Pressers, | [1] 16.00 | 1910 | 9 | 54 | - |
| Pressers (seams and pieces), | [1] 11.00 | 1910 | 9 | 54 | - |
| Pressers (top and bottom), | [1] 12.00 | 1910 | 9 | 54 | - |
| Pittsfield, | 15.00 | 1906 | 12 | 72 | 1906 |
| **Piece Pressmen.** | | | | | |
| Boston (first class), | 18.00 | 1910 | 9 | 53 | 1906 |
| Boston (second class), | 15.00 | 1910 | 9 | 53 | 1906 |
| **Pressmen.** | | | | | |
| Boston, | 22.00 | - | 9 | 53 | 1906 |
| **Skirt Makers.** | | | | | |
| Boston, | 19.00 | 1910 | 9 | 54 | 1910 |
| **Tailors.** | | | | | |
| Andover, | 18.00 | 1908 | 10 | 60 | 1908 |
| Fitchburg, | 13.50 | 1906 | 10 | [2] 60 | 1906 |
| Holyoke, | 14.00 | 1907 | 10 | 60 | 1907 |
| Lawrence, | 15.00<br>20.00 | 1901 | 10 | 60 | 1901 |
| Pittsfield, | 18.00 | 1907 | 12 | 65 | 1907 |
| **Vest Makers.** | | | | | |
| Boston (operators), | 15.00<br>18.00 | 1907 | 10 | 60 | 1907 |
| Boston (pressmen), | 15.00<br>16.50 | 1907 | 10 | 60 | 1907 |

[1] Minimum. [2] Friday half-holiday during two months of the year.

## II. CLOTHING — *Concluded.*

### C. Hats, Caps, and Furs.

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Felt and Straw Hat Workers.** | | | | | |
| Boston, | $18.00 | 1910 | 9 | 53 | 1910 |
| **Fur Cutters.** | | | | | |
| Boston, | 20.00<br>35.00 | - | 9 | 54 | - |

### D. Shirts, Collars, and Laundry.

| Occupations and Localities. | Rates of Wages | | | | Hours of Labor | | |
|---|---|---|---|---|---|---|---|
| | Units | Rates | Weekly Rates | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Drivers.** | | | | | | | |
| Boston, | week | $12.00 | $12.00 | - | - | - | - |
| Brockton, | week | 12.00<br>20.00 | 12.00<br>20.00 | - | 10 | 60 | - |
| Haverhill, | week | 12.00 | 12.00 | - | 9 | 54 | 1903 |
| **Ironers (plain).** | | | | | | | |
| Haverhill, | day | 1.35 | 8.10 | 1909 | 9 | 54 | 1903 |
| **Ironers (starch).** | | | | | | | |
| Haverhill, | day | 1.60 | 9.60 | 1909 | 9 | 54 | 1903 |
| **Lumpers.** | | | | | | | |
| Haverhill, | week | 10.00 | 10.00 | - | 9 | 54 | 1903 |
| **Polishers.** | | | | | | | |
| Haverhill, | week | 12.00 | 12.00 | - | 9 | 54 | 1903 |
| **Washers.** | | | | | | | |
| Haverhill, | week | 12.00 | 12.00 | - | 9 | 54 | 1903 |

## III. FOOD, LIQUORS, AND TOBACCO.

### A. Food Products.

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Bakers.**[1] | | | | | |
| *Foremen.* | | | | | |
| Boston, | $24.00 | 1907 | 9 | 54 | – |
| Brockton, | 20.00 | 1900 | 9 | 54 | 1900 |
| Holyoke, | 18.00 | 1903 | 10 | 60 | 1903 |
| Lynn, | 20.00 | 1909 | 9 | 54 | 1909 |
| New Bedford, | 18.00 | 1910 | 10 | 60 | 1910 |
| Salem, | 18.00 | 1905 | 9 | 54 | 1905 |
| Springfield, | 18.00 | – | 10 | 60 | – |
| Taunton, | 18.00 | 1903 | 10 | 60 | 1903 |
| *Second Hands.* | | | | | |
| Boston, | 20.00 | 1907 | 9 | 54 | – |
| Brockton, | 16.00 | 1900 | 9 | 54 | 1900 |
| Brockton (night), | 18.00 | 1900 | 9 | 54 | 1900 |
| Holyoke, | 15.00 | 1903 | 10 | 60 | 1903 |
| Lynn, | 16.00 | 1909 | 9 | 54 | 1909 |
| New Bedford, | 15.00 | 1910 | 10 | 60 | 1910 |
| Salem, | 16.00 | 1905 | 9 | 54 | 1905 |
| Springfield, | 15.00 | – | 10 | 60 | – |
| Taunton, | 15.00 | 1903 | 10 | 60 | 1903 |
| *Third Hands.* | | | | | |
| Boston, | 18.00 | 1907 | 9 | 54 | – |
| New Bedford, | 13.00 | 1910 | 10 | 60 | 1910 |
| Taunton, | 14.00 | 1903 | 10 | 60 | 1903 |
| *Journeymen (day).* | | | | | |
| Brockton, | 15.00 | 1900 | 9 | 54 | 1900 |
| Salem, | 15.00 | 1905 | 9 | 54 | 1905 |
| *Journeymen (night).* | | | | | |
| Brockton, | 16.00 | 1900 | 9 | 54 | 1900 |
| *Bench Hands.* | | | | | |
| Holyoke, | 13.00 | 1903 | 10 | 60 | 1903 |
| Lynn, | 15.00 | 1909 | 9 | 54 | 1909 |
| Springfield, | 13.00 | – | 10 | 60 | – |
| **Butcher Workmen.** | | | | | |
| Cambridge, | 13.00–20.00 | 1901 | 10 | 60[2] | 1901 |

[1] Bakery wagon drivers are classified under "Teaming." See page 66.

[2] Sometimes work 58 hours.

## III. FOOD, LIQUORS, AND TOBACCO — *Continued.*

### B. Liquors.

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Bottlers and Drivers.** | | | | | |
| *Bottlers and Machine Operators.* | | | | | |
| Boston, | $14.50 | 1909 | 9 | 54 | 1909 |
| Lawrence, | 13.00 | 1909 | 9 | 54 | 1909 |
| Lowell, | 15.50 | 1910 | 8 | 48 | - |
| Springfield, | 16.00 | 1910 | 8 | 48 | 1910 |
| Worcester, | 17.00 | 1910 | 9 | 54 | - |
| *Bottlers' Helpers.* | | | | | |
| Lawrence, | 12.00 | 1909 | 9 | 54 | 1909 |
| Springfield, | 13.00 | - | 8 | 48 | 1910 |
| Worcester, | 15.00 | 1910 | 9 | 54 | - |
| *Bottlers (Packers).* | | | | | |
| Boston, | 13.50 | 1909 | 9 | 54 | 1909 |
| Springfield, | 14.00 | 1910 | 8 | 48 | 1910 |
| *Drivers.* | | | | | |
| Boston, | 15.50 | 1909 | 9 | 54 | 1909 |
| Lowell, | 18.00 | 1910 | 8 | 48 | 1910 |
| Springfield, | 16.00 | 1910 | 8 | 48 | 1910 |
| Worcester, | 18.00 | 1910 | 9 | 54 | - |
| *Drivers (One-Horse).* | | | | | |
| Lawrence, | 13.00 | 1909 | 9 | 54 | 1909 |
| *Drivers (Two-Horse).* | | | | | |
| Lawrence, | 15.00 | 1909 | 9 | 54 | 1909 |
| *Drivers' Helpers.* | | | | | |
| Lawrence, | 13.00 | 1909 | 9 | 54 | 1909 |
| *First Workmen.* | | | | | |
| Springfield, | 16.00 | 1910 | 8 | 48 | 1910 |
| *Floor Men.* | | | | | |
| Lowell, | 13.50 | 1910 | 8 | 48 | - |
| *Stablemen.* | | | | | |
| Lawrence, | 13.00 | 1909 | 9 | 54 | 1909 |
| **Brewery Workmen.** | | | | | |
| *Brewers.* | | | | | |
| Boston (foremen), | 18.00 | 1909 | 9 | 54 | - |
| Boston, | 16.00 | 1909 | 9 | 54 | - |
| Fall River, | 15.00<br>19.00 | 1910 | 9 | 54 | 1910 |
| Holyoke, | 17.00<br>21.50 | 1910 | 8 | 48 | 1908 |
| New Bedford (foremen), | 19.00 | 1910 | 9 | 54 | 1904 |
| Pittsfield, | 18.00<br>20.00 | 1910 | 8 | [1] 48 | 1909 |
| Springfield, | 16.00<br>21.00 | 1910 | 8 | 48 | 1907 |
| Worcester, | 18.00 | 1910 | 9 | 54 | 1901 |
| *Brewers' Helpers.* | | | | | |
| Boston, | 14.00 | 1909 | 9 | 54 | - |
| New Bedford, | 16.00 | 1910 | 9 | 54 | 1904 |
| Worcester, | 17.00 | 1910 | 9 | 54 | 1901 |
| *Cellar Men.* | | | | | |
| Boston, | 16.00 | 1909 | 9 | 54 | 1909 |
| Lowell, | 18.00 | 1909 | 8 | 48 | 1909 |
| New Bedford (foremen), | 19.00 | 1910 | 9 | 54 | 1904 |
| New Bedford, | 15.00 | 1907 | 8 | 48 | 1907 |

[1] 54 hours in Summer.

## III. FOOD, LIQUORS, AND TOBACCO — *Continued.*

### B. Liquors — *Concluded.*

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Brewery Workmen** — Con. | | | | | |
| *Cellar and Fermenting Room Men.* | | | | | |
| Lawrence, | $16.50<br>17.00 | 1908 | 8 | 48 | - |
| *Coopers.* | | | | | |
| Boston, | 24.00 | 1907 | 8 | 48 | 1901 |
| Springfield, | 19.50 | 1910 | 8 | 48 | 1907 |
| Worcester, | 21.00 | 1906 | 8 | 48 | 1906 |
| *Engineers.* | | | | | |
| Fall River, | 19.00 | 1910 | 8 | 56 | - |
| Lawrence, | 17.00<br>18.00 | 1909 | 8 | 48 | 1909 |
| New Bedford (assistant), | 21.00 | 1910 | 9 | 54 | 1904 |
| Springfield, | 21.00 | 1910 | 8 | 56 | 1907 |
| Worcester, | 23.00 | 1910 | 8 | 56 | 1902 |
| *Fermenting Room Men (Foremen).* | | | | | |
| New Bedford, | 17.50 | 1910 | 9 | 54 | 1904 |
| *Firemen.* | | | | | |
| Lawrence, | 19.00 | 1909 | 8 | 48 | 1909 |
| New Bedford, | 18.00 | 1910 | 9 | 54 | 1904 |
| Springfield, | 18.00 | 1910 | 8 | 56 | 1907 |
| *Kettlemen.* | | | | | |
| Boston, | 16.00 | 1909 | 9 | 54 | 1909 |
| Lawrence, | 16.00<br>17.00 | 1908 | 8 | 48 | - |
| *Stablemen.* | | | | | |
| Lawrence, | 16.00 | 1908 | 8 | 48 | - |
| *Teamsters.* | | | | | |
| Boston (depot), | 16.00 | 1909 | 9 | 54 | 1909 |
| Boston, | 17.00 | 1909 | 9 | 54 | 1909 |
| Lawrence, | 15.00<br>16.00 | 1909 | 8 | 48 | - |
| New Bedford, | 17.00 | 1910 | 9 | 54 | 1904 |
| Springfield, | 16.00<br>19.00 | 1910 | 8 | 48 | 1907 |
| Worcester, | 19.00 | 1910 | 9 | 54 | - |
| *Teamsters' Helpers.* | | | | | |
| Boston, | 14.00 | 1909 | 9 | 54 | 1909 |
| New Bedford, | 14.00 | 1907 | 8 | 48 | 1907 |
| *Washhouse Men.* | | | | | |
| Boston, | 16.00 | 1909 | 9 | 54 | 1909 |
| Lawrence, | 17.00<br>18.50 | 1908 | 8 | 48 | - |
| Lowell, | 17.00 | 1909 | 8 | 48 | 1909 |
| New Bedford (foremen), | 18.00 | 1910 | 9 | 54 | 1904 |
| *Watchmen.* | | | | | |
| New Bedford, | 18.00 | 1910 | 9 | 54 | 1904 |
| *Miscellaneous Employees.* | | | | | |
| New Bedford, | 16.50 | - | - | - | - |

## III. FOOD, LIQUORS, AND TOBACCO — *Concluded.*

### C. Tobacco.

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Binders.** | | | | | |
| Springfield, | $6.00 | 1902 | 8½ | 48 | 1902 |
| **Branders and Stampers.** | | | | | |
| Springfield, | 7.00 | 1902 | 8 | 48 | 1902 |
| **Fillers.** | | | | | |
| Springfield, | 5.00<br>10.00 | 1902 | 8 | 48 | 1902 |
| **Strippers.** | | | | | |
| Springfield, | 7.00 | 1902 | 8 | 48 | 1902 |

## IV. LEATHER AND RUBBER GOODS.

### Leather and Leather Goods.

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Leather Goods Makers.** | | | | | |
| Boston: | | | | | |
| Bag makers, | $15.00 | - | 10 | 59 | - |
| Box makers, | 15.00 | - | 10 | 59 | - |
| Case makers, | 13.00 | - | 10 | 59 | - |
| Harness fitters, | 15.00 | 1907 | 9 | 53 | 1907 |
| Harness stitchers, | 12.50 | 1907 | 9 | 53 | 1907 |
| Trunk liners, | 8.00 | - | 10 | 59 | - |
| Trunk makers, | 12.00 | - | 10 | 59 | - |
| **Leather Workers.** | | | | | |
| Springfield, | 15.00 | 1909 | 9 | 54 | 1909 |
| Woburn: | | | | | |
| Buffers, | 15.00 | - | 10 | 59 | - |
| Coaters, | 13.00 | - | 9 | 54 | - |
| Curriers, | 9.00<br>10.00 | - | 9 | 54 | - |
| Finishers, | 8.00<br>10.00 | - | 10 | 59 | - |
| Japanners, | 16.00 | - | 9 | 54 | - |
| Letterers, | 11.00<br>12.00 | - | 10 | 59 | - |
| Letter hands, | 10.00 | - | 10 | 59 | - |
| Machine hands, | 10.00 | - | 10 | 59 | - |
| Tackers, | 12.00<br>15.00 | - | 9 | 54 | - |

## V. METALS, MACHINERY, AND SHIPBUILDING.

### A. Iron and Steel Manufactures.

| Occupations and Localities. | Rates of Wages | | | | Hours of Labor | | |
|---|---|---|---|---|---|---|---|
| | Units | Rates | Weekly Rates | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Blacksmiths.** | | | | | | | |
| Boston, | day | $3.00<br>3.60 | $18.00<br>21.00 | 1910 | 9 | 54 | 1903 |
| Boston (forgers), | day | 4.00 | 24.00 | 1910 | 8<br>9 | 48<br>54 | 1903<br>– |
| Brockton, | week | 16.00 | 16.00 | 1910 | 8 | 48 | 1902 |
| Fitchburg, | hour | .27<br>.29½<br>.32½ | 14.31<br>15.64<br>17.23 | 1910 | 9 | 53 | 1907 |
| Norwood, | hour | .26½–<br>.37 | 14.05–<br>19.61 | 1908 | 9 | 53 | – |
| Salem, | hour | .31 | 16.43 | 1910 | 9 | 53 | 1906 |
| *Helpers.* | | | | | | | |
| Boston, | day | 2.25 | 13.50 | 1908 | 8<br>9 | 48<br>54 | 1906<br>– |
| Brockton, | week | 14.00 | 14.00 | 1903 | 8 | 48 | 1903 |
| Salem, | hour | .21½ | 11.40 | 1910 | 9 | 53 | 1906 |
| **Boilermakers.** | | | | | | | |
| Boston (first class), | hour | .35<br>.37½ | 18.55<br>19.88 | 1910 | 9 | 53 | 1907 |
| Boston (second class), | hour | .33½<br>.35 | 17.86<br>18.55 | 1910 | 9 | 53 | 1907 |
| Boston (third class), | hour | .30<br>.33½ | 15.90<br>17.86 | 1910 | 9 | 53 | 1907 |
| Cambridge (first class), | hour | .35 | 18.55 | 1907 | 9 | [1] 53 | 1906 |
| Cambridge (second class), | hour | .33 | 17.49 | 1907 | 9 | [1] 53 | 1906 |
| Cambridge (third class), | hour | .29½ | 15.64 | 1907 | 9 | [1] 53 | 1906 |
| Fitchburg, | day | 2.50–<br>3.50 | 15.00–<br>21.00 | – | 9 | 54 | – |
| Framingham, | hour | .28–<br>.36 | 15.12–<br>19.44 | 1906 | 9 | 54 | 1898 |
| Greenfield, | hour | .34 | 18.02 | 1910 | 9 | 53 | 1902 |
| Lowell, | hour | .28 | 15.12 | 1906 | 9 | 54 | 1900 |
| Norwood, | hour | .33½ | 18.09 | 1910 | 9 | 54 | 1910 |
| Springfield, | hour | .34 | 18.36 | 1910 | 9 | 54 | 1910 |
| Worcester, | hour | .26–<br>.36 | 14.30–<br>19.80 | – | 10 | 55 | 1901 |
| *Helpers.* | | | | | | | |
| Boston, | hour<br>day | .21½<br>.23⅞<br>1.75<br>2.00 | 10.32<br>11.46<br>10.50<br>12.00 | 1907 | 8<br>9 | 48<br>54 | 1908<br>– |
| Framingham, | hour | .18–<br>.25 | 9.72–<br>13.50 | 1906 | 9 | 54 | 1898 |
| Greenfield, | hour | .23<br>.26½ | 12.19<br>14.00 | 1910 | 9 | 53 | 1902 |
| Hyde Park, | hour | .22<br>.22½<br>.23 | 11.66<br>11.92½<br>12.19 | 1910 | 9 | 53 | 1910 |
| Norwood, | hour | .20 | 10.60 | 1907 | 9 | 53 | 1904 |
| Worcester, | hour | .22 | 12.10 | – | 10 | 55 | 1901 |
| **Coremakers.** | | | | | | | |
| Boston, | day | 3.00 | 18.00 | 1910 | 9 | 54 | 1906 |
| Chicopee, | day | 2.75 | 16.50 | – | 9 | 54 | – |
| Fitchburg, | day | 2.75 | 16.50 | 1910 | 9 | 54 | 1904 |
| Foxborough, | day | 2.75 | 16.50 | 1907 | 9 | 54 | 1900 |
| Holyoke, | day | 2.75 | 16.50 | 1909 | 9 | 54 | 1906 |
| Lawrence, | week | 16.50 | 16.50 | 1910 | 9½ | 54 | 1905 |

[1] Saturday half-holiday during three months of the year.

## V. METALS, MACHINERY, AND SHIPBUILDING — *Continued.*

### A. Iron and Steel Manufactures — *Continued.*

| Occupations and Localities. | Rates of Wages | | | | Hours of Labor | | |
|---|---|---|---|---|---|---|---|
| | Units | Rates | Weekly Rates | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Coremakers** — Con. | | | | | | | |
| Montague, | day | $1.50–2.50 | $9.00–15.00 | 1902 | 9 | 54 | 1901 |
| Northampton, | day | 2.75 | 16.50 | 1910 | 9 | 54 | 1906 |
| Pittsfield, | day | 2.25–3.00 | 13.50–18.00 | – | 9 | 54 | – |
| Springfield, | day | 2.75 | 16.50 | 1910 | 9 | 54 | 1906 |
| Waltham, | day | 2.85 | 17.10 | 1907 | 9 | 54 | 1907 |
| Westfield, | day | 2.75 | 16.50 | 1910 | 10 | 60 | 1910 |
| **Cutlery Forgers.** | | | | | | | |
| Southbridge: | | | | | | | |
| Hardeners, | day | 3.50–4.00 | 21.00–24.00 | 1906 | 9⅚ | 54 | 1906 |
| Polishers, buffers, and gilders, | day | 3.00 | 18.00 | 1906 | 9⅚ | 54 | 1906 |
| Pressmen, | day | 2.00–2.25 | 12.00–13.50 | 1906 | 9⅚ | 54 | 1906 |
| Straighteners, | day | 1.75 | 10.50 | 1906 | 9⅚ | 54 | 1906 |
| Temperers, | day | 3.50–4.00 | 21.00–24.00 | 1906 | 9⅚ | 54 | 1906 |
| **Cutting Die and Cutter Makers.** | | | | | | | |
| Haverhill: | | | | | | | |
| Finishers, | week | 13.50–16.50 | 13.50–16.50 | 1909 | 10 | 54 | 1910 |
| Forgers, | week | 18.00–25.00 | 18.00–25.00 | 1909 | 10 | 54 | 1910 |
| Grinders, | week | 18.00 | 18.00 | 1909 | 10 | 54 | 1910 |
| Strikers, | week | 10.50 | 10.50 | 1909 | 10 | 54 | 1910 |
| Lynn, | week | 15.00–30.00 | 15.00–30.00 | 1890 | 9 | 50 | 1905 |
| Marlborough, | day | 2.50–6.00 | 15.00–36.00 | – | 9 | 50 | 1907 |
| *Die Sinkers and Drop Forgers.* | | | | | | | |
| Springfield, | hour | .33 | 17.82 | 1901 | 9 | 54 | 1901 |
| **Foundry Employees.** | | | | | | | |
| *Clippers.* | | | | | | | |
| Cambridge, | hour | .17<br>.19<br>.22 | 9.78<br>10.26<br>11.88 | 1902 | 9 | 54 | 1902 |
| **Horseshoers.** | | | | | | | |
| Boston, | week | 19.00 | 19.00 | 1907 | 9 | [1] 50 | 1887 |
| Brockton, | week | 19.00 | 19.00 | 1910 | 8 | 48 | 1902 |
| Chelsea, | week | 19.00 | 19.00 | 1908 | 9 | [2] 53 | 1909 |
| Leominster, | day | 2.25 | 13.50 | 1907 | 9 | [3] 54 | 1907 |
| Lowell, | week | 15.00<br>18.00 | 15.00<br>18.00 | – | 9 | [4] 54 | 1907 |
| Lynn, | week | 15.00<br>17.00 | 15.00<br>17.00 | 1909 | 9 | 50 | 1910 |
| Milford, | day | 2.00<br>2.50<br>3.00 | 12.00<br>15.00<br>18.00 | 1908 | 9 | 54 | 1908 |
| Salem, | day | 2.00–3.00 | 12.00–18.00 | – | 9 | [1] 54 | 1906 |
| Springfield, | day | 2.50<br>3.00 | 15.00<br>18.00 | 1900 | 9 | 53 | 1906 |
| Worcester, | week | 15.00<br>18.00 | 15.00<br>18.00 | 1903 | 9 | [5] 50 | 1909 |

[1] Saturday half-holiday during six months of the year.
[2] Saturday half-holiday during four months of the year.
[3] Five hours on Saturday for five months.
[4] Saturday half-holiday during five months of the year.
[5] Saturday half-holiday during October, 1910.

## V. METALS, MACHINERY, AND SHIPBUILDING — *Continued.*

### A. Iron and Steel Manufactures — *Continued.*

| Occupations and Localities. | Rates of Wages | | | | Hours of Labor | | |
|---|---|---|---|---|---|---|---|
| | Units | Rates | Weekly Rates | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Iron Molders.** | | | | | | | |
| Boston, | day | $3.00<br>3.25 | $18.00<br>19.50 | 1907<br>1910 | 9<br>9 | 54<br>54 | 1907<br>1902 |
| Chicopee, | day | 3.00 | 18.00 | 1910 | 9 | 54 | 1907 |
| Fitchburg, | day | 2.90 | 17.40 | 1910 | 9 | 54 | 1904 |
| Foxborough, | day | 2.75 | 16.50 | 1907 | 9 | 54 | 1900 |
| Holyoke, | day | 3.00 | 18.00 | 1909 | 9 | 54 | 1906 |
| Lawrence, | week | 18.00 | 18.00 | 1910 | 9½ | 54 | 1905 |
| Lowell, | day | 2.75 | 16.50 | 1906 | 9 | 54 | 1906 |
| Lynn, | day | 3.00 | 18.00 | 1905 | 9 | 50 | 1910 |
| Montague, | day | 2.80<br>3.00 | 16.80<br>18.00 | 1902 | 9 | 54 | 1901 |
| New Bedford, | day | 2.75 | 16.50 | 1906 | 9 | 54 | 1907 |
| Newburyport, | week | 18.00<br>19.50 | 18.00<br>19.50 | 1910 | 9½ | 54 | 1907 |
| North Adams, | day | 2.75 | 16.50 | 1906 | 9 | 54 | 1906 |
| Northampton, | day | 3.00 | 18.00 | 1910 | 9 | 54 | 1906 |
| Orange, | day | 2.65 | 15.90 | 1909 | 9½ | 56½ | 1909 |
| Pittsfield, | day | 2.25–<br>3.00 | 13.50–<br>18.00 | – | 9 | 54 | – |
| Plymouth, | day | 2.75<br>3.15 | 16.50<br>18.90 | – | 10[1] | 54[1] | – |
| Salem, | day | 2.75 | 16.50 | 1898 | 9 | 54 | 1903 |
| Springfield, | day | 3.00 | 18.00 | 1910 | 9 | 54 | 1906 |
| Taunton, | day | 3.00 | 18.00 | 1907 | – | – | – |
| Wakefield, | day | 3.00 | 15.00 | – | 9 | 45 | – |
| Waltham, | day | 3.00 | 18.00 | 1910 | 9 | 54 | 1907 |
| Watertown, | day | 4.00 | 24.00 | 1907 | 9 | 54 | – |
| Westfield, | day | 3.00 | 18.00 | 1910 | 10 | 60 | 1910 |
| **Machinists.** | | | | | | | |
| Athol, | day | 2.75 | 16.50 | 1910 | 9 | 54 | 1901 |
| Athol (apprentices), | day | 1.25 | 7.50 | 1910 | 9 | 54 | 1901 |
| Athol (specialists), | day | 1.25<br>1.75 | 7.50<br>10.50 | 1910 | 9 | 54 | 1901 |
| Boston (first class), | hour | .44 | 21.12 | 1907 | 8 | 48 | – |
| Boston (second class), | hour | .41 | 19.68 | 1907 | 8 | 48 | – |
| Boston (third class), | hour | .38 | 18.24 | 1907 | 8 | 48 | – |
| Boston (fourth class), | hour | .35 | 16.80 | 1907 | 9 | 54 | – |
| Boston, | hour | .28½–<br>.38½ | 15.11–<br>20.41 | – | 9 | 53 | – |
| Brockton, | day | 2.50 | 15.00 | 1903 | 9 | 54 | 1903 |
| Fitchburg, | day | 2.25<br>3.25 | 13.50<br>19.50 | – | 9 | 54 | – |
| Framingham, | day | 3.00 | 18.00 | 1903 | 9¼ | 54 | 1903 |
| Holyoke, | day | 2.00<br>3.50 | 12.00<br>21.00 | – | – | 56<br>58 | – |
| Hyde Park, | hour | .32 | 16.96 | 1910 | 9 | 53 | 1910 |
| Lawrence, | hour<br>hour<br>day | .15–<br>.30<br>2.25 | 8.10<br>16.80–<br>18.00<br>13.50 | – | 9<br>10<br>10<br>10⅙ | 54<br>60<br>60<br>56 | 1910 |
| Lynn, | week | 16.50 | 16.50 | – | 10 | 50<br>55 | – |
| New Bedford, | hour | .24<br>.20–<br>.25 | 13.44<br>11.20–<br>14.00 | 1908<br>1910 | 10⅙<br>10⅙ | 56<br>56 | 1910<br>1910 |
| Pittsfield, | day | 2.50 | 15.00 | 1909 | 10 | 55 | 1909 |
| Quincy (drilling), | hour | .30 | 16.20 | 1910 | 9 | 54 | – |
| Quincy (floor and bench), | hour | .35 | 18.90 | 1910 | 9 | 54 | – |
| Quincy (lathe), | hour | .35 | 18.90 | 1910 | 9 | 54 | – |
| Quincy (planers), | hour | .35 | 18.90 | 1910 | 9 | 54 | – |
| Springfield: | | | | | | | |
| Assemblers, | hour | .27½ | 14.85 | 1907 | 9 | 54 | 1907 |
| Inspectors, | hour | .25 | 13.50 | 1907 | 9 | 54 | 1907 |

[1] In machine shops, 10 hours a day, 54 hours a week. In stove plate shops, 9 hours a day, 54 hours a week.

## V. METALS, MACHINERY, AND SHIPBUILDING — *Continued.*

### A. Iron and Steel Manufactures — *Concluded.*

| Occupations and Localities. | Rates of Wages | | | | Hours of Labor | | |
|---|---|---|---|---|---|---|---|
| | Units | Rates | Weekly Rates | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Machinists** — Con. | | | | | | | |
| Springfield — Con. | | | | | | | |
| Punch press men, | hour | $0.25 | $13.50 | 1907 | 9 | 54 | 1907 |
| Straighteners, | hour | .25 | 13.50 | 1907 | 9 | 54 | 1907 |
| Tool makers, | hour | .38<br>.42 | 20.52<br>22.68 | 1907 | 9 | 54 | 1907 |
| Taunton, | day | 2.50 | 15.00 | 1908 | 10 | 55<br>59 | 1900 |
| Waltham, | hour | .30 | 16.50 | 1908 | 10 | 55 | 1908 |
| Worcester, | day | 2.50<br>3.00 | 15.00<br>18.00 | - | 10 | 55<br>60 | - |
| **Pattern Makers.** | | | | | | | |
| Boston, | hour | .40-<br>.45 | 20.00-<br>24.30 | 1910 | 9 | 50<br>54 | 1906 |
| Holyoke, | day | 2.50-<br>3.50 | 15.00-<br>18.00 | - | 9 | 54 | - |
| Lawrence, | hour | .32-<br>.38 | 18.08-<br>21.47 | 1910 | 10¼ | 56½ | - |
| Pittsfield, | hour | .35<br>.41 | 19.25<br>22.55 | 1908 | 10 | 55 | - |
| Springfield, | hour | .30-<br>.42 | 16.20-<br>25.20 | - | 9<br>10 | 54<br>60 | - |
| Worcester, | hour | .32½<br>.37½<br>.38 | 17.88<br>20.63<br>20.52 | 1909 | 10<br>10<br>9 | 55<br>60<br>54 | 1907 |
| **Stove Mounters.** | | | | | | | |
| Taunton, | day | 2.25 | 13.50 | 1903 | 9 | 54 | 1901 |
| Watertown, | day | 2.50-<br>4.00 | 15.00<br>24.00 | 1906 | 9 1/12 | 54 | 1901 |
| **Tool Makers.** | | | | | | | |
| Athol, | day | 3.00 | 18.00 | 1910 | 9 | 54 | 1901 |
| Boston, | day | 3.50 | 21.00 | 1907 | 9 | 54 | 1901 |
| Greenfield, | day | 3.00 | 18.00 | 1907 | 9 | 53 | 1907 |
| Pittsfield, | day | 3.50 | 21.00 | 1909 | 10 | 55 | 1909 |
| Quincy, | hour | .33⅓ | 18.00 | - | 9 | [1] 54 | - |
| Waltham, | hour | .32½ | 17.88 | 1908 | 10 | 55 | 1908 |

[1] Saturday half-holiday during eight months of the year.

### B. Miscellaneous Metal Manufactures.

| Occupations and Localities. | Rates of Wages | | | | Hours of Labor | | |
|---|---|---|---|---|---|---|---|
| | Units | Rates | Weekly Rates | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Brass Molders.** | | | | | | | |
| Boston, | day | $3.25 | $19.50 | 1910 | 9 | 54 | 1902 |
| Wakefield, | day | 3.00 | 15.00 | - | 9 | 45 | - |
| Waltham, | day | 3.00 | 18.00 | 1910 | 9 | 54 | 1907 |
| Williamsburg, | day | 2.50-<br>3.00 | 15.00-<br>18.00 | 1906 | 10 | 55 | 1899 |
| **Brass Workers.** | | | | | | | |
| Boston, | day | 3.00 | 18.00 | 1909 | 9 | 54 | - |

## V. METALS, MACHINERY, AND SHIPBUILDING — *Continued.*

### B. Miscellaneous Metal Manufactures — *Concluded.*

| Occupations and Localities. | Rates of Wages | | | | Hours of Labor | | |
|---|---|---|---|---|---|---|---|
| | Units | Rates | Weekly Rates | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Brass Workers** — Con. | | | | | | | |
| *Brass Finishers.* | | | | | | | |
| Williamsburg, | day | $1.75<br>2.75 | $10.00<br>16.50 | 1906 | 10 | 55 | 1899 |
| *Monitor Hands.* | | | | | | | |
| Williamsburg, | day | 1.50<br>2.50 | 9.00<br>15.00 | 1906 | 10 | 55 | 1899 |
| **Chandelier Workers.** | | | | | | | |
| Boston, | day | 3.00 | 18.00 | 1907 | 9 | 54 | 1903 |
| *Dippers.* | | | | | | | |
| Boston, | day | 2.75 | 16.50 | 1907 | 9 | 54 | 1903 |
| *Filers.* | | | | | | | |
| Boston, | day | 2.50 | 15.00 | 1907 | 9 | 54 | 1903 |
| **Coppersmiths.** | | | | | | | |
| Boston, | day | 3.00<br>5.00 | 18.00<br>30.00 | 1905 | 9 | 49<br>54 | 1905 |
| **Metal Polishers, Buffers, and Platers.** | | | | | | | |
| *Buffers.* | | | | | | | |
| Athol, | week | 18.25<br>19.75 | 18.25<br>19.75 | 1910 | 9 | 54 | - |
| Boston, | day | 3.00 | 18.00 | 1909 | 9 | 54 | - |
| Chicopee, | hour | .30 | 16.20 | 1910 | 9 | 54 | 1910 |
| Montague, | week | 15.00 | 15.00 | 1908 | 9 | 54 | - |
| Springfield, | hour | .33 | 17.82 | 1909 | 10 | 54 | - |
| Taunton, | day | 2.50 | 15.00 | 1907 | 9 | 54 | 1901 |
| Westfield, | hour | .37 | 19.98 | 1910 | 9 | 54 | 1910 |
| Williamsburg, | day | 1.50-<br>2.50 | 9.00-<br>15.00 | 1906 | 10 | 55 | 1899 |
| *Metal Polishers.* | | | | | | | |
| Athol, | week | 18.25<br>19.75 | 18.25<br>19.75 | 1910 | 9 | 54 | - |
| Boston, | day | 3.00 | 18.00 | 1909 | 9 | 54 | - |
| Chicopee, | hour | .30 | 16.20 | 1910 | 9 | 54 | 1910 |
| Montague (light warp), | week | 14.85 | 14.85 | 1908 | 9 | 54 | - |
| Montague (heavy warp), | week | 18.00 | 18.00 | 1908 | 9 | 54 | - |
| Northampton, | day | 2.25-<br>3.00 | 13.50-<br>18.00 | - | 9 | 54 | - |
| Orange, | hour | .27½ | 14.85 | 1898 | 9 | 54 | 1884 |
| Southbridge (grinders), | week | 11.00 | 11.00 | 1903 | 10 | 54 | 1903 |
| Southbridge (press hands), | week | 8.00 | 8.00 | 1903 | 10 | 54 | 1903 |
| Springfield, | hour | .33 | 17.82 | 1909 | 10 | 54 | - |
| Taunton, | day | 2.50-<br>3.50 | 15.00<br>21.00 | 1907 | 9 | 54 | 1901 |
| Watertown, | day | 2.50-<br>4.00 | 15.00<br>24.00 | 1906 | 9½ | 54 | 1904 |
| Westfield, | hour | .37 | 19.98 | 1910 | 9 | 54 | 1910 |
| Williamsburg, | day | 1.50-<br>2.50 | 9.00-<br>15.00 | 1906 | 10 | 55 | 1899 |
| *Platers.* | | | | | | | |
| Boston, | day | 3.25 | 19.50 | 1909 | 9 | 54 | - |
| Chicopee, | hour | .30 | 16.20 | 1910 | 9 | 54 | 1910 |
| Springfield, | hour | .33 | 17.82 | 1909 | 10 | 54 | - |
| Taunton, | day | 3.50 | 21.00 | 1907 | 9 | 54 | 1901 |

## V. METALS, MACHINERY, AND SHIPBUILDING — *Concluded.*

### C. Shipbuilding.

| Occupations and Localities. | Rates of Wages | | | | Hours of Labor | | |
|---|---|---|---|---|---|---|---|
| | Units | Rates | Weekly Rates | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Boilermakers and Shipfitters.** | | | | | | | |
| Boston, | day | $2.25<br>2.50<br>2.75<br>2.87<br>3.25<br>3.50 | $13.50<br>15.00<br>16.50<br>17.22<br>19.50<br>21.00 | – | 9 | 54 | 1892 |
| *Helpers.* | | | | | | | |
| Boston, | day | 1.66⅔<br>1.83½<br>2.00 | 10.00<br>11.01<br>12.00 | – | 9 | 54 | 1892 |
| **Boilermakers and Iron Shipbuilders.** | | | | | | | |
| Quincy, | hour | .30 | 16.50 | 1903 | 10 | 55 | 1903 |
| *Holders-on.* | | | | | | | |
| Quincy, | hour | .20 | 11.00 | 1903 | 10 | 55 | 1903 |
| *Testers.* | | | | | | | |
| Quincy, | hour | .33⅓ | 18.33 | 1903 | 10 | 55 | 1903 |
| **Carpenters.** | | | | | | | |
| Boston, | day | 3.50 | 21.00 | 1908 | 8 | 44 | 1894 |
| Boston (repair work), | day | 3.50 | 21.00 | 1904 | 8 | 48 | 1865 |
| *Machinists.* | | | | | | | |
| Quincy, | hour | .30<br>.35 | 16.20<br>18.90 | 1910 | 9 | 54 | – |
| **Riggers.** | | | | | | | |
| Boston, | day | 3.00 | 18.00 | 1906 | 8 | 48 | 1906 |
| **Sailmakers.** | | | | | | | |
| Gloucester, | hour | .33⅓ | 18.00 | 1909 | 9 | 54 | 1909 |

# VI. PRINTING AND ALLIED TRADES.

## A. Printing and Publishing.

[Note. — In many establishments in this industry the employees work more than eight hours a day in order to have the Saturday half-holiday.]

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Compositors — Book and Job.** | | | | | |
| *Hand.* | | | | | |
| Boston, | $20.00 | 1910 | 8 | 48 | 1906 |
| Brockton, | 18.00 | 1910 | 8½ | 48 | 1900 |
| Cambridge, | 18.00 | 1909 | 8¼ / 8¾ | 48 | 1909 |
| Fall River, | 16.00 | 1907 | 8½ | 48 | 1905 |
| Fall River (foremen), | 18.00 | 1907 | 8½ | 48 | 1905 |
| Fitchburg, | 15.00 | 1906 | 8 | 48 | 1906 |
| Holyoke, | 15.00 | 1906 | 8⅚ | 48 | 1906 |
| Lowell, | 15.00 | 1909 | 8¾ | 48 | 1904 |
| Lynn, | 16.00 | 1905 | 8 | 48 | 1905 |
| Marlborough, | 12.00 | – | 8 | 48 | – |
| New Bedford, | 18.00 | 1910 | 8 | 48 | 1904 |
| North Adams, | 15.00 | 1910 | 8 | 48 | 1906 |
| Springfield, | 15.00 | 1901 | 8 | 48 | 1905 |
| Taunton, | 15.00 | 1910 | 8 | 48 | 1902 |
| Waltham, | 13.50 | 1908 | 8 | 48 | 1908 |
| Worcester, | 16.00 | 1909 | 8 | 48 | 1906 |
| *Machine.* | | | | | |
| Boston, | 22.00 | 1910 | 8 | 48 | 1906 |
| Fall River, | 20.00 | 1907 | 8½ | 48 | 1905 |
| Fitchburg, | 16.00 | 1906 | 8 | 48 | 1906 |
| Holyoke, | 18.00 | 1906 | 8⅚ | 48 | 1906 |
| North Adams, | 16.00 / 18.00 | 1905 | 8 | 48 | 1906 |
| **Compositors — Newspaper.** | | | | | |
| *Hand — Day.* | | | | | |
| Boston, | 25.62 | 1907 | n.s. | 42 | 1901 |
| Brockton, | 20.00 | 1907 | 8 | 48 | 1900 |
| Fall River, | 18.00 / 20.00 | 1909 | 8½ | 48 | 1905 |
| Fall River (foremen), | 23.00 | 1909 | 8 | 48 | 1905 |
| Holyoke, | 16.50 | 1906 | 8⅚ | 48 | 1906 |
| Lawrence, | 16.00– / 25.00 | 1908 | 8 | 48 | – |
| Lowell, | 18.00 | 1909 | 8¾ | 48 | 1904 |
| Lynn, | 20.50 | 1910 | 8 | 47 | 1905 |
| New Bedford, | 18.00 | 1910 | 8 | 48 | 1904 |
| North Adams, | 15.00 | 1910 | 8 | 48 | 1906 |
| Springfield, | 19.00 | 1910 | 8 | 48 | – |
| Taunton, | 17.00 | 1909 | 8 | 48 | 1902 |
| Taunton (foremen), | 21.00 | 1909 | 8 | 48 | 1902 |
| Worcester, | 21.00 | 1909 | 8 | 48 | 1906 |
| *Hand — Night.* | | | | | |
| Boston, | 27.30 | 1907 | n.s. | 42 | 1901 |
| Lowell, | 21.00 | 1909 | 8¾ | 48 | 1904 |
| New Bedford, | 19.00 | 1910 | 8 | 48 | 1904 |
| Springfield, | 23.00 | 1910 | 8 | 48 | – |
| Worcester, | 24.00 | 1909 | 8 | 48 | 1906 |
| *Machine — Day.* | | | | | |
| New Bedford, | 21.00 | 1910 | 8 | 48 | 1904 |
| Springfield, | 20.00 | 1910 | 8 | 48 | – |
| Taunton, | 20.00 | 1909 | 8 | 48 | 1902 |
| *Machine — Night.* | | | | | |
| New Bedford, | 22.00 | 1910 | 8 | 48 | 1904 |
| Springfield, | 24.00 | 1910 | n.s. | 45 | – |
| Taunton, | 23.00 | 1909 | 8 | 48 | 1902 |

## VI. PRINTING AND ALLIED TRADES — *Continued.*

### A. Printing and Publishing — *Continued.*

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Electrotypers.** | | | | | |
| *Backers-up.* | | | | | |
| Boston, | $18.00 | 1898 | 8⅔ | 48 | 1909 |
| *Helpers.* | | | | | |
| Boston, | 18.00 | 1889 | 8⅔<br>9 | 48<br>50 | 1909 |
| *Finishers.* | | | | | |
| Boston, | 22.50 | 1889 | 8⅔<br>9 | 48<br>50 | 1909 |
| Springfield, | 24.00 | 1905 | 8½ | 48 | 1908 |
| *Molders.* | | | | | |
| Boston, | 24.00 | 1889 | 8⅔<br>9 | 48<br>50 | 1909 |
| Springfield, | 24.00 | 1905 | 8½ | 48 | 1908 |
| *Floorhands.* | | | | | |
| Boston, | 18.00 | 1898 | 8 | 48 | 1909 |
| Springfield, | 18.00 | 1905 | 8½ | 48 | 1908 |
| **Machinists (Linotype).** | | | | | |
| Taunton, | 23.00 | 1909 | 8 | 48 | 1902 |
| Waltham, | 18.00 | 1908 | 8 | 48 | 1908 |
| **Machine Tenders.** | | | | | |
| Fall River, | 20.00 | 1909 | 8½ | 48 | 1905 |
| **Mailers.** | | | | | |
| Boston, | 18.00 | 1905 | 7 | 42 | 1905 |
| **Pressfeeders.** | | | | | |
| Boston, | 15.00 | 1910 | 8¾ | 48 | 1909 |
| **Printing Pressmen.** | | | | | |
| *Pressmen.* | | | | | |
| Lawrence, | 15.00 | 1907 | 8 | 48 | 1906 |
| Pittsfield, | 16.00 | - | 10 | 54 | - |
| *Pressmen — Cylinder.* | | | | | |
| Boston, | 22.00 | 1910 | 8 | 48 | 1909 |
| Brockton, | 19.00 | 1907 | 8 | 48 | 1906 |
| Lowell, | 19.50 | 1907 | 8¾ | 48 | 1909 |
| Norwood, | 22.00 | 1910 | 8¾ | 48 | 1909 |
| *Pressmen — Job.* | | | | | |
| Boston, | 17.00 | 1910 | 8 | 48 | 1909 |
| Brockton, | 16.00 | 1907 | 8 | 48 | 1906 |
| Lowell, | 15.00 | 1907 | 8¾ | 48 | 1909 |
| Norwood, | 17.50 | 1910 | 8¾ | 48 | 1909 |
| *Pressmen — Web.* | | | | | |
| Boston, | 24.00 | 1906 | 8 | 48 | 1906 |
| Boston (brakemen), | 22.50 | 1906 | 8 | 48 | 1906 |
| Boston (journeymen), | 19.80 | 1906 | 8 | 48 | 1906 |
| Lowell, | 21.00 | 1907 | 8¾ | 48 | 1909 |
| Worcester, | 18.00 | 1904 | 8 | 48 | 1901 |
| **Proofreaders.** | | | | | |
| Holyoke, | 15.00 | 1906 | 8⅚ | 48 | 1906 |
| Springfield (day), | 19.00 | 1910 | 8 | 48 | - |
| Springfield (night), | 23.00 | 1910 | n.s. | 45 | - |

## VI. PRINTING AND ALLIED TRADES — *Continued.*

### A. Printing and Publishing — *Concluded.*

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Stereotypers.** | | | | | |
| *Day.* | | | | | |
| Boston, | $24.00 | 1904 | 7 | 42 | 1904 |
| Fall River, | 20.00 | 1908 | 8 | 48 | 1902 |
| Fall River (apprentices), | 16.00 | 1908 | 8 | 48 | 1902 |
| Haverhill, | 18.00 | - | 8 | 48 | - |
| Lawrence, | 18.00 | - | 8 | 48 | - |
| Lowell, | 18.00 | - | 8 | 48 | - |
| Springfield, | 18.00-24.00 | 1905 | 8 | 48 | 1908 |
| *Night.* | | | | | |
| Boston, | 24.00 | 1904 | 6 | 36 | 1904 |
| Springfield, | 18.00 | 1904 | 7 | 42 | 1904 |

### B. Bookbinding and Blankbook Making.

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Bookbinding.** | | | | | |
| Boston: | | | | | |
| Bindery work (women), | $7.50 | 1898 | 8 | 48 | 1908 |
| Case making machine operators, | 18.00 | 1907 | 8¾ | 48 | 1907 |
| Casers, | 18.00 | 1907 | 8¾ | 48 | 1907 |
| Cover makers, | 18.00 | 1907 | 8¾ | 48 | 1907 |
| Covers (pamphlet), | 12.00 | 1907 | 8¾ | 48 | 1907 |
| Cutters (assistant stock), | 15.00 | 1907 | 8¾ | 48 | 1907 |
| Cutters (leather and cloth stock), | 18.00 | 1907 | 8¾ | 48 | 1907 |
| Cutters (seabold and semple), | 18.00 | 1907 | 8¾ | 48 | 1907 |
| Cutters (sheet stock), | 18.00 | 1907 | 8¾ | 48 | 1907 |
| Finishers, | 21.00 | 1907 | 8¾ | 48 | 1907 |
| Forwarders (edition and cloth), | 18.00 | 1907 | 8¾ | 48 | 1907 |
| Forwarders (extra), | 20.00 | 1907 | 8¾ | 48 | 1907 |
| Forwarders (extra job blank), | 18.00 | 1907 | 8¾ | 48 | 1907 |
| Forwarders (stock blank), | 16.50 | 1907 | 8¾ | 48 | 1907 |
| Gilders, | 18.00 21.00 | 1907 | 8¾ | 48 | 1907 |
| Liners, | 18.00 | 1907 | 8¾ | 48 | 1907 |
| Self-feeding folder operators, | 18.00 | 1907 | 8¾ | 48 | 1907 |
| Sheet stock men, | 15 00 18.00 | 1907 | 8¾ | 48 | 1907 |
| Steam backer operators, | 18.00 | 1907 | 8¾ | 48 | 1907 |
| Sawing and smashing, | 15.00 | 1907 | 8¾ | 48 | 1907 |
| Stampers, | 20.00 | 1907 | 8¾ | 48 | 1907 |

## VI. PRINTING AND ALLIED TRADES — *Concluded.*

### C. Lithographing and Engraving.

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Lithographers.** | | | | | |
| *Pressmen.* | | | | | |
| Boston, | $21.00 | - | 8½ | 48 | 1906 |
| Springfield, | [1] 22.00 | 1904 | 8⅔<br>9<br>9½ | 48<br>50<br>53 | 1906<br>1891<br>1891 |
| *Provers.* | | | | | |
| Boston, | 22.00 | - | 8½<br>- | 48<br>51 | 1906 |
| *Transferers.* | | | | | |
| Boston, | 22.00 | - | 8½<br>- | 48<br>51 | 1906 |
| Springfield, | [1] 22.00 | - | 8⅔<br>9<br>9½ | 48<br>50<br>53 | 1906<br>1891<br>1891 |
| **Photo-engravers.** | | | | | |
| Boston, | 24.00 | 1905 | 8 | 48 | 1905 |
| Boston (night), | 27.00 | 1905 | 8 | 48 | 1905 |
| Springfield, | 25.00 | 1910 | 9 | 49 | 1909 |
| Worcester, | 18.00 | - | 9 | 50 | 1910 |
| *Color Film Layers.* | | | | | |
| Boston, | 35.00 | 1905 | 8 | 48 | 1905 |
| *Line Engravers.* | | | | | |
| Springfield, | 20.00 | 1910 | 9 | 49 | 1910 |
| **Steel and Copper Plate Printers.** | | | | | |
| Boston, | 21.00 | 1889 | 8 | 48 | 1889 |

[1] Minimum.

# VII. PUBLIC EMPLOYMENT.

## A. Federal.

### 1. *United States Navy Yard, Boston.*[1]

| Occupations. | Rates of Wages | | | | Hours of Labor | |
|---|---|---|---|---|---|---|
| | First Class | Second Class | Third Class | Fourth Class | Full Day | Full Week[2] |
| Anchor makers, | $4.08 | $3.84 | $3.60 | $3.36 | 8 | 48 |
| Angle smiths, | 3.76 | 3.52 | 3.28 | 3.04 | 8 | 48 |
| Blacksmiths, | 3.36 | 3.12 | 2.88 | 2.64 | 8 | 48 |
| Blacksmiths' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Block makers, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Boat builders, | 3.60 | 3.36 | 3.12 | 2.88 | 8 | 48 |
| Boat builders' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Boiler makers, | 3.60 | 3.44 | 3.20 | 3.04 | 8 | 48 |
| Boiler makers' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Boiler scalers (boys), | 1.60 | 1.36 | 1.12 | .88 | 8 | 48 |
| Box makers, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Brass finishers, | 3.20 | 2.96 | 2.72 | 2.48 | 8 | 48 |
| Brass finishers' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Cabinet makers, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Calkers, wood, | 3.52 | 3.28 | 3.04 | 2.80 | 8 | 48 |
| Calkers and chippers, iron, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Carpenters, house, | 3.36 | 3.12 | 2.88 | 2.64 | 8 | 48 |
| Carpenters, house (helpers), | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Carvers, | 4.08 | 3.84 | 3.60 | 3.36 | 8 | 48 |
| Catchers, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Cement finishers, | 4.00 | 3.76 | 3.52 | 3.28 | 8 | 48 |
| Chain makers, | 4.08 | 3.60 | 3.36 | 3.12 | 8 | 48 |
| Chain makers' helpers, | 2.40 | 2.08 | 1.84 | 1.60 | 8 | 48 |
| Coopers, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Coppersmiths, | 3.76 | 3.52 | 3.28 | 3.04 | 8 | 48 |
| Coppersmiths' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Coremakers, | 3.36 | 3.12 | 2.88 | 2.64 | 8 | 48 |
| Die sinkers, | 5.04 | 4.80 | 4.56 | 4.32 | 8 | 48 |
| Dispensary attendant, | 2.24 | 2.00 | - | - | 8 | 48 |
| Divers, | 6.08 | 5.68 | 5.28 | 4.88 | 8 | 48 |
| Dredgers, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Drillers, | 2.80 | 2.56 | 2.24 | 2.00 | 8 | 48 |
| Electricians' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Electroplaters, | 3.60 | 3.36 | 3.12 | 2.88 | 8 | 48 |
| Engine tenders, | 3.52 | 3.28 | 3.04 | 2.80 | 8 | 48 |
| Engine tenders (locomotive), | 3.60 | 3.36 | 3.12 | 2.88 | 8 | 48 |
| Fasteners, | 3.36 | 3.12 | 2.88 | 2.64 | 8 | 48 |
| Firemen, | 2.80 | 2.56 | 2.32 | 2.00 | 8 | 48 |
| Flange turners, | 4.08 | 3.84 | 3.60 | 3.36 | 8 | 48 |
| Forgers, heavy, | 4.64 | 4.40 | 4.08 | 3.84 | 8 | 48 |
| Galvanizers, | 3.04 | 2.80 | 2.56 | 2.24 | 8 | 48 |
| Galvanizers' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Gardeners, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Hammer men, | 6.08 | 5.36 | 4.64 | 4.08 | 8 | 48 |
| Hammer runners, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Heaters, furnace, | 4.88 | 4.08 | 3.60 | 3.12 | 8 | 48 |
| Heaters, smith, | 2.40 | 2.08 | 1.84 | 1.60 | 8 | 48 |
| Helpers, general, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Hod carriers, | 2.32 | 2.08 | 1.84 | 1.60 | 8 | 48 |
| Holders on, | 2.40 | 2.16 | 1.92 | 1.68 | 8 | 48 |
| Instrument makers, | 5.04 | - | - | - | 8 | 48 |
| Janitors, | 2.32 | 2.08 | 1.84 | 1.60 | 8 | 48 |
| Joiners, house, | 3.84 | 3.60 | 3.36 | 3.12 | 8 | 48 |
| Joiners, ship, | 3.84 | 3.60 | 3.36 | 3.12 | 8 | 48 |
| Joiners' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Laborers, common, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Leather workers, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Machinists, | 3.52 | 3.28 | 3.04 | 2.80 | 8 | 48 |
| Machinists' helpers, | 2.40 | 2.08 | 1.84 | 1.60 | 8 | 48 |
| Masons, brick, | 4.80 | 4.56 | 4.32 | 4.08 | 8 | 48 |

[1] Abstract from Annual Schedule of Wages for the year ending December 31, 1910, for employees of the Navy Yard, Boston, who are employed through the Board of Labor Employment in accordance with Regulations governing the employment of labor at Navy Yards. Compiled from the report of the board appointed to regulate the same in pursuance of the Act of Congress, approved July 16, 1862, and in accordance with Article 1720 U. S. Navy Regulations (Navy Yard Order No. 9, November 4, 1904, Third Revision).

[2] During the Summer the 44-hour week is in effect.

## VII. PUBLIC EMPLOYMENT — *Continued.*

### A. Federal — *Continued.*

#### 1. *United States Navy Yard, Boston* — Concluded.

| Occupations. | Rates of Wages | | | | Hours of Labor | |
|---|---|---|---|---|---|---|
| | First Class | Second Class | Third Class | Fourth Class | Full Day | Full Week |
| Masons, cement work, | $4.00 | $3.76 | $3.52 | $3.28 | 8 | 48 |
| Masons, stone, | 4.80 | 4.56 | 4.32 | 4.08 | 8 | 48 |
| Melters, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Mill men, | 3.04 | 2.82 | 2.56 | 2.32 | 8 | 48 |
| Millwrights, | 4.08 | 3.60 | 3.36 | 3.12 | 8 | 48 |
| Molders, green sand, iron or brass, | 3.76 | 3.52 | 3.28 | 3.04 | 8 | 48 |
| Molders, loam, | 4.00 | 3.76 | 3.52 | 3.28 | 8 | 48 |
| Molders, steel, | 3.52 | 3.28 | 3.04 | 2.80 | 8 | 48 |
| Molders' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Oakum spinners, | 2.64 | 2.40 | 2.08 | 1.84 | 8 | 48 |
| Ordnance men, | 3.36 | 3.12 | 2.88 | 2.64 | 8 | 48 |
| Ordnance helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Packers, | 2.64 | 2.40 | 2.32 | 2.08 | 8 | 48 |
| Painters, | 3.28 | 3.04 | 2.80 | 2.56 | 8 | 48 |
| Painters' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Pattern makers, | 4.00 | 3.76 | 3.52 | 3.28 | 8 | 48 |
| Pavers, | 4.08 | 3.60 | 3.36 | 3.12 | 8 | 48 |
| Piler, scrap, | 2.40 | 2.08 | 1.84 | 1.60 | 8 | 48 |
| Pipe fitters, | 3.60 | 3.36 | 3.12 | 2.88 | 8 | 48 |
| Plasterers, | 4.80 | 4.56 | 4.32 | 4.18 | 8 | 48 |
| Plumbers, house, | 4.40 | 4.16 | 3.92 | 3.68 | 8 | 48 |
| Plumbers, ship, | 4.40 | 4.16 | 3.92 | 3.68 | 8 | 48 |
| Plumbers' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Pressmen, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Punchers and shearers, | 2.64 | 2.40 | 2.08 | 1.84 | 8 | 48 |
| Reamers, | 2.64 | 2.40 | 2.08 | 1.84 | 8 | 48 |
| Riggers, | 3.52 | 3.28 | 3.04 | 2.80 | 8 | 48 |
| Riggers' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Rivet heaters, | 1.60 | 1.36 | 1.12 | .88 | 8 | 48 |
| Riveters, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Rollers, iron, | 4.64 | 3.84 | 3.36 | 3.12 | 8 | 48 |
| Rope makers, all round, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Rope makers, fibre, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Rope makers, backler, | 2.88 | 2.64 | 2.40 | 2.16 | 8 | 48 |
| Rope makers, hand spinner, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Rope makers' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Rope makers, machine layer, | 2.88 | 2.64 | 2.40 | 2.16 | 8 | 48 |
| Rope makers, machine spinner, | 2.88 | 2.64 | 2.40 | 2.16 | 8 | 48 |
| Rope makers, preparing hand, | 2.88 | 2.64 | 2.40 | 2.16 | 8 | 48 |
| Rope makers, wire, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Sail makers, | 3.52 | 3.28 | 3.04 | 2.80 | 8 | 48 |
| Saw filers, | 3.52 | 3.28 | 3.04 | 2.80 | 8 | 48 |
| Sawmill helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Sawyers, | 2.88 | 2.64 | 2.40 | 2.08 | 8 | 48 |
| Ship fitters, | 3.52 | 3.28 | 3.04 | 2.80 | 8 | 48 |
| Ship fitters' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Ship keepers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Ship smiths, | 3.36 | 3.12 | 2.88 | 2.64 | 8 | 48 |
| Ship smiths' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Shipwrights, | 3.52 | 3.28 | 3.04 | 2.80 | 8 | 48 |
| Shipwrights' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Slaters, | 3.52 | 3.28 | 3.04 | 2.80 | 8 | 48 |
| Spar makers, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Stable keepers, | 2.40 | 2.08 | 1.84 | 1.60 | 8 | 48 |
| Stone cutters, | 3.36 | 3.12 | 2.88 | 2.64 | 8 | 48 |
| Teamsters, | 2.48 | 2.24 | 2.00 | 1.76 | 8 | 48 |
| Tinners, | 3.92 | 3.68 | 3.44 | 3.20 | 8 | 48 |
| Tinners' helpers, | 2.24 | 2.00 | 1.76 | 1.52 | 8 | 48 |
| Tool dressers, | 3.36 | 3.12 | 2.88 | 2.64 | 8 | 48 |
| Tool makers, machine, | 3.76 | 3.52 | 3.28 | 3.04 | 8 | 48 |
| Tool makers, smiths, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Tool sharpeners, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Turners, | 3.28 | 3.04 | 2.80 | 2.56 | 8 | 48 |
| Upholsterers, | 3.52 | 3.28 | 3.04 | 2.80 | 8 | 48 |
| Varnishers and polishers, | 3.28 | 3.04 | 2.80 | 2.56 | 8 | 48 |
| Wharf builders, | 2.64 | 2.40 | 2.32 | 2.08 | 8 | 48 |
| Wheelwrights, | 3.12 | 2.88 | 2.64 | 2.40 | 8 | 48 |
| Wire men, | 4.00 | 3.60 | 3.20 | 2.80 | 8 | 48 |
| Wire worker, | 3.04 | 2.80 | 2.56 | 2.24 | 8 | 48 |

## VII. PUBLIC EMPLOYMENT — *Continued.*

### A. Federal — *Continued.*

#### 2. *United States Armory, Springfield.*[1]

| Occupations. | Daily Rates of Wages[2] | Daily Piece Earnings[2] | Occupations. | Daily Rates of Wages[2] | Daily Piece Earnings[2] |
|---|---|---|---|---|---|
| Annealer, | $2.50 | – | Mason, | $3.00–3.50 | – |
| Assembler, | 2.50–3.00 | $3.16–3.29 | Mechanic, | 2.75 | – |
| Barrel heater, | 3.00 | – | Messenger, | 2.25 | – |
| Barrel reamer, | 2.50–3.00 | 2.87–3.74 | Miller, | 2.00–2.50 | $2.08–3.41 |
| Barrel rifler, | 2.75–3.00 | 3.22–3.40 | Millwright, | 3.25 | – |
| Barrel roller, | 3.00 | – | Oiler, | 2.00 | – |
| Barrel straightener, | 2.25–2.75 | 2.97–3.17 | Packer, | 2.00–2.50 | – |
| Barrel turner, | 2.50 | 2.83–3.61 | Painter, | 2.00–3.50 | – |
| Blacksmith, | 3.50 | – | Piper, | 3.75 | – |
| Blacksmith's helper, | 2.00 | – | Plater, | 3.00 | – |
| Bluer, | 2.25 | – | Plumber, | 3.75 | – |
| Brazier, | 3.00 | – | Polisher, | 2.25–3.00 | 3.05–3.59 |
| Browner, | 2.00–3.00 | – | Printer, | 3.00–3.25 | – |
| Carpenter, | 3.00–3.50 | – | Profiler, | 2.50–2.75 | 2.61–3.69 |
| Case hardener, | 2.25–3.25 | – | Punch press operator, | 2.00–2.25 | 2.18–3.64 |
| Die sinker, | 3.50–4.25 | – | Saddler and millwright, | 3.00 | – |
| Driller, | 2.25–2.60 | 2.49–3.72 | Screw maker, | 2.25–3.25 | 2.54–3.79 |
| Drop forger, | 2.25–3.50 | 2.99–4.96 | Shaver, | 2.00–2.75 | 2.75–3.50 |
| Electrician, | 2.50–3.00 | – | Shop tender, | 1.75–2.00 | – |
| Engineer, | 3.25–3.50 | – | Stableman, | 2.00–2.25 | – |
| Engineer, assistant, | 3.25 | – | Stocker, | 2.25–2.85 | 3.00–4.29 |
| Farrier, | 3.50 | – | Storehouse keeper, | 3.75 | – |
| File cutter, | 3.25 | – | Storehouse keeper's assistant, | 3.00 | – |
| Filer, | 2.00–2.60 | 2.64–3.77 | Tapper, | 2.50–3.00 | 3.01–3.62 |
| Fireman, | 2.25–2.50 | – | Targeter, | 2.75–3.00 | – |
| Foreman, | 6.00 | – | Teamster, | 2.25 | – |
| Foreman, assistant, | 3.75–5.50 | – | Temperer, | 2.50–4.00 | 4.12–4.19 |
| Gauge maker, | 3.25–4.00 | – | Tinner, | 3.25 | – |
| Grinder, | 2.50–3.00 | 3.62–3.65 | Tool grinder, | 3.00–3.50 | – |
| Inspector, assistant, | 2.25 | – | Tool maker, | 2.75–3.75 | – |
| Inspector, chief, | 4.25 | – | Vitrioler, | 2.25 | – |
| Inspector, | 3.00–3.75 | – | Watchman, | 2.00 | – |
| Laborer, common, | 1.50–2.00 | – | Wheel-tender, | 2.50 | – |
| Laborer, skilled, | 1.75–3.00 | 2.66–3.78 | Woodworker, machine, | 2.00–3.00 | 2.88–3.37 |
| Lathe operator, | 2.60 | 3.04 | | | |
| Machinist, general, | 2.25–3.75 | – | | | |

[1] The greater portion of the work at this Armory is paid for by the piece, and the wages of workmen, therefore, depend upon their output. In addition to that, each workman has a prescribed rating for day wages, which he receives whenever working by the day instead of by the piece, when absent on account of illness under the regulations governing payment in such cases, for holidays, etc. Where day ratings only are given the men never or but seldom do work by the piece.

[2] Where two rates of wages are given, they represent the maximum and minimum rates.

#### 3. *Watertown Arsenal, Watertown.*

| Occupations. | Rates of Wages | | Occupations. | Rates of Wages | |
|---|---|---|---|---|---|
| | Unit | Rate | | Unit | Rate |
| Annealers, | day | $2.24 | Carpenters, helpers, | day | $2.00 |
| | month | 60.00 | Chippers, | day | 2.56 |
| Armament foreman, | month | 150.00 | | | 2.32 |
| Blacksmiths, | day | 3.76 | | | 2.24 |
| | | 3.28 | | | 2.16 |
| | | 3.04 | | | 2.00 |
| Blacksmiths, assistant, | day | 2.48 | | | 1.84 |
| Blacksmiths, foreman, | day | 6.00 | Coremakers, | day | 3.28 |
| Blacksmiths, helpers, | day | 2.00 | | | 2.88 |
| Bolt makers, | day | 3.28 | Cranemen, | month | 66.00 |
| Carpenters, | day | 3.60 | | day | 2.40 |
| | | 3.28 | | month | 62.00 |
| | | 3.04 | | day | 2.80 |
| | | 2.80 | | | |

## VII. PUBLIC EMPLOYMENT — *Continued.*

### A. Federal — *Concluded.*

### 3. *Watertown Arsenal, Watertown* — Concluded.

| Occupations. | Rates of Wages | |
|---|---|---|
| | Unit | Rate |
| Electricians, | day | $4.00 |
| | | 3.28 |
| | | 2.72 |
| | | 2.00 |
| Electricians, helpers, | day | 2.24 |
| Engineers, | month | 100.00 |
| | day | 2.24 |
| Engineers, assistant, | month | 84.00 |
| Engineers, locomotive crane, | month | 75.00 |
| Farriers, | day | 2.88 |
| Fireman, | month | 70.00 |
| Furnace helpers, | month | 70.00 |
| | day | 2.24 |
| | day | 2.00 |
| Gang boss, | day | 3.76 |
| | | 3.52 |
| Hammersmen, | day | 3.60 |
| Heaters, | month | 95.00 |
| Laboratory helpers, | day | 2.00 |
| Laborers, | day | 2.16 |
| | | 2.00 |
| | | 1.84 |
| | | 1.50 |
| Laborers, foreman, | day | 3.04 |
| Laborers, skilled, | day | 2.56 |
| | day | 2.36 |
| | month | 63.00 |
| Machinists, | day | 3.76 |
| | | 3.52 |
| | | 3.28 |
| | | 3.04 |
| | | 2.88 |
| | | 2.80 |
| | | 2.56 |
| | | 2.40 |
| | | 1.92 |
| Machinists, apprentices, | day | 1.28 |
| | | .64 |
| Machinists, foreman, | month | 130.00 |
| | | 125.00 |
| | | 120.00 |
| Machinists, assistant foreman, | day | 4.00 |
| | | 3.76 |
| | | 2.40 |
| Machinists, helpers, | day | 2.24 |
| | | 2.00 |
| | | 1.84 |
| Machinists, master, | year | 1,920.00 |
| Machinists, resident, | month | 110.00 |
| | | 100.00 |
| Masons, | day | $4.40 |
| Masons, helpers, | day | 2.24 |
| Melters, | month | 150.00 |
| | day | 2.80 |
| | day | 2.56 |
| | day | 2.48 |
| Molders, | day | 3.52 |
| | | 3.28 |
| | | 3.04 |
| Molders, apprentices, | day | 2.28 |
| | | 1.52 |
| Molders, foreman, | day | 5.00 |
| Molders, helpers, | day | 2.48 |
| | | 2.24 |
| | | 2.00 |
| | | 1.84 |
| Packers, | day | 2.24 |
| Painters, | day | 2.88 |
| | | 2.72 |
| Painters, foreman, | day | 3.04 |
| Pattern makers, | day | 4.00 |
| | | 3.76 |
| | | 3.68 |
| | | 3.52 |
| | | 2.80 |
| Pattern makers, foreman, | day | 5.25 |
| Plumbers, | month | 108.00 |
| Plumbers, helpers, | month | 62.00 |
| Polishers, | day | 2.80 |
| Riggers, | month | 62.00 |
| Screw makers, | day | 2.56 |
| Storehouse keepers, | month | 90.00 |
| | | 70.00 |
| Storehouse keepers, assistant, | day | 2.00 |
| Stablemen, | month | 68.00 |
| Steam hammer drivers, | day | 2.24 |
| Teamsters, | day | 2.24 |
| | | 2.00 |
| Tool grinders, | day | 2.00 |
| Tool keepers, | day | 2.24 |
| | | 2.00 |
| Tool makers, | day | 3.68 |
| | | 3.52 |
| | | 3.28 |
| | | 3.04 |
| Tool makers, foremen, | month | 125.00 |
| Toolsmith, | day | 3.28 |
| Watchmen, | month | 63.00 |

## VII. PUBLIC EMPLOYMENT — *Continued.*

### B. Municipal.

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | |
|---|---|---|---|---|---|---|
| | Day | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Municipal Employees.** | | | | | | |
| Boston: | | | | | | |
| Blacksmiths (paving department), | $3.00 | $18.00 | 1904 | 8 | 44 | 1899 |
| Carpenters (paving department), | 3.50 | 21.00 | - | 8 | 44 | about 1900 |
| Carpenters (water works), | 3.00<br>4.00 | 18.00<br>24.00 | 1907 | 8 | 44 | - |
| Drawbridge tenders, | - | 23.00 | 1894 | 8 | 56 | 1899 |
| First assistant, | 2.46 | 17.22 | 1894 | 8 | 56 | 1899 |
| Second assistant, | 2.19 | 15.33 | 1894 | 8 | 56 | 1899 |
| Gardeners, | 2.50<br>2.75<br>3.00 | 15.00<br>16.50<br>18.00 | - | 8 | 48 | - |
| Grave diggers, | 2.25 | 13.50 | - | 8 | 48 | - |
| Machinists (water works), | 3.00 | 18.00 | 1907 | 8 | 44 | - |
| Stone cutters (paving department), | 3.00 | 18.00 | 1904 | 8 | 44 | 1899 |
| Watchmen (paving department), | 2.25 | 13.50 | 1904 | 8 | 44 | 1899 |
| Weighers (paving department), | 2.50<br>3.00 | 15.00<br>18.00 | - | 8 | 44 | about 1900 |
| *Concrete Workers.* | | | | | | |
| Taunton, | 2.25<br>2.50 | 13.50<br>15.00 | 1907 | 8 | 48 | 1903 |
| *Engineers.* | | | | | | |
| Boston (paving department), | 3.50 | 21.00 | 1904 | 8 | 44 | 1899 |
| Lynn, | 3.00 | 18.00 | 1907 | 8 | 48 | 1907 |
| *Lamplighters.* | | | | | | |
| Boston, | 2.00 | 14.00 | 1905 | about 6 | about 40 | 1905 |
| Fall River, | 2.25 | 15.75 | 1905 | 8½ | 56 | 1900 |
| *Pavers.* | | | | | | |
| Boston, | 3.00 | 18.00 | 1904 | 8 | 44 | 1899 |
| Chelsea, | 2.00 | 12.00 | 1905 | 8 | 48 | 1905 |
| Taunton, | 3.00 | 18.00 | 1907 | 8 | 48 | 1903 |
| *Plumbers.* | | | | | | |
| Boston (water works), | 3.00 | 18.00 | 1907 | 8 | 44 | - |
| *Sewer Workers.* | | | | | | |
| Boston, | 2.25 | 13.50 | 1907 | 8 | 44 | - |
| Cambridge, | 2.00 | 12.00 | - | 8 | 44 | - |
| *Stablemen.* | | | | | | |
| Boston (paving department), | 2.25 | 13.50 | 1904 | 8 | 44 | 1899 |
| Taunton, | 2.00 | 12.00 | 1907 | 8 | 48 | 1903 |
| *Sweepers.* | | | | | | |
| Fall River, | 2.25 | 13.50 | 1905 | 8½ | 48 | 1900 |
| *Teamsters.* | | | | | | |
| Boston, | 2.25<br>2.50 | 13.50<br>15.00 | 1907 | 8 | 48 | 1892<br>1900 |
| Brockton, | 2.25 | 13.50 | - | 8 | 48 | 1903 |
| Brookline (highway department), | 2.50 | 15.00 | 1910 | 8 | 48 | 1906 |
| Chelsea, | 2.25 | 13.50 | 1905 | 8 | 48 | 1905 |
| Fall River, | 2.50 | 15.00 | 1905 | 8½ | 48 | 1990 |
| Lynn, | 2.25 | 13.50 | 1906 | 8 | 46 | 1905 |
| Malden (highway, cemetery, and health departments), | 2.00 | 12.00 | - | 8 | 48 | - |
| Newton (single), | 2.00 | 12.00 | 1908 | 8 | 48 | 1908 |
| Newton (double), | 2.25 | 13.50 | 1908 | 8 | 48 | 1908 |
| Taunton, | 2.00<br>2.25<br>2.66⅔ | 12.00<br>13.50<br>16.00 | 1907 | 8 | 48 | 1903 |

## VII. PUBLIC EMPLOYMENT — *Continued.*

### B. Municipal — *Continued.*

| Localities. | Rates of Wages | | | Hours of Labor | | | Saturday Half-holiday | | |
|---|---|---|---|---|---|---|---|---|---|
| | Prevailing Daily Rates | Number employed on May 14, 1910 | | First Five Days | Saturday | Weekly Hours | Months Granted | Weekly Hours when Granted | Is any Deduction in Wages made for Half-holiday |
| | | At Prevailing Rate | At Other Rates | | | | | | |
| **Municipal Employees** — Con. | | | | | | | | | |
| *Laborers.* | | | | | | | | | |
| Abington, | $2.00 | 50 | 0 | 8 | 8 | 48 | None | - | - |
| Acton, | 1.75 | - | - | 9 | 9 | 54 | None | - | - |
| Acushnet, | 1.50 | 8 | 3 | 9 | 9 | 54 | None | - | - |
| Adams, | 1.75 | 20 | 13 | 8 | 8 | 48 | None | - | - |
| Agawam, | 1.75 | 10 | 3 | 9 | 9 | 54 | None | - | - |
| Alford, | 1.75 | n.s. | n.s. | 10 | 9 | 59 | None | - | - |
| Amesbury, | 2.00 | 14 | 0 | 9 | 9 | 54 | None | - | - |
| Amherst, | 1.75 | 20 | 5 | 9 | 9 | 54 | None | - | - |
| Andover, | 2.00 | 21 | 25 | 9 | 9 | 54 | None | - | - |
| Arlington, | 2.00 | 34 | 29 | 8 | 8 | 48 | 3 | 48 | No |
| Ashburnham, | 1.75 | 25 | 0 | 9 | 9 | 54 | None | - | - |
| Ashby, | 1.75 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Ashfield, | 1.75 | 10 | 1 | 9 | 9 | 54 | None | - | - |
| Ashland, | 2.00 | 10 | 2 | 9 | 9 | 54 | None | - | - |
| Athol, | 2.00 | 20 | 2 | 9 | 9 | 54 | None | - | - |
| Attleborough, | 2.00 | 14 | 4 | 9 | 9 | 54 | None | - | - |
| Auburn, | 1.75 | 20 | 0 | 9 | 9 | 54 | None | - | - |
| Avon, | 2.00 | 10 | 0 | 8 | 8 | 48 | None | - | - |
| Ayer, | 2.00 | 18 | 4 | 9 | 9 | 54 | None | - | - |
| Barnstable, | 2.25 | 100 | 0 | 9 | 9 | 54 | None | - | - |
| Barre, | 1.75 | 7 | 0 | 9 | 9 | 54 | None | - | - |
| Becket, | 1.75 | 6 | 0 | 9 | 9 | 54 | None | - | - |
| Bedford, | 2.00 | 15 | 10 | 9 | 9 | 54 | None | - | - |
| Belchertown, | 1.75 | n.s. | n.s. | 9 | 9 | 54 | None | - | - |
| Bellingham, | 2.00 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Belmont, | 2.00 | 13 | 7 | 9 | 9 | 54 | 3 | 50 | No |
| Berkley, | 1.50 | n.s. | n.s. | 9 | 9 | 54 | None | - | - |
| Berlin, | 1.75 | 7 | 0 | 9 | 9 | 54 | None | - | - |
| Bernardston, | 1.75 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Beverly, | 2.25 | 103 | 22 | 8 | 8 | 48 | None | - | - |
| Billerica, | 2.00 | 15 | 3 | 8 | 8 | 48 | None | - | - |
| Blackstone, | 1.50 | 20 | 3 | 10 | 10 | 60 | 5 | 55 | No |
| Blandford, | 2.00 | 10 | 2 | 9 | 8 | 53 | None | - | - |
| Bolton, | 1.75 | 6 | 0 | 9 | 9 | 54 | None | - | - |
| Boston, | 2.25 | 2,342 | 1,040 | 8 | 4 | 44 | 12 | 44 | No |
| Bourne, | 2.25 | 40 | 2 | 9 | 9 | 54 | None | - | - |
| Boxborough, | 1.75 | 33 | 8 | 9 | 9 | 54 | None | - | - |
| Boxford, | 2.00 | 0 | 0 | 9 | 9 | 54 | None | - | - |
| Boylston, | 1.60 | [1] - | [1] - | 8 | 8 | 48 | None | - | - |
| Braintree, | 2.00 | 30 | 12 | 9 | 9 | 54 | None | - | - |
| Brewster, | 1.80 | 50 | 15 | 9 | 9 | 54 | None | - | - |
| Bridgewater, | 2.00 | 16 | 4 | 9 | 9 | 54 | [2] - | - | - |
| Brimfield, | 1.75 | 8 | 0 | 9 | 9 | 54 | None | - | - |
| Brockton, | 2.25 | 210 | 75 | 8 | 8 | 48 | None | - | - |
| Brookfield, | 1.75 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Brookline, | [3] 2.00 | 95 | 53 | 8 | 8 | 48 | 3 | 44 | No |
| Buckland, | 1.75 | 10 | 0 | 9 | 9 | 54 | None | - | - |
| Burlington, | 2.00 | 8 | 2 | 9 | 9 | 54 | None | - | - |
| Cambridge, | 2.00 | 359 | 124 | 8 | 8 | 48 | 5½ | 44 | No |
| Canton,[4] | - | - | - | - | - | - | - | - | - |
| Carlisle, | 1.75 | 9 | 2 | 8 | 8 | 48 | None | - | - |
| Carver, | 1.65 | 24 | 4 | 9 | 9 | 54 | None | - | - |
| Charlemont, | 1.75 | n.s. | n.s. | 9 | 9 | 54 | None | - | - |
| Charlton, | 1.75 | 20 | 0 | 9 | 9 | 54 | None | - | - |
| Chatham, | 2.00 | 0 | 0 | 9 | 9 | 54 | None | - | - |
| Chelmsford, | 1.75 | 9 | 4 | 9 | 9 | 54 | None | - | - |
| Chelsea, | 2.00 | 69 | 20 | 8 | 8 | 48 | None | - | - |
| Cheshire, | 1.60 | 6 | 1 | 9 | 9 | 54 | None | - | - |
| Chester, | 1.75 | 2 | 1 | 9 | 9 | 54 | None | - | - |
| Chesterfield, | 1.50 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Chicopee, | 2.00 | 63 | 12 | 8 | 8 | 48 | None | - | - |
| Chilmark, | 2.00 | 25 | 0 | 8 | 8 | 48 | None | - | - |

[1] No record.
[2] Without pay if wanted.
[3] Increased from $2 to $2.25 a day on July 1, 1910.
[4] No report received.

## VII. PUBLIC EMPLOYMENT — *Continued.*

### B. Municipal — *Continued.*

| Localities. | Rates of Wages | | | Hours of Labor | | | Saturday Half-holiday | | |
|---|---|---|---|---|---|---|---|---|---|
| | Prevailing Daily Rates | Number employed on May 14, 1910 | | First Five Days | Saturday | Weekly Hours | Months Granted | Weekly Hours when Granted | Is any Deduction in Wages made for Half-holiday |
| | | At Prevailing Rate | At Other Rates | | | | | | |
| **Municipal Employees** — Con. | | | | | | | | | |
| *Laborers* — Con. | | | | | | | | | |
| Clarksburg, | $1.50 | [1] – | [1] – | 9 | 9 | 54 | None | – | – |
| Clinton, | 1.75 | 49 | 20 | 8 | 8 | 48 | None | – | – |
| Cohasset, | 2.25 | 43 | 0 | 8 | 8 | 48 | None | – | – |
| Colrain, | 2.00 | [1] – | [1] – | 9 | 9 | 54 | None | – | – |
| Concord, | 2.00 | 20 | 8 | 8 | 8 | 48 | None | – | – |
| Conway, | 1.75 | [1] – | [1] – | 9 | 9 | 54 | None | – | – |
| Cummington, | 1.50 | 15 | 10 | 10 | 5 | 55 | None | – | – |
| Dalton, | 2.00 | 25 | 0 | 8 | 8 | 48 | None | – | – |
| Dana, | 1.75 | 7 | 1 | 9 | 9 | 54 | None | – | – |
| Danvers, | 2.20 | 40 | 20 | 8 | 8 | 48 | None | – | – |
| Dartmouth, | 1.80 | 15 | 3 | 9 | 9 | 54 | None | – | – |
| Dedham, | 2.00 | 60 | 1 | 8 | 8 | 48 | None | – | – |
| Deerfield, | 1.50 | 10 | 0 | 10 | 10 | 60 | None | – | – |
| Dennis,[2] | – | – | – | – | – | – | – | – | – |
| Dighton, | 1.50 | [1] – | [1] – | 9 | 9 | 54 | None | – | – |
| Douglas, | 1.50 | 300 | 100 | 8 | 8 | 48 | 5 | 45 | No |
| Dover, | 1.60 | 100 | 150 | 8 | 8 | 48 | None | – | – |
| Dracut, | 1.75 | 30 | 0 | 9 | 9 | 54 | None | – | – |
| Dudley, | 1.75 | 15 | 0 | 8 | 8 | 48 | None | – | – |
| Dunstable, | 1.75 | 4 | 5 | 9 | 9 | 54 | None | – | – |
| Duxbury, | 2.00 | n.s. | n.s. | 8 | 8 | 48 | n.s. | – | – |
| East Bridgewater, | 2.00 | 16 | 3 | 9 | 9 | 54 | None | – | – |
| East Longmeadow, | 1.71 | 4 | 0 | 9 | 8½ | 53½ | None | – | – |
| Eastham, | 1.80 | n.s. | n.s. | 9 | 9 | 54 | None | – | – |
| Easthampton, | 2.00 | 10 | 4 | 9 | 9 | 54 | None | – | – |
| Easton, | 2.00 | 19 | 0 | 8 | 8 | 48 | None | – | – |
| Edgartown, | 2.00 | 10 | 0 | 8 | 8 | 48 | None | – | – |
| Egremont, | 1.75 | n.s. | n.s. | 10 | 10 | 60 | None | – | – |
| Enfield, | 1.75 | 7 | 0 | 9 | 9 | 54 | None | – | – |
| Erving, | 1.75 | 0 | 0 | 9 | 9 | 54 | None | – | – |
| Essex, | 2.00 | [1] – | [1] – | 8 | 8 | 48 | None | – | – |
| Everett, | 2.00 | 36 | 19 | 8 | 8 | 48 | None | – | – |
| Fairhaven, | 1.75 | 13 | 3 | 9 | 9 | 54 | None | – | – |
| Fall River, | [3]2.25 | 508 | 83 | 8½ | 5½ | 48 | 12 | 48 | Yes |
| Falmouth, | 2.00 | [1] – | [1] – | 8 | 8 | 48 | None | – | – |
| Fitchburg, | 2.00 | 158 | 60 | 8 | 8 | 48 | None | – | – |
| Florida, | 1.50 | n.s. | n.s. | 9 | 9 | 54 | None | – | – |
| Foxborough, | 2.00 | 4 | 2 | 9 | 9 | 54 | None | – | – |
| Framingham, | 2.25 | 40 | n.s. | 8 | 8 | 48 | None | – | – |
| Franklin, | 1.75 | 8 | 0 | 9 | 9 | 54 | None | – | – |
| Freetown, | 1.50 | 20 | 0 | 9 | 9 | 54 | None | – | – |
| Gardner, | 1.80 | 50 | 10 | 9 | 9 | 54 | None | – | – |
| Gay Head, | 1.50 | 50 | 6 | 8 | 8 | 48 | None | – | – |
| Georgetown, | 1.80 | [1] – | [1] – | 9 | 9 | 54 | None | – | – |
| Gill, | 1.50 | n.s. | n.s. | 9 | 9 | 54 | None | – | – |
| Gloucester, | 2.00 | 123 | 30 | 8 | 8 | 48 | None | – | – |
| Goshen, | 1.75 | 8 | 0 | 9 | 9 | 54 | None | – | – |
| Gosnold, | 2.00 | 30 | 10 | 8 and 10 | 8 and 10 | 48 and 60 | None | – | – |
| Grafton, | 1.75 | 22 | 0 | 8 | 8 | 48 | None | – | – |
| Granby, | 1.75 | 200 | 100 | 9 | 9 | 54 | None | – | – |
| Granville, | 1.75 | 10 | 0 | 9 | 9 | 54 | None | – | – |
| Great Barrington, | 1.75 | 6 | 1 | 9 | 9 | 54 | None | – | – |
| Greenfield, | 1.75 | 36 | 4 | 8 | 8 | 48 | None | – | – |
| Greenwich, | 1.75 | 15 | 15 | 9 | 9 | 54 | None | – | – |
| Groton, | 2.00 | 50 | 100 | 9 | 9 | 54 | None | – | – |
| Groveland, | 1.80 | [1] – | [1] – | 9 | 9 | 54 | None | – | – |
| Hadley,[2] | – | – | – | – | – | – | – | – | – |
| Halifax, | 1.75 | 0 | 0 | 9 | 9 | 54 | None | – | – |
| Hamilton, | 2.00 | 20 | 0 | 9 | 9 | 54 | None | – | – |
| Hampden, | 1.675 | 5 | 4 | 9 | 9 | 54 | None | – | – |
| Hancock, | 1.50 | 0 | 0 | 9 | 9 | 54 | None | – | – |
| Hanover, | 2.00 | n.s. | n.s. | 8 | 8 | 48 | None | – | – |

[1] No record. [2] No laborers employed.

[3] Laborers are paid 28⅛ cents an hour or $2.39 a day for first five days of week and $1.55 for Saturday.

## VII. PUBLIC EMPLOYMENT — *Continued.*

### B. Municipal — *Continued.*

| Localities. | Rates of Wages | | | Hours of Labor | | | Saturday Half-holiday | | |
|---|---|---|---|---|---|---|---|---|---|
| | Prevailing Daily Rates | Number employed on May 14, 1910 | | First Five Days | Saturday | Weekly Hours | Months Granted | Weekly Hours when Granted | Is any Deduction in Wages made for Half-holiday |
| | | At Prevailing Rate | At Other Rates | | | | | | |
| **Municipal Employees** — Con. | | | | | | | | | |
| *Laborers* — Con. | | | | | | | | | |
| Hanson, | $2.00 | n.s. | n.s. | 9 | 9 | 54 | None | - | - |
| Hardwick, | 2.00 | 35 | 125 | 10 | 10 | 60 | None | - | - |
| Harvard, | 1.75 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Harwich, | 2.00 | 25 | 0 | 9 | 9 | 54 | 2 | 50 | No |
| Hatfield, | 1.75 | 4 | 6 | 9 | 9 | 54 | None | - | - |
| Haverhill, | 2.25 | 109 | 14 | 8 | 8 | 48 | 3 | 44 | No |
| Hawley, | 2.00 | [1] - | [1] - | 10 | 10 | 60 | None | - | - |
| Heath,[2] | - | - | - | - | - | - | - | - | - |
| Hingham, | 2.40 | 20 | 3 | 8 | 8 | 48 | None | - | - |
| Hinsdale, | 1.50 | 6 | 0 | 8 | 8 | 48 | None | - | - |
| Holbrook, | 2.00 | 30 | 4 | 8 | 8 | 48 | None | - | - |
| Holden, | 1.75 | n.s. | n.s. | 9 | 9 | 54 | None | - | - |
| Holland, | 1.50 | 6 | 3 | 9 | 9 | 54 | None | - | - |
| Holliston, | 1.75 | 19 | 0 | 9 | 9 | 54 | None | - | - |
| Holyoke, | 2.00 | 163 | 131 | [3] - | [3] - | 48 | 12 | 48 | No |
| Hopedale, | 1.85 | 5 | 3 | 10 | 10 | 60 | None | - | - |
| Hopkinton, | 1.75 | 4 | 0 | 9 | 9 | 54 | None | - | - |
| Hubbardston, | 1.75 | 7 | 0 | 9 | 9 | 54 | None | - | - |
| Hudson, | 2.00 | 9 | 8 | 9 | 9 | 54 | None | - | - |
| Hull, | 2.00 | 25 | 0 | 9 | 9 | 54 | None | - | - |
| Huntington, | 2.00 | 15 | 0 | 9 | 9 | 54 | None | - | - |
| Hyde Park, | 2.00 | 30 | 25 | 8 | 8 | 48 | None | - | - |
| Ipswich, | 2.00 | 8 | 10 | 9 | 9 | 54 | None | - | - |
| Kingston, | 1.80 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Lakeville, | 1.75 | n.s. | n.s. | 9 | 9 | 54 | None | - | - |
| Lancaster, | 1.75 | 15 | 0 | 9 | 9 | 54 | None | - | - |
| Lanesborough, | 1.75 | 4 | 0 | 8 | 8 | 48 | None | - | - |
| Lawrence, | 2.00 | 413 | 30 | 8⅔ | 4⅓ | 48 | 12 | 48 | No |
| Lee, | 1.75 | 14 | 1 | 9 | 9 | 54 | None | - | - |
| Leicester, | 1.75 | 30 | 0 | 9 | 9 | 54 | None | - | - |
| Lenox, | 2.00 | 45 | 0 | 8 | 8 | 48 | None | - | - |
| Leominster, | 2.00 | 56 | 4 | 8 | 8 | 48 | 1 | 45 | Yes |
| Leverett, | 1.50 | n.s. | n.s. | 9 | 9 | 54 | None | - | - |
| Lexington, | 2.00 | 20 | 0 | 9 | 9 | 54 | 3 | 50 | No |
| Leyden, | 1.75 | n.s. | 12 | 10 | 10 | 60 | None | - | - |
| Lincoln, | 2.25 | 20 | 10 | 8 | 8 | 48 | None | - | - |
| Littleton, | 1.75 | 3 | 1 | 9 | 9 | 54 | None | - | - |
| Longmeadow, | 2.00 | 7 | - | 9 | 9 | 54 | None | - | - |
| Lowell, | 2.00 | 448 | 415 | 8 | 8 | 48 | None | - | - |
| Ludlow, | 1.80 | 12 | 2 | 9 | 9 | 54 | None | - | - |
| Lunenburg, | 1.75 | 10 | 1 | 9 | 9 | 54 | None | - | - |
| Lynn, | 2.25 | 450 | 139 | 8 | 8 | 48 | 6 | 44 | No |
| Lynnfield, | 2.00 | 10 | 0 | 9 | 9 | 54 | None | - | - |
| Malden, | 2.00 | 129 | 19 | 8 | 8 | 48 | 4 | 44 | No |
| Manchester, | 2.40 | n.s. | 8 | 8 | 8 | 48 | None | - | - |
| Mansfield, | 1.75 | 8 | 10 | 9 | 9 | 54 | None | - | - |
| Marblehead, | 2.00 | 22 | 12 | 9 | 9 | 54 | None | - | - |
| Marion, | 2.00 | 28 | 7 | 9 | 9 | 54 | None | - | - |
| Marlborough, | 2.00 | 27 | 8 | 8 | 8 | 48 | None | - | - |
| Marshfield, | 2.00 | 75 | 0 | 9 | 9 | 54 | None | - | - |
| Mashpee, | 1.80 | 10 | 0 | 9 | 9 | 54 | None | - | - |
| Mattapoisett, | 1.80 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Maynard, | 2.00 | 15 | 0 | 9 | 9 | 54 | None | - | - |
| Medfield, | 2.00 | n.s. | n.s. | 9 | 9 | 54 | None | - | - |
| Medford, | 2.00 | 0 | 0 | 8⅔ | 4⅔ | 48 | 9 | 48 | No |
| Medway, | 1.75 | 10 | 2 | 9 | 9 | 54 | None | - | - |
| Melrose, | 2.25 | 67 | 25 | 8 | 8 | 48 | None | - | - |
| Mendon, | 2.00 | 6 | 0 | 9 | 9 | 54 | None | - | - |
| Merrimac, | 2.00 | 6 | 0 | 9 | 9 | 54 | None | - | - |

[1] No record. [2] No report received.

[3] Daily hours vary: City Departments Proper, 9 hours on first four days, 8 hours on one day, and 4 hours on Saturday; Water and Gas Departments, 9 hours on first three days, 8 hours on two days, and 5 hours on Saturday.

## VII. PUBLIC EMPLOYMENT — *Continued.*

### B. Municipal — *Continued.*

| Localities. | Rates of Wages | | | Hours of Labor | | | Saturday Half-holiday | | |
|---|---|---|---|---|---|---|---|---|---|
| | Prevailing Daily Rates | Number employed on May 14, 1910 | | First Five Days | Saturday | Weekly Hours | Months Granted | Weekly Hours when Granted | Is any Deduction in Wages made for Half-holiday |
| | | At Prevailing Rate | At Other Rates | | | | | | |
| **Municipal Employees** — Con. | | | | | | | | | |
| *Laborers* — Con. | | | | | | | | | |
| Methuen, | $2.00 | 50 | 20 | 9 | 9 | 54 | None | – | – |
| Middleborough,[1] | – | – | – | – | – | – | – | – | – |
| Middlefield, | 1.50 | 10 | 5 | 9 | 9 | 54 | None | – | – |
| Middleton, | 2.00 | [2] – | [2] – | 8 | 8 | 48 | None | – | – |
| Milford, | 2.00 | 21 | – | 8 | 8 | 48 | None | – | – |
| Millbury, | 1.75 | 10 | 0 | 9 | 9 | 54 | None | – | – |
| Millis, | 1.75 | [2] – | [2] – | 9 | 9 | 54 | None | – | – |
| Milton, | 2.00 | 100 | 8 | 8 | 8 | 48 | None | – | – |
| Monroe, | 1.50 | 22 | 30 | 8 | 8 | 48 | None | – | – |
| Monson, | 1.75 | 75 | 0 | 9 | 9 | 54 | None | – | – |
| Montague, | 1.75 | [2] – | [2] – | 9 | 9 | 54 | None | – | – |
| Monterey, | 1.75 | 10 | 0 | 9 | 9 | 54 | None | – | – |
| Montgomery, | 1.58 | n.s. | n.s. | 9 | 9 | 54 | None | – | – |
| Mount Washington, | 1.80 | 6 | 0 | 9 | 9 | 54 | None | – | – |
| Nahant, | 2.25 | 40 | 1 | 8 | 8 | 48 | 3 | 44 | No |
| Nantucket, | 1.75 | 20 | 4 | 9 | 9 | 54 | None | – | – |
| Natick, | 2.00 | 20 | 0 | 8 | 8 | 48 | None | – | – |
| Needham, | 2.25 | 15 | 2 | 9 | 9 | 54 | 2½ | 50 | Yes |
| New Ashford,[3] | 1.50 | – | – | – | – | – | None | – | – |
| New Bedford, | 2.25 | 613 | 173 | 8½ | 5½ | 48 | 12 | 48 | No |
| New Braintree, | 1.85 | 4 | 1 | 9 | 9 | 54 | None | – | – |
| New Marlborough, | 1.50 | 10 | 0 | 9 | 9 | 54 | None | – | – |
| New Salem, | 1.75 | 8 | 1 | 9 | 9 | 54 | None | – | – |
| Newbury, | 1.80 | [2] – | [2] – | 9 | 9 | 54 | None | – | – |
| Newburyport, | 2.00 | 25 | 15 | 8 | 8 | 48 | None | – | – |
| Newton, | 2.00 | 255 | 157 | 8 | 8 | 48 | None | – | – |
| Norfolk, | 1.75 | [2] – | [2] – | 9 | 9 | 54 | None | – | – |
| North Adams, | 1.75 | 67 | 13 | 8 | 8 | 48 | [4] None | [4] – | – |
| North Andover, | 1.80 | 25 | 3 | 9 | 9 | 54 | None | – | – |
| North Attleborough, | 2.25 | 16 | 0 | 9 | 9 | 54 | None | – | – |
| North Brookfield, | 1.75 | 12 | 8 | 9 | 9 | 54 | None | – | – |
| North Reading, | 2.00 | [2] – | [2] – | 9 | 9 | 54 | None | – | – |
| Northampton, | 2.00 | 44 | 14 | 8 | 8 | 48 | None | – | – |
| Northborough, | 1.75 | [2] – | [2] – | 9 | 9 | 54 | None | – | – |
| Northbridge, | [5] – | [2] – | [2] – | [5] – | [5] – | [5] – | None | – | – |
| Northfield, | 2.00 | 6 | – | 9 | 9 | 54 | None | – | – |
| Norton,[3] | 1.80 | – | – | – | – | – | – | – | – |
| Norwell, | 2.00 | 0 | 0 | 8 | 8 | 48 | None | – | – |
| Norwood, | 2.00 | 15 | 2 | 9 | 9 | 54 | None | – | – |
| Oak Bluffs, | 2.00 | 20 | 6 | 8 | 8 | 48 | None | – | – |
| Oakham, | 1.75 | 7 | 0 | 9 | 9 | 54 | None | – | – |
| Orange, | 1.75 | 10 | 2 | 9 | 9 | 54 | None | – | – |
| Orleans, | 1.80 | [2] – | [2] – | 9 | 9 | 54 | None | – | – |
| Otis, | 1.75 | 10 | 0 | 9 | 9 | 54 | None | – | – |
| Oxford, | 1.80 | 16 | 0 | 9 | 9 | 54 | None | – | – |
| Palmer, | 1.75 | 8 | 4 | 8 | 8 | 48 | None | – | – |
| Paxton, | 2.00 | n.s. | 6 | 10 | 10 | 60 | None | – | – |
| Peabody, | 2.25 | 36 | 27 | 8 | 8 | 48 | None | – | – |
| Pelham, | 1.75 | 20 | 2 | 9 | 9 | 54 | None | – | – |
| Pembroke, | 2.00 | [2] – | [2] – | 8 | 8 | 48 | None | – | – |
| Pepperell, | 1.75 | 300 | 50 | 9 | 9 | 54 | None | – | – |
| Peru, | 1.75 | 10 | 5 | 9 | 9 | 54 | None | – | – |
| Petersham, | 1.75 | 15 | 0 | 9 | 9 | 54 | None | – | – |
| Phillipston, | 1.58 | n.s. | n.s. | 9 | 9 | 54 | None | – | – |
| Pittsfield, | 2.00 | 143 | 33 | 8 | 8 | 48 | None | – | – |
| Plainfield, | 1.50 | [2] – | [2] – | 9 | 9 | 54 | None | – | – |
| Plainville, | 2.00 | 10 | 0 | 9 | 9 | 54 | None | – | – |
| Plymouth, | 2.00 | 71 | 4 | 8½ | 5½ | 48 | 12 | 48 | No |
| Plympton, | 2.00 | 6 | 0 | 9 | 9 | 54 | None | – | – |

[1] No report received. [2] No record. [3] No laborers employed.

[4] In the Water Department the employees have the Saturday half-holiday, 44-hour week, during the entire year.

[5] Wages 16 cents an hour; no stated hours.

## VII. PUBLIC EMPLOYMENT — *Continued.*

### B. Municipal — *Continued.*

| Localities. | Rates of Wages | | | Hours of Labor | | | Saturday Half-holiday | | |
|---|---|---|---|---|---|---|---|---|---|
| | Prevailing Daily Rates | Number employed on May 14, 1910 | | First Five Days | Saturday | Weekly Hours | Months Granted | Weekly Hours when Granted | Is any Deduction in Wages made for Half-holiday |
| | | At Prevailing Rate | At Other Rates | | | | | | |
| **Municipal Employees** — Con. | | | | | | | | | |
| *Laborers* — Con. | | | | | | | | | |
| Prescott, | $1.75 | 15 | 10 | 9 and 10 | 9 and 10 | 54 and 60 | None | - | - |
| Princeton, | 1.75 | 15 | 0 | 9 | 9 | 54 | None | - | - |
| Provincetown, | 2.00 | n.s. | n.s. | - | - | - | None | - | - |
| Quincy, | 2.00 | 260 | 68 | 8 | 8 | 48 | None | - | - |
| Randolph, | 2.00 | 33 | 0 | 8 | 8 | 48 | None | - | - |
| Raynham, | 1.80 | 20 | 0 | 9 | 9 | 54 | None | - | - |
| Reading, | 2.00 | 7 | 7 | 8 | 8 | 48 | None | - | - |
| Rehoboth, | 1.50 | n.s. | n.s. | 9 | 9 | 54 | None | - | - |
| Revere, | 2.25 | 40 | 0 | 8 | 8 | 48 | None | - | - |
| Richmond, | 1.75 | 7 | 0 | 9 | 9 | 54 | None | - | - |
| Rochester, | 1.50 | 15 | 0 | 9 | 9 | 54 | None | - | - |
| Rockland, | 2.00 | 50 | 0 | 8 | 8 | 48 | None | - | - |
| Rockport, | 2.00 | 11 | 0 | 8 | 8 | 48 | None | - | - |
| Rowe, | 1.75 | 10 | 0 | 9 | 9 | 54 | None | - | - |
| Rowley, | 2.00 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Royalston, | 1.75 | 15 | 0 | 9 | 9 | 54 | None | - | - |
| Russell, | 1.75 | 8 | 2 | 9 | 9 | 54 | None | - | - |
| Rutland, | 1.75 | 6 | 0 | 9 | 9 | 54 | None | - | - |
| Salem, | 2.25 | 245 | 53 | 8 | 8 | 48 | 3 | 44 | No |
| Salisbury, [2] | - | - | - | - | - | - | - | - | - |
| Sandisfield, | 1.75 | 10 | 0 | 9 | 9 | 54 | None | - | - |
| Sandwich, | 2.00 | 6 | 0 | 9 | 9 | 54 | None | - | - |
| Saugus, | 2.00 | 22 | 3 | [3] 9 | [3] 4 | [3] 48 | 2 | 48 | No |
| Savoy, | 1.50 | 40 | 10 | 10 | 10 | 60 | None | - | - |
| Scituate, | 2.00 | [1] - | [1] - | 8 | 8 | 48 | None | - | - |
| Seekonk, | 1.50 | [1] - | [1] - | n.s. | n.s. | n.s. | None | - | - |
| Sharon, | 2.00 | 15 | 6 | 9 | 9 | 54 | None | - | - |
| Sheffield, | 1.50 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Shelburne, | 1.80 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Sherborn, | 2.00 | 18 | 2 | 9 | 9 | 54 | None | - | - |
| Shirley, | 1.75 | 6 | 0 | 9 | 9 | 54 | None | - | - |
| Shrewsbury, | 1.80 | 0 | 0 | 9 | 9 | 54 | None | - | - |
| Shutesbury, | 1.50 | 7 | 0 | 9 | 9 | 54 | None | - | - |
| Somerset, | 1.75 | 0 | 0 | 9 | 9 | 54 | None | - | - |
| Somerville, | 2.00 | 217 | 62 | 8 | 8 | 48 | 5 | 44 | No |
| South Hadley, | 2.00 | 18 | 16 | 9 | 9 | 54 | None | - | - |
| Southampton, | 1.50 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Southborough, | 2.00 | 40 | 0 | 9 | 9 | 54 | None | - | - |
| Southbridge, | 2.00 | 20 | 0 | 9 | 9 | 54 | None | - | - |
| Southwick, | 1.75 | 4 | 0 | 8 | 8 | 48 | None | - | - |
| Spencer, | 2.00 | 15 | 0 | 9 | 9 | 54 | None | - | - |
| Springfield, | 2.00 | 420 | 298 | 8 | 7 | 47 | None | - | - |
| Sterling, | 1.80 | 18 | 3 | 9 | 9 | 54 | None | - | - |
| Stockbridge, | 2.00 | 80 | 0 | 9 | 8 | 53 | None | - | - |
| Stoneham, | 2.00 | 12 | 12 | 9 | 9 | 54 | 6 | 50 | No |
| Stoughton, | 2.00 | 12 | 0 | 8 | 8 | 48 | None | - | - |
| Stow, | 1.75 | 10 | 4 | 9 | 9 | 54 | None | - | - |
| Sturbridge, | 1.80 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Sudbury, | 1.75 | 10 | 0 | 9 | 9 | 54 | None | - | - |
| Sunderland, | 1.50 | 0 | 0 | 10 | 10 | 60 | None | - | - |
| Sutton, | 1.75 | n.s. | n.s. | 9 | 9 | 54 | None | - | - |
| Swampscott, | 2.25 | 43 | 3 | 8 | 8 | 48 | 6 | 44 | No |
| Swansea, | 1.50 | 25 | 5 | 9 | 9 | 54 | None | - | - |
| Taunton, | 2.00 | 94 | 56 | 8 | 8 | 48 | 4 | 44 | No |
| Templeton, | 1.75 | n.s. | n.s. | 9 | 9 | 54 | None | - | - |
| Tewksbury, | 1.75 | 5 | 0 | 8 | 8 | 48 | None | - | - |
| Tisbury, | 1.60 | 1 | 1 | 8 | 8 | 48 | None | - | - |
| Tolland, | 1.50 | 6 | 1 | 9 | 9 | 54 | None | - | - |
| Topsfield, | 2.00 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Townsend, | 1.75 | 18 | 0 | 9 | 9 | 54 | None | - | - |
| Truro, | 1.50 | 1 | 1 | 9 | 9 | 54 | - | - | - |

[1] No record. [2] No report received.

[3] Nine hours on 4 days, 8 hours on one day, and 4 hours on Saturday.

## VII. PUBLIC EMPLOYMENT — *Concluded.*

### B. Municipal — *Concluded.*

| Localities. | Rates of Wages | | | Hours of Labor | | | Saturday Half-holiday | | |
|---|---|---|---|---|---|---|---|---|---|
| | Prevailing Daily Rates | Number employed on May 14, 1910 | | First Five Days | Saturday | Weekly Hours | Months Granted | Weekly Hours when Granted | Is any Deduction in Wages made for Half-holiday |
| | | At Prevailing Rate | At Other Rates | | | | | | |
| **Municipal Employees** — Con. | | | | | | | | | |
| *Laborers* — Con. | | | | | | | | | |
| Tyngsborough, | $1.75 | n.s. | n.s. | 9 | 9 | 54 | None | - | - |
| Tyringham, | 1.75 | 6 | 0 | 8 | 8 | 48 | None | - | - |
| Upton, | 1.75 | 6 | 0 | 9 | 9 | 54 | None | - | - |
| Uxbridge, | 1.75 | 8 | 0 | 9 | 9 | 54 | None | - | - |
| Wakefield, | 2.00 | 55 | 20 | 8 | 8 | 48 | None | - | - |
| Wales, | 1.50 | n.s. | 0 | 9 | 9 | 54 | None | - | - |
| Walpole, | 2.00 | 50 | 0 | 9 | 9 | 54 | None | - | - |
| Waltham, | 2.00 | 87 | 67 | 8 | 8 | 48 | None | - | - |
| Ware, | 2.00 | 35 | 0 | 9 | 9 | 54 | None | - | - |
| Wareham, | 2.00 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Warren, | 1.75 | 8 | 0 | 10 | 10 | 60 | None | - | - |
| Warwick, | 1.75 | 5 | 2 | 8 | 8 | 48 | None | - | - |
| Washington, | 1.75 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Watertown, | 2.00 | 35 | 12 | [2] 9 | 4 | [2] 48 | 12 | 48 | No |
| Wayland, | 2.00 | [1] - | [1] - | 8 | 8 | 48 | None | - | - |
| Webster, | 1.75 | 2 | 4 | 9 | 9 | 54 | None | - | - |
| Wellesley, | 2.00 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Wellfleet, | 2.00 | 12 | 0 | 9 | 9 | 54 | None | - | - |
| Wendell, | 1.75 | 18 | 0 | 9 | 9 | 54 | None | - | - |
| Wenham, | 2.00 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| West Boylston, | 1.65 | 7 | 1 | 9 | 9 | 54 | None | - | - |
| West Bridgewater, | 2.25 | 7 | 0 | 9 | 9 | 54 | None | - | - |
| West Brookfield, | 1.80 | 9 | 0 | 9 | 9 | 54 | None | - | - |
| West Newbury,[3] | - | - | - | - | - | - | None | - | - |
| West Springfield, | 1.75 | 15 | 3 | 8 | 8 | 48 | None | - | - |
| West Stockbridge, | 1.75 | n.s. | n.s. | 8 | 8 | 48 | None | - | - |
| West Tisbury, | 2.00 | 0 | 0 | 8 | 8 | 48 | None | - | - |
| Westborough, | 2.00 | 25 | 0 | 9 | 9 | 54 | None | - | - |
| Westfield, | 1.75 | 42 | 29 | 8 | 8 | 48 | None | - | - |
| Westford, | 1.75 | 6 | 6 | 9 | 9 | 54 | None | - | - |
| Westhampton, | 1.50 | 0 | 0 | 9 | 9 | 54 | None | - | - |
| Westminster, | 1.75 | n.s. | n.s. | 9 | 9 | 54 | None | - | - |
| Weston, | 1.75 | 6 | 0 | 9 | 9 | 54 | None | - | - |
| Westport, | 1.80 | 20 | 2 | 9 | 9 | 54 | None | - | - |
| Westwood, | 2.00 | 17 | 0 | 8 | 8 | 48 | None | - | - |
| Weymouth, | 2.25 | 74 | 11 | 8 | 8 | 48 | None | - | - |
| Whately, | 2.00 | 0 | 0 | 10 | 10 | 60 | None | - | - |
| Whitman, | 2.40 | 35 | 4 | 8 | 8 | 48 | None | - | - |
| Wilbraham, | 1.75 | 0 | 0 | 9 | 9 | 54 | None | - | - |
| Williamsburg, | 1.75 | [1] - | 0 | 9 | 9 | 54 | None | - | - |
| Williamstown, | 2.00 | [1] - | [1] - | 8 | 8 | 48 | None | - | - |
| Wilmington, | 2.00 | 6 | 4 | 9 | 9 | 54 | None | - | - |
| Winchendon, | 1.75 | 35 | 10 | 9 | 9 | 54 | None | - | - |
| Winchester, | 2.00 | 23 | 6 | [4] 9 | 5 | [4] 48 | None | - | - |
| Windsor, | 1.50 | 10 | 0 | 9 | 9 | 54 | None | - | - |
| Winthrop, | 2.00 | 115 | 14 | 9 | 9 | 54 | None | - | - |
| Woburn, | 2.00 | 22 | 18 | 8 | 8 | 48 | None | - | - |
| Worcester, | 1.85 | 613 | 252 | 8 | 8 | 48 | None | - | - |
| Worthington, | 1.75 | 25 | 50 | 8 | 8 | 48 | None | - | - |
| Wrentham, | 1.80 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |
| Yarmouth, | 2.00 | [1] - | [1] - | 9 | 9 | 54 | None | - | - |

[1] No record.

[2] Nine hours on 4 days, 8 hours on one day, and 4 hours on Saturday.

[3] No report received.

[4] Nine hours on 4 days, 7 hours on one day, and 5 hours on Saturday.

## VIII. RESTAURANTS AND TRADE.

### A. Hotels and Restaurants.

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Bartenders.** | | | | | |
| Adams, | $15.00 | – | 10 | 60 | – |
| Athol, | 15.00 | 1907 | 10 | 62 | 1907 |
| Boston, | 18.00 | 1910 | 10 | 60 | 1910 |
| Chelsea, | 18.00 | 1910 | 10 | 60 | 1910 |
| Chicopee, | 18.00 | 1905 | 10 | 60 | 1905 |
| Clinton, | 15.00 | – | 10 | 60 | – |
| Fitchburg, | 15.00 | – | 10 | 60 | – |
| Gloucester, | 15.00 | 1901 | 10½ | 63 | 1910 |
| Haverhill, | 15.00–20.00 | 1909 | 9 | 59 | 1909 |
| Holyoke, | 15.00 | 1897 | 10 | 62 | 1897 |
| Lawrence, | 15.00 | 1900 | 9 | 58 | 1907 |
| Lynn, | 15.00 | 1902 | 9½ | 60 | 1902 |
| Marlborough, | 15.00 | – | – | 60 | 1904 |
| New Bedford, | 15.00 | 1910 | n.s. | 60 | 1910 |
| North Adams, | 15.00 | – | 10 | 60 | – |
| Northampton, | 15.00 | 1897 | 10 | 62 | 1897 |
| Pittsfield, | 18.00 | 1910 | 9 | 56 | 1904 |
| Southbridge, | 18.00 | 1907 | 9 | 68 | 1907 |
| Springfield, | 15.00 | 1897 | 9 | 56 | 1897 |
| Taunton, | 16.00 | – | 10 | 61 | – |
| Ware, | 15.00–22.00 | – | 9 | 64 | – |
| Westfield, | 18.00 | 1897 | 10 | 62 | 1897 |
| Worcester, | 16.00 | 1910 | 10 | 60 | – |
| **Cooks.** | | | | | |
| Brockton (men), | 15.00 | 1909 | n.s. | 75 | 1909 |
| Brockton (women), | 12.00 | 1909 | n.s. | 58 | 1909 |
| Lynn, | 15.00 | 1909 | 9 | 63 | 1909 |
| Springfield, | 17.00 | 1909 | 11 | 77 | 1909 |
| *Night Cooks.* | | | | | |
| Lynn, | 13.00 | 1909 | 9 | 63 | 1909 |
| *Order and Second Cooks.* | | | | | |
| Brockton (men), | 12.00 | 1909 | n.s. | 84 | 1909 |
| Brockton (women), | 10.00 | 1909 | n.s. | 58 | 1909 |
| Lynn, | 12.00 | 1909 | 9 | 63 | 1909 |
| *Pastry Cooks.* | | | | | |
| Brockton (women), | 9.00 | 1908 | n.s. | 58 | 1908 |
| **Kitchen Women.** | | | | | |
| Brockton, | 5.50 | 1908 | n.s. | 58 | 1908 |
| **Waiters.** | | | | | |
| Brockton (men), | 10.00 | 1909 | n.s. | 70 | 1909 |
| Brockton (women), | 6.00 | 1909 | n.s. | 58 | 1909 |
| Lynn (men), | 10.00 | 1909 | 9 | 63 | 1909 |
| Lynn (women), | 7.00 | 1909 | 8 | 58 | 1909 |
| Springfield (lunchmen), | 15.00 | 1909 | 11 | 77 | 1909 |
| Worcester (women), | 7.00–10.00 | 1910 | n.s. | 58 | 1910 |
| *Dairy Lunch.* | | | | | |
| Springfield, | 12.00 | 1909 | 11 | 77 | 1909 |
| *Hotel.* | | | | | |
| Springfield, | 7.00 | 1909 | 11 | 77 | 1909 |
| Worcester, | [1] 10.50 | – | 9 | 63 | – |
| *Restaurant.* | | | | | |
| Springfield, | 11.00 | 1909 | 11 | 77 | 1909 |
| Worcester, | 9.00 | – | 9 | 63 | – |

[1] With board.

## VIII. RESTAURANTS AND TRADE — *Concluded.*

### B. Trade.

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Clerks.** | | | | | |
| *Clothing Clerks.* | | | | | |
| Springfield, | $16.00 | - | n.s. | 63 | - |
| *Drug Clerks.* | | | | | |
| Boston, | 7.00–18.00 | - | 10 | 70 | - |
| *Dry Goods Clerks.* | | | | | |
| Boston (men), | 14.00 | - | 8 | 48 | - |
| Boston (women), | 7.00 | - | 8 | 48 | - |
| Brockton, | 6.00–12.00 | - | - | 56 | - |
| *Grocery Clerks.* | | | | | |
| Boston, | 7.00–8.00 | - | n.s. | 66 | - |
| *Retail Clerks, n.s.* | | | | | |
| Athol, | 12.00 | - | n.s. | 70 | - |
| Boston, | 14.00 | - | 10 | 60 | - |
| Swampscott, | 12.00–15.00 | - | 10<br>11 | 60<br>64 | - |
| *Strikers.* | | | | | |
| Boston, | 6.00 | - | n.s. | 65–66 | - |

# IX. TEXTILES.

## A. Bleaching, Dyeing, and Printing.

| Occupations and Localities. | Rates of Wages | | | | Hours of Labor | | |
|---|---|---|---|---|---|---|---|
| | Units | Rates | Weekly Rates | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Dyers and Finishers.** | | | | | | | |
| Lawrence, | hour | .145 | $8.85 | 1910 | 11⅙ | 61 | - |

## B. Cotton Goods.

| Occupations and Localities. | Rates of Wages | | | | Hours of Labor | | |
|---|---|---|---|---|---|---|---|
| | Units | Rates | Weekly Rates | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Back Boys.** | | | | | | | |
| Lawrence, | week | $6.17 | $6.17 | 1906 | 10⅙ | 56 | 1910 |
| **Beamers.** | | | | | | | |
| Lawrence, | week | 10.00<br>12.00 | 10.00<br>12.00 | - | 10⅙ | 56 | 1910 |
| **Burlers.** | | | | | | | |
| Lawrence, | week | 5.00-<br>10.00 | 5.00-<br>10.00 | - | 10⅙ | 56 | 1910 |
| **Card Grinders.** | | | | | | | |
| Fall River, | week | 9.50<br>12.00 | 9.50<br>12.00 | 1908 | 10⅙ | 56 | 1910 |
| **Card Machine Operators.** | | | | | | | |
| Boston, | hour | .30-<br>.45 | 16.50-<br>26.10 | - | 10<br>10 | 55<br>56 | 1910 |
| North Andover, | hour | .30-<br>.40 | 17.40-<br>23.20 | - | 10½ | 58 | - |
| Worcester, | day | 3.50 | 21.00 | - | 10 | [1] 60 | - |
| **Card Pickers and Ring Spinners.** | | | | | | | |
| New Bedford, | week | 8.00-<br>10.00 | 8.00-<br>10.00 | - | 10½ | 56 | 1910 |
| **Card Strippers.** | | | | | | | |
| Fall River, | week | 7.00<br>8.25 | 7.00<br>8.25 | 1908 | 10⅙ | 56 | 1910 |
| New Bedford, | week | 8.50 | 8.50 | 1908 | 10⅙ | 56 | 1910 |
| **Combers.** | | | | | | | |
| New Bedford, | week | 8.50 | 8.50 | 1908 | 10⅙ | 56 | 1910 |
| **Drawing Tenders.** | | | | | | | |
| Fall River, | week | 5.50<br>6.50 | 5.50<br>6.50 | 1908 | 10⅙ | 56 | 1910 |
| **Folders.** | | | | | | | |
| Taunton, | hour | .20 | 11.60 | 1906 | 10½ | 58 | 1902 |
| **Joiners.** | | | | | | | |
| Lawrence, | week | 11.50-<br>13.50 | 11.50-<br>13.50 | 1906 | 10⅙ | 56 | 1910 |

[1] Work 55 hours in Summer.

## IX. TEXTILES — *Continued.*

### B. Cotton Goods — *Concluded.*

| Occupations and Localities. | Rates of Wages | | | | Hours of Labor | | |
|---|---|---|---|---|---|---|---|
| | Units | Rates | Weekly Rates | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Loomfixers.** | | | | | | | |
| Adams, | week | $14.00 | $14.00 | 1910 | 10 1/10 | 56 | 1910 |
| Chicopee, | week | 10.20 | 10.20 | 1909 | 10 1/6 | 56 | 1909 |
| Fall River, | week | 12.25 | 12.25 | 1907 | 10 1/6 | 56 | 1909 |
| Fitchburg, | day | 2.00–2.35 | 12.00–14.10 | – | 10 | 56 | 1910 |
| Lawrence, | week | 15.40 | 15.40 | 1909 | 10 1/6 | 56 | 1910 |
| Lowell, | week | 11.20, 12.16, 12.30, 13.00 | 11.20, 12.16, 12.30, 13.00 | 1908 | 10 1/4 | 56 | 1910 |
| New Bedford, | hour | .2628 | 14.72 | 1908 | 10 1/6 | 56 | 1910 |
| Salem, | week | 13.00–14.95 | 13.00–14.95 | 1910 | 10 1/4 | 56 | 1910 |
| Waltham, | week | 15.00 | 15.00 | 1908 | 10 1/6 | 56 | 1910 |
| **Menders.** | | | | | | | |
| Lawrence, | week | 8.00–10.00 | 8.00–10.00 | – | 10 1/6 | 56 | 1910 |
| **Mule Spinners.** | | | | | | | |
| Lawrence, | week | 15.00–17.00 | 15.00–17.00 | 1906 | 10 1/6 | 56 | 1910 |
| New Bedford, | hour | .30 | 16.80 | 1908 | 10 1/6 | 56 | 1910 |
| Waltham, | week | 12.75 | 12.75 | 1909 | 10 1/10 | 56 | 1910 |
| **Nappers.** | | | | | | | |
| Chicopee, | week | 9.80 | 9.80 | 1908 | 10 1/6 | 50 5/6 | 1910 |
| **Perchers.** | | | | | | | |
| Lawrence, | week | 10.00–12.00 | 10.00–12.00 | – | 10 1/6 | 56 | 1910 |
| **Pickers.** | | | | | | | |
| Fall River, | week | 6.00, 7.50 | 6.00, 7.50 | 1908 | 10 1/6 | 56 | 1910 |
| **Piecers.** | | | | | | | |
| Lawrence, | week | 8.00–9.00 | 8.00–9.00 | 1906 | 10 1/6 | 56 | 1910 |
| **Section Hands.** | | | | | | | |
| Lawrence, | hour | .27 1/2 | 15.95 | – | 10 1/6 | 56 | 1910 |
| **Slasher Tenders.** | | | | | | | |
| Fall River, | hour | .2078 | 11.64 | – | 10 1/6 | 56 | 1910 |
| **Slubber Tenders.** | | | | | | | |
| New Bedford, | week | 11.50 | 11.50 | 1908 | 10 1/6 | 56 | 1910 |
| **Warp Dressers.** | | | | | | | |
| Lawrence, | hour | .25 5/6 | 14.22 | 1910 | 10 1/6 | 56 | 1910 |
| **Warp Twisters.** | | | | | | | |
| New Bedford, | week | 14.00 | 14.00 | 1910 | 10 1/6 | 56 | 1910 |
| **Waste Handlers.** | | | | | | | |
| Springfield, | day | 1.87 1/2 | 11.25 | 1910 | 9 | 54 | 1909 |
| **Yarn Spinners.** | | | | | | | |
| New Bedford, | week | 15.00 | 15.00 | 1908 | 10 1/6 | 56 | 1909 |

## IX. TEXTILES — *Concluded.*

### C. Woolen and Worsted Goods.

| Occupations and Localities. | Rates of Wages | | | | Hours of Labor | | |
|---|---|---|---|---|---|---|---|
| | Units | Rates | Weekly Rates | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Burlers.** | | | | | | | |
| Lawrence, | week | $5.00-10.00 | $5.00-10.00 | about 1895 | 10⅙ | 56 | 1910 |
| **Menders.** | | | | | | | |
| Lawrence, | week | 9.00-10.00 | 9.00-10.00 | about 1895 | 10⅙ | 56 | 1910 |
| **Perchers.** | | | | | | | |
| Lawrence, | week | 10.00 12.00 | 10.00 12.00 | about 1895 | 10⅙ | 56 | 1910 |
| **Spinners.** | | | | | | | |
| Lawrence, | week | 6.00 7.00 | 6.00 7.00 | about 1895 | 10⅙ | 56 | 1910 |
| **Wool Sorters.** | | | | | | | |
| Barre, | week | 16.00 | 16.00 | 1909 | 10½ | 58 | 1910 |
| Holyoke, | week | 16.00 17.53 | 16.00 17.53 | 1909 | 10¼ | 56 | 1909 |
| Lawrence, | week | 15.00 | 15.00 | 1908 | - | 56 | 1910 |
| Lowell, | week | 15.00 | 15.00 | 1908 | - | 58 | - |

### D. Other Textiles.

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | |
|---|---|---|---|---|---|---|
| | Full Day | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Hair Spinners.** | | | | | | |
| Hyde Park, | $2.72 | $16.32 | 1904 | 10 | 55 | - |

## X. TRANSPORTATION.

### A. Railroads.

#### *1. Steam Railroad Employees.*[1]

It is the custom of the steam railroad companies operating within this Commonwealth to issue from time to time printed "Rules" applicable to employees in the several branches of service showing the rates of pay, hours of labor, and other conditions of employment. These printed rules virtually constitute written agreements between the companies and their employees. Owing to the varying nature of the several branches of service it is exceedingly difficult to present in one uniform tabular statement the essential items of information contained in these schedules. Thus, conductors, trainmen, locomotive engineers, and locomotive firemen receive compensation based on mileage covered, but certain minimum rates of wages an hour, day, or month are guaranteed. For employees engaged in station and other local service the rates of pay and hours of labor vary according to local conditions. The hours of labor of those who are actually employed in the movement of trains, including conductors, locomotive engineers, locomotive firemen, trainmen, and telegraph operators are regulated by the Federal Law applicable to that class of service. In the shops and offices the usual hours of labor are nine a day, but there is, even in such indoor employment, considerable variation, particularly in the method of determining compensation in individual cases.

In view of the above considerations it was deemed advisable to present the information in a series of tabular statements, each of which has been so devised as to bring out the essential facts with reference to the several occupations considered therein. It will be observed that the rates of pay and hours of labor applicable to employees in train and yard service are practically identical for the three[1] railroad systems considered, this uniformity being in accordance with the agreement between the members of the Eastern Association of General Committees. This uniformity is true not only with respect to the regular rates of pay, but also holds true in regard to rates of wages paid for overtime and extra mileage. Attention is also called to the fact that the rates of pay and hours of labor applicable to railroad employees are not confined merely to those portions of the several railroad systems which are within the confines of the Commonwealth, but are applicable likewise throughout the entire systems.

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[1] In compiling the information relative to steam railroad employees, the Boston & Maine, New York Central & Hudson River, and the New York, New Haven & Hartford systems only were considered. In each of the tables on pages 53 to 57 the information relating to the occupations of employees is presented in groups, each group representing one of the before-mentioned railroads.

## X. TRANSPORTATION — *Continued.*

### A. Railroads — *Continued.*

### 1. *Steam Railroad Employees* — Continued.

| Occupations. | Rates of Wages | | | Overtime | Emergency Service [3] | | | Daily Hours of Labor (Including Sundays and Holidays) |
|---|---|---|---|---|---|---|---|---|
| | Mileage Rates | Guaranteed Daily Rates | Guaranteed Monthly Rates [1] | Hourly [2] Rates of Wages | One Hour or Less | From One to Five Hours | Over Five Hours | |
| **Passenger Service.** | | | | | | | | |
| Conductors, | $0.0268 | $4.20 | $125.00 | $0.42 | $0.42 | $2.10 | $4.20 | 10 |
| Assistant conductors, | .0215 | 3.35 | 100.00 | .33 | .33 | 1.65 | 3.35 | 10 |
| Baggagemen, | .0155 | 2.75 | 75.00 | .25 | .27 | 1.35 | 2.75 | 10 |
| Brakemen, | .0150 | 2.55 | 70.00 | .24 | .25 | 1.25 | 2.55 | 10 |
| Rear trainmen (flagmen), | .01525 | 2.55 | 72.50 | .24 | .24 | 1.25 | 2.55 | 10 |
| Conductors, | $0.0268 | $4.20 | [1]$115.00 | $0.42 | $0.42 | $2.10 | $4.20 | 10 |
| Assistant conductors, | .0215 | 3.35 | [1]92.00 | .33 | .33 | 1.65 | 3.35 | 10 |
| Baggagemen, | .0155 | 2.75 | [1]69.00 | .27 | .27 | 1.35 | 2.75 | 10 |
| Brakemen, | .0150 | 2.55 | [1]64.50 | .25 | .25 | 1.25 | 2.55 | 10 |
| Conductors, | 0.0268 | $4.20 | 125.00 | $0.42 | [4]– | [4]– | [4]– | 10 |
| Ticket collectors, | $ .0215 | 3.35 | $100.00 | .33 | [4]– | [4]– | [4]– | 10 |
| Baggagemen, | .0155 | 2.75 | 75.00 | .27 | [4]– | [4]– | [4]– | 10 |
| Brakemen, | .0150 | 2.55 | 70.00 | .25 | [4]– | [4]– | [4]– | 10 |

[1] The guaranteed rate is for each 28 days. On a monthly basis (each month averaging 30.42 days) the salary would be approximately the same as on the other two railroads here considered.

[2] For all time in excess of ten hours the rates specified are paid, but the mileage rate is paid if on that basis the earnings are in excess of the minimum hourly rate.

[3] Emergency service may be defined as "service performed before and in addition to regular runs, between trips, or before registering off duty."

[4] The following rules regarding emergency service apply:

*a.* Service *before* scheduled leaving time of initial train — (1) For more than 30 minutes or less than two hours, hourly rate paid, 60 minutes or less to count as one hour. (2) For less than five hours and more than two hours, or for runs of less than one-half the number of miles constituting a day's pay, one-half day's wages is paid. (3) For more than five hours or for a run of more than one-half the number of miles constituting a day's pay, not less than one day's wages is paid.

*b.* Service *between* the hours of the regular day's run — One-tenth of the daily rate per hour is paid, miles not being computed in this extra service.

*c.* Service *after* completing day's run — Not less than one day's wages is paid except when notified before leaving company's premises after working less than one-half the number of hours or miles which constitutes a day, the pay then being not less than that for one-half day. After working more than one-half the number of hours or miles, which constitutes a day's work, the pay is not less than that for one day. Time for this extra service commences at the completion of the day's work.

## X. TRANSPORTATION — *Continued.*

### A. Railroads — *Continued.*

#### 1. *Steam Railroad Employees* — Continued.

| Branches of Service and Occupations. | Rates of Wages | | Overtime | Daily Hours of Labor (Including Sundays and Holidays) |
|---|---|---|---|---|
| | Mileage Rates | Guaranteed Daily Rates[1] | Rates of Wages an Hour[2] | |
| **Through and Irregular Freight Train Service.** | | | | |
| Conductors, | $0.0363 | $3.63 | $0.36 | 10 |
| Flagmen, | .02525 | 2.52 | .25 | 10 |
| Brakemen, | .0242 | 2.40 | .24 | 10 |
| Conductors, | .0363 | 3.63 | .36 | 10 |
| Flagmen, | .02525 | 2.52 | .25 | 10 |
| Brakemen, | .0242 | 2.42 | .24 | 10 |
| Conductors, | .0363 | 3.63 | .36 | 10 |
| Flagmen, | .02525 | 2.52 | .25 | 10 |
| Brakemen, | .0242 | 2.42 | .24 | 10 |
| **Local or Pick-up and Drop Service.** | | | | |
| Conductors, | .03975 | 3.975 | .3975 | 10 |
| Flagmen, | .028 | 2.80 | .28 | 10 |
| Brakemen, | .027 | 2.70 | .27 | 10 |
| Conductors, | [3].03975 | 3.975 | .48 | 10 |
| Flagmen, | [3].028 | 2.80 | .36 | 10 |
| Brakemen, | [3].027 | 2.70 | .346 | 10 |
| Conductors, | .03975 | 3.975 | .3975 | 10 |
| Flagmen, | .028 | 2.80 | .28 | 10 |
| Brakemen, | .027 | 2.70 | .27 | 10 |
| **Milk Train Service.** | | | | |
| Conductors, | .0268 | [4]4.20 | – | 10 |
| Flagmen, | .018 | [4]2.85 | – | 10 |
| Brakemen, | .017 | [4]2.75 | – | 10 |

[1] The guaranteed daily rate is based on the mileage rate, 100 miles or less constituting a day's work.

[2] Overtime is computed on the basis of the actual time (over 10 hours) worked or held for duty, being paid for at the rate of 10 miles an hour for the class of service performed.

[3] In local or pick-up freight service the mileage rate for runs of over 75 miles for each additional mile is $0.048 for conductors, $0.036 for flagmen, and $0.0346 for brakemen. These rates are used as a basis for calculating the overtime rates which are based on a minimum of 10 miles an hour.

[4] The guaranteed monthly rates in milk train service are stated as follows: Conductors, $109.20; flagmen, $74.10; brakemen, $71.50.

## X. TRANSPORTATION — *Continued.*

### A. Railroads — *Continued.*

#### 1. *Steam Railroad Employees* — Continued.

| Occupations. | Yard Groups[1] | Hourly Rates of Wages | | Daily Hours of Labor |
|---|---|---|---|---|
| | | Day | Night | Day and Night Service |
| **Yard Service.** | | | | |
| Conductors, | 1 | $0.37 | $0.39 | 10 |
| Conductors, | 2 | .35 | .37 | 10 |
| Brakemen, | 1 | .34 | .36 | 10 |
| Brakemen, | 2 | .32 | .34 | 10 |
| Conductors, | 3 | $0.37 | $0.39 | 10 |
| Conductors, | 4 | .36 | .38 | 10 |
| Conductors, | 5 | .35 | .37 | 10 |
| Brakemen, | 3 | .34 | .36 | 10 |
| Brakemen, | 4 | .33 | .35 | 10 |
| Brakemen, | 5 | .32 | .34 | 10 |
| Conductors, | 6 | $0.37 | $0.39 | 10 |
| Conductors, | 7 | [2] .37 | [2] .38<br>.39 | 8 |
| Brakemen and switchmen, | 6 | .34 | .36 | 10 |
| Brakemen and switchmen, | 7 | [2] .34 | [2] .35<br>.36 | 8 |

[1] The *yards in Massachusetts* included in the several groups specified are as follows:

Group 1. — Pittsfield, North Adams Junction, West Springfield, Springfield, Worcester, South Framingham, Beacon Park (Allston), East Cambridge, East Boston, and Boston. Group 2. — Palmer and all other yards. Group 3. — Ayer, Boston, East Deerfield, Fitchburg, Greenfield, Holyoke, Lawrence, Lowell, Lynn, Northampton, Salem, Springfield, and Worcester. Group 4. — Berlin, Gardner, Haverhill, North Adams, and Waltham. Group 5. — Amesbury, Chelsea, Gloucester, Newburyport, Reading, Williamstown, and Woburn. Special Rates: Conductors. — Berlin, $4 days; $3.75 nights; Woburn, $4. Group 6. — Includes all ten-hour yards on this railroad. Group 7. — Includes all eight-hour yards on this railroad.

[2] In the schedule from which this information is derived the daily rates were stated, being classified according to first, second, and third "tricks" of eight hours each. In order to tabulate the information the hourly rate has been computed and the second and third tricks have been considered as night service.

| Branches of Service. | Classes of Engines | Rates of Wages | | | Regular Daily Hours of Labor |
|---|---|---|---|---|---|
| | | A Day (100 Miles or Less) | Overtime an Hour (Over 10 Hours a Day) | Overtime a Mile (Over 100 Miles a Day) | |
| **Locomotive Engineers.** | | | | | |
| Passenger service, | Long run trains, | $4.12 | $0.412 | $0.0412 | 10 |
| Passenger service, | All other trains, | 4.18 | .418 | .0418 | 10 |
| Freight service,[1] | Classes G-6, G-5, G-33, G-34, F-2, | 4.85 | .485 | .0485 | 10 |
| Freight service, | All other engines except 4-wheel connected, | 4.75 | .475 | .0475 | 10 |
| Freight service, | 4-wheel connected engines, | 4.65 | .465 | .0465 | 10 |
| Electric service, | Newton Lower Falls, | 3.35 | – | – | 10 |
| Switching service, | All engines, | 4.11 | .411 | – | 10 |
| Passenger service, | Consolidation type, | 4.70 | .47 | .047 | 10 |
| Passenger service, | 70 tons or over, | 4.10 | .41 | .041 | 10 |
| Passenger service, | Other classes, | 4.00 | .40 | .04 | 10 |

[1] Engineers of helpers, gravel, and work trains are allowed road pay according to class of engine as specified under freight service.

## X. TRANSPORTATION — *Continued.*

### A. Railroads — *Continued.*

### *1. Steam Railroad Employees* — Continued.

| Branches of Service. | Classes of Engines | Rates of Wages: A Day (100 Miles or Less) | Rates of Wages: Overtime an Hour (Over 10 Hours a Day) | Rates of Wages: Overtime a Mile (Over 100 Miles a Day) | Regular Daily Hours of Labor |
|---|---|---|---|---|---|
| **Locomotive Engineers** — Con. | | | | | |
| Through freight service, | Consolidation type, | $4.70 | $0.47 | $0.047 | 10 |
| Through freight service, | Other classes, | 4.30 | .43 | .043 | 10 |
| Local freight service,[1] | Consolidation type, | [1] 4.70 | [1] .627 | [1] .0627 | 10 |
| Local freight service,[1] | Other classes, | [1] 4.30 | [1] .573 | [1] .0573 | 10 |
| Switching service, | Consolidation type 70 tons or over, | 4.70 | .47 | [2] – | 10 |
| Switching service, | Other classes, | 4.00 | .40 | [2] – | 10 |
| Passenger service, | All engines,[3] | 4.10 | .41 | .041 | 10 |
| Freight, work, and mixed trains, | All engines, | 4.65 | .465 | .0465 | 10 |
| Switching service, | 8-hour yards, | [4] 3.50 | [4] .4375 | [4] – | 8 |
| Switching service, | 10-hour yards, | [5] 4.10 | [5] .41 | [5] – | 10 |

[1] In local freight service, 75 miles or less constitutes a day's service. Additional pay is allowed for mileage in excess of 75 miles a day.

[2] Ten hours constitute a day in switching service and overtime is paid for on basis of hours worked in excess of 10, irrespective of mileage.

[3] Engineers running light engines are paid passenger rates when not in connection with freight work.

[4] In eight-hour yards, eight hours constitute a day's service and overtime is paid on basis of hours worked in excess of eight, irrespective of mileage.

[5] In 10-hour yards, 10 hours constitute a day's service and overtime is paid on the basis of hours worked in excess of 10, irrespective of mileage.

| Branches of Service. | Classes of Engines | Rates of Wages: Minimum Daily Rates | Rates of Wages: Overtime an Hour (Over 10 Hours a Day) | Rates of Wages: Overtime a Mile (Over 100 Miles a Day) | Daily Hours of Labor |
|---|---|---|---|---|---|
| **Locomotive Firemen.** | | | | | |
| Passenger service, | Classes K, F-2, I-b, | $2.50 | $0.25 | $0.025 | 10 |
| Passenger service, | All other engines, | 2.40 | .24 | .024 | 10 |
| Freight service,[1] | Classes G-33, G-34, G-5-g, G-6-h, G-5-w, F-2-c, F-2-f, H-30, H-30-a, | 3.00 | .30 | .030 | 10 |
| Freight service,[1] | All other engines, | 2.70 | .27 | .027 | 10 |
| Switching service, | Engines weighing 133,000 lbs. or over on drivers, | 2.50 | .25 | .025 | 10 |
| Switching service, | All other engines, | 2.35 | .235 | .0235 | 10 |
| Hostlers, | Main terminals, | 2.35 | .235 | .0235 | 10 |
| Hostlers, | Other points, | 2.15 | .215 | .0215 | 10 |
| Local service,[2] | – – | – | – | – | 10 |
| Mixed service,[3] | – – | – | – | – | 10 |
| Passenger service, | Consolidation type, | 2.90 | .29 | .029 | 10 |
| Passenger service, | 70 tons or over, | 2.60 | .26 | .026 | 10 |
| Passenger service, | Less than 70 tons, | 2.40 | .24 | .024 | 10 |
| Through freight service, | Consolidation type, | 2.90 | .29 | .029 | 10 |

[1] Also local and mixed service. See notes 2 and 3.

[2] On all local freight, mixed, and pick-up runs, the minimum rate of pay is determined by the class of engines used (See Freight service).

[3] On work, wreck, ballast, filling, circus, snow and milk trains, and pusher service, the minimum rate of pay is determined by the class of engines used (See Freight service).

## X. TRANSPORTATION — *Continued.*

### A. Railroads — *Continued.*

### *1. Steam Railroad Employees* — Continued.

| Branches of Service. | Classes of Engines | Rates of Wages: Minimum Daily Rates | Overtime an Hour (Over 10 Hours a Day) | Overtime a Mile (Over 100 Miles a Day) | Daily Hours of Labor |
|---|---|---|---|---|---|
| **Locomotive Firemen** — Con. | | | | | |
| Through freight service, | Other than consolidation, 57 tons or over, | $2.75 | $0.275 | $0.0275 | 10 |
| Through freight service, | Less than 57 tons, | 2.60 | .26 | .026 | 10 |
| Local freight service,[1] | Consolidation type, | [1]2.90 | [1].387 | [1].0387 | 10 |
| Local freight service,[1] | Other than consolidation, 57 tons or over, | [1]2.75 | [1].366 | [1].0366 | 10 |
| Local freight service,[1] | Less than 57 tons, | [1]2.60 | [1].347 | [1].0347 | 10 |
| Switching service,[2] | Consolidation type, engines 70 tons or over, | 2.90 | .29 | [2] – | 10 |
| Switching service, | All other engines,[3] | 2.35 | .235 | [2] – | 10 |
| Other classes of service, | – – | [3] – | [3] – | [3] – | 10 |
| Passenger service, | All engines,[4] | 2.45 | .245 | .0245 | 10 |
| Freight, work, and mixed trains, | Engines weighing 150,000 lbs. or over,[5] | 2.80 | .28 | .028 | 10 |
| Freight, work, and mixed trains, | Engines weighing less than 150,000 lbs., | 2.60 | .26 | .026 | 10 |
| Yard service (switching), | 8-hour yards, | [6]2.00 | [6].20 | [6] – | 8 |
| Yard service (switching), | 10-hour yards, | [7]2.40 | [7].24 | [7] – | 10 |

[1] In local freight service, 75 miles or less constitutes a day's service. Additional pay is allowed for mileage in excess of 75 miles a day.

[2] Ten hours constitute a day in switching service and overtime is paid on basis of hours worked in excess of 10, irrespective of mileage.

[3] Switching rates apply to engines spotting cars in pit and local freight rates apply to engines on wreck trains and in all other classes of service not specified. Firemen working in the engine house receive $2.50 a day for 10 hours or less, but when working both in the house and on the road the same day, 10 miles an hour is allowed for time worked in the house and compensation of the regular man on the run is allowed in addition.

[4] Firemen on light engines in road service receive passenger rates.

[5] Includes firemen on K-1-a engines.

[6] In eight-hour yards, eight hours constitute a day's work and for all over eight hours pro rata rates an hour are paid.

[7] In 10-hour yards, 10 hours constitutes a day's work and for all over 10 hours pro rata rates an hour are paid.

| Principal Occupations. | Units | Range of Rates[1] | Predominant Rates[2] |
|---|---|---|---|
| Announcers and callers, | day | $1.60–2.00 | $1.71 |
| Apprentices (mechanical dept.), | hour | .10–.23 | .105 |
| Apprentices, shop, | hour<br>day | .13–<br>1.87 | .18 |
| Armature winders, | day | 3.00–3.25 | – |
| Ashpit men, | day<br>hour | 1.60–1.82<br>.135–.18 | 1.71<br>– |
| Baggage checkers, | day | 2.14–2.41 | 2.14 |
| Baggage handlers, | day | 1.71–1.87 | 1.71 |
| Baggage masters (station), | day | 1.43–2.28 | 1.85 |
| Baggage masters (train), | day | 2.75–3.58 | 2.75 |
| Baggagemen, | day | 1.07–2.41 | 1.87 |

[1] In this column is given the range of rates from the lowest to the highest.

[2] The predominant rate is not an average between the lowest and highest, but is the rate that occurs most frequently on the pay rolls.

## X. TRANSPORTATION — *Continued.*

### A. Railroads — *Continued.*

#### 1. *Steam Railroad Employees* — Continued.

| Principal Occupations. | Units | Range of Rates | Predominant Rates |
|---|---|---|---|
| Baggagemen (passenger service), | month | [1] $75.00 | – |
| | day | [1] 2.75 | – |
| Batterymen, | day | 1.93–2.14 | $1.93 |
| Blacksmiths, | day | 1.885– | – |
| | hour | .385 | .32 |
| Blacksmiths' helpers, | day | 2.03–2.35 | 2.89 |
| | hour | .195–.22 | .21 |
| Boilermakers, | day | 2.51–3.80 | 3.48 |
| | hour | .275–.375 | .34 |
| Boilermakers' helpers, | day | 1.71–2.94 | 1.93 |
| | hour | .20–.265 | .225 |
| Boiler washers, | day | 1.71–2.14 | 1.93 |
| | hour | .16–.26 | – |
| Bolt makers, | hour | .19–.255 | – |
| Brakemen (freight), | day | 2.42–2.80 | 2.70 |
| Brakemen (freight, through, and irregular), | day | [1] 2.40–2.42 | 2.42 |
| Brakemen (local or pick-up, and drop), | day | [1] 2.70 | 2.70 |
| Brakemen (milk train service), | day | [1] 2.75 | 2.75 |
| Brakemen (passenger service), | month | [1] 70.00 | – |
| | day | [1] 2.53–3.40 | 2.55 |
| Brakemen (yard), | day | [1] 2.72–3.60 | 3.40 |
| Bridgemen, | day | 2.15–3.25 | – |
| Cabinet makers, | hour | .26–.35 | .28 |
| Car washers, | hour | .175–.19 | – |
| Carpenters (foremen), | day | 3.20 | 3.20 |
| Carpenters, | day | 2.14–3.21 | 2.90 |
| | hour | .245–.325 | .26 |
| Carpenters (bridge), | day | 2.70 | 2.70 |
| Carpenters (freight), | hour | .20–.29 | – |
| Carpenters (motive power dept.), | hour | .285–.33 | – |
| Carpenters (passenger), | day | 2.57–2.89 | – |
| | hour | .22–.33 | – |
| Carpenters (road dept.), | day | 1.75–3.50 | – |
| Cleaners, | day | 1.00–2.25 | – |
| Cleaners (car), | day | 1.10–3.50 | – |
| | hour | .17–.225 | .17 |
| Cleaners (car) (women), | hour | .115–.135 | .115 |
| Cleaners (stations), | day | 1.60–1.93 | 1.60 |
| Coal passers, | day | 1.00–2.00 | – |
| Coal trimmers, | day | 1.93–2.25 | – |
| Coalers, | day | 1.60–1.71 | 1.71 |
| Color examiners (train service), | month | 50.00– | – |
| | day | 2.75 | – |
| Conductors (freight, through, and irregular), | day | [1] 3.63 | 3.63 |
| Conductors (local or pick-up, and drop), | day | [1] 3.975 | [1] 3.975 |
| Conductors (milk train service), | day | [1] 4.20 | [1] 4.20 |
| Conductors (passenger service), | month | [1] 125.00 | [1] 125.00 |
| | day | [1] 4.20 | [1] 4.20 |
| Conductors (yard service), | day | [1] 2.96–3.90 | [1] 3.70 |
| | hour | [1] .35–.39 | – |
| Conductors, assistant (passenger service), | month | [1] 100.00 | [1] 100.00 |
| | day | [1] 3.35 | [1] 3.35 |
| Cooks, | day | 1.25–2.75 | – |
| Coppersmiths, | day | 2.67–3.32 | 2.80 |
| | hour | .225–.36 | – |
| Coppersmiths' helpers, | day | 1.71 | 1.71 |
| Cranemen, | hour | .215–.24 | .215 |
| Cranemen (steam shovels), | day | 3.15 | 3.15 |
| Crossing tenders, | day | 1.20–2.00 | 1.40 |
| Dispatchers (engine), | day | 2.67–4.17 | 3.00 |
| | hour | .25 | .25 |
| Dispatchers (train), | week | 29.00 | 29.00 |
| | day | 3.53–3.91 | 3.91 |
| Drawbridge tenders, | week | 11.15–18.55 | 14.85 |
| | day | 1.60–2.50 | – |

[1] Guaranteed minimum for regular service. Additional pay is allowed for the extra mileage and overtime in accordance with schedule of rates previously presented.

## X. TRANSPORTATION — *Continued.*

### A. Railroads — *Continued.*

### *1. Steam Railroad Employees* — Continued.

| Principal Occupations. | Units | Range of Rates | Predominant Rates |
|---|---|---|---|
| Electricians, | day | $2.14–2.94 | – |
| Electricians (switch fitters), | day | 2.50–2.75 | – |
| Electricians (sub-switch fitters), | day | 2.25 | $2.25 |
| Engine hostlers, | day | 1.87–2.03 | 2.03 |
| | hour | .225–.27 | .27 |
| Engine hostlers' helpers, | day | 1.60 | 1.60 |
| Engine house men, | hour | .16–.19 | .185 |
| Engine wipers (boss), | day | 1.82 | 1.82 |
| Engine wipers, | day | 1.60–1.71 | 1.60 |
| | hour | .14–.205 | – |
| Engineers, locomotive (electric service), | day | [1] 3.35 | 3.35 |
| Engineers, locomotive (freight), | day | [1] 4.65–4.85 | 4.65 |
| Engineers, locomotive (freight, local), | day | [1] 4.30–4.70 | – |
| Engineers, locomotive (freight, mixed, and work trains), | day | [1] 4.65 | 4.65 |
| Engineers, locomotive (freight, through trains), | day | [1] 4.30–4.70 | – |
| Engineers, locomotive (passenger), | day | [1] 4.00–4.70 | 4.10 |
| Engineers, locomotive (switching service), | day | [1] 3.50–4.70 | 3.50 |
| Engineers, stationary, | week | 15.90–23.15 | 19.10 |
| | day | 1.75–3.53 | 2.67 |
| | hour | .185–.32 | .185 |
| Engineers (steam derrick), | day | 2.55–2.90 | – |
| Engineers (wreck), | hour | .21– | – |
| | day | 2.70 | – |
| Fire-cleaners, | day | 1.60–1.93 | 1.87 |
| | hour | .165–.205 | .175 |
| Firemen (firing engines), | day | 1.60–1.93 | – |
| Firemen (hostlers), | day | 2.25 | 2.25 |
| Firemen, locomotive (freight), | day | [1] 2.70–3.00 | 2.80 |
| Firemen, locomotive (freight, work, and mixed trains), | day | [1] 2.60–2.80 | – |
| Firemen, locomotive (freight, through), | day | [1] 2.60–2.90 | – |
| Firemen, locomotive (freight, local), | day | [1] 2.60–2.90 | – |
| Firemen, locomotive (hostlers), | day | [1] 2.15–2.35 | – |
| Firemen, locomotive (passengers), | day | [1] 2.40–2.90 | 2.45 |
| Firemen, locomotive (switching service), | day | [1] 2.35–2.90 | – |
| Firemen, locomotive (yard service), | day | [1] 2.00–2.40 | 2.00 |
| Firemen (stationary), | day | 1.60–2.35 | 2.14 |
| | hour | .21–.265 | .21 |
| Fire-tenders, | day | 1.71–1.93 | – |
| | hour | .19 | .19 |
| Flagmen, | day | 1.07–2.14 | 1.60 |
| Flagmen (freight, local or pick-up, and drop service), | day | [1] 2.80 | 2.80 |
| Flagmen (freight, through, and irregular), | day | [1] 2.525 | 2.525 |
| Flagmen (milk train service), | day | [1] 2.85 | 2.85 |
| Flue blowers, | day | 1.71–2.67 | 1.93 |
| | hour | .14–.205 | – |
| Foremen (general), | day | 1.75– | [2] 24.40 |
| | month | 120.00 | |
| Foremen (section), | day | 2.25–3.20 | – |
| Foremen (shop), | day | 3.21–3.32 | – |
| Foremen (signal dept.), | day | 3.00–3.75 | 3.28 |
| Foremen, sub (signal dept.), | day | 2.75 | – |
| Foremen (track), | day | 2.60–3.10 | 2.65 |
| Foremen (yard), | day | 2.78–3.74 | – |
| Foremen, assistant (section), | day | 1.85–2.10 | – |
| Freight clerks, | day | 1.03–3.05 | 1.90 |
| Freight handlers, | day | 1.00–2.14 | 1.85 |
| Gardeners, | day | 1.60–3.21 | 1.71 |
| Gatemen, | day | 1.60–2.75 | – |
| Groundmen (signal dept.), | day | 2.00 | 2.00 |
| Headlight men, | day | 1.60–1.71 | 1.71 |
| | hour | .175 | .175 |
| Helpers (signal dept.), | day | 1.60–2.00 | – |
| Helpers (special), | day | 2.35 | 2.35 |

[1] Guaranteed minimum for regular service. Additional pay is allowed for the extra mileage and overtime in accordance with schedule of rates previously presented.

[2] A week.

## X. TRANSPORTATION — *Continued.*

### A. Railroads — *Continued.*

### *1. Steam Railroad Employees* — Continued.

| Principal Occupations. | Units | Range of Rates | Predominant Rates |
|---|---|---|---|
| Inspectors, | hour | $0.19 | $0.19 |
| Inspectors (air brake), | month | 100.00–135.00 | – |
| | day | 2.25–3.21 | 3.00 |
| Inspectors (bridge), | day | 2.65–3.25 | – |
| Inspectors (car), | day | 2.14–3.00 | 2.35 |
| | hour | .21–.27 | .24 |
| Inspectors (engines), | day | 2.03–3.53 | 2.57 |
| | hour | .23–.36 | .275 |
| Inspectors (freight), | day | 2.35–2.46 | 2.35 |
| Inspectors (passenger), | day | 2.35–2.57 | 2.35 |
| Inspectors (shop), | day | 3.21–3.53 | 3.21 |
| Inspectors (signals), | day | 3.00 | 3.00 |
| Janitors, | day | 1.00–2.75 | 1.85 |
| Laborers, | day | 1.60–2.14 | 1.71 |
| | hour | .17–.175 | .17 |
| Lacquerers, | day | 3.10 | 3.10 |
| | hour | .21–.29 | – |
| Lacquerers' helpers, | hour | .19–.20 | – |
| Lampmen, | day | 1.25–2.30 | 2.03 |
| Linemen, | day | 2.10–3.25 | – |
| Machinists, | day | 2.03–3.42 | 3.00 |
| | hour | .225–.385 | .32 |
| Machinists' helpers, | day | 1.71–2.35 | 2.03 |
| | hour | .18–.255 | .23 |
| Masons (foremen), | day | 3.75 | 3.75 |
| Masons (day), | day | 1.70–3.20 | – |
| Mason helpers, | day | 1.70–2.40 | – |
| Mason laborers, | hour | .16–.185 | .16 |
| Matrons, | day | 1.07–1.40 | 1.34 |
| Messengers, | day | 1.07–2.03 | 1.07 |
| Millmen, | hour | .29– | .29 |
| | day | 3.10 | |
| Millwrights, | day | 2.57–3.21 | 2.94 |
| Motormen, | day | 2.25–3.30 | 2.67 |
| Oil-room men, | day | 1.82–2.03 | 1.82 |
| | hour | .145–.22 | .17 |
| Oilers, | hour | .19– | [1]2.14 |
| | day | 2.25 | |
| Operators, | week | 7.50–17.75 | 15.00 |
| | day | 1.55–3.00 | 1.87 |
| Painters (foremen), | day | 2.90–3.20 | – |
| Painters, | day | 2.10–2.78 | 2.67 |
| | hour | .19–.34 | .265 |
| Pattern makers, | day | 3.21–3.42 | 3.21 |
| | hour | .275–.34 | – |
| Pipers, | day | 2.40– | [1]2.78 |
| | hour | .34 | |
| Pipers' helpers, | day | 1.85–2.15 | 2.03 |
| Plumbers (foremen), | day | 3.20–4.00 | 3.20 |
| Plumbers, | day | 1.80–3.45 | 2.70 |
| Plumbers' helpers, | day | 1.70–1.85 | 1.85 |
| Porters, | day | 1.00–2.14 | 1.60 |
| Pumpmen, | day | 1.60–2.70 | 1.87 |
| Repairers (car), | day | 1.93–2.89 | 2.14 |
| | hour | .20–.29 | .245 |
| Repairmen (electrical and signal depts.), | day | 2.50–3.50 | – |
| | hour | .24–.325 | .32 |
| Rivet heaters, | day | 1.07 | [1]1.07 |
| | hour | .13 | |
| Roofers, | day | 2.15–3.50 | 2.70 |
| Roofers' helpers, | day | 1.75–2.00 | – |

[1] A day.

## X. TRANSPORTATION — *Continued.*

### A. Railroads — *Continued.*

### *1. Steam Railroad Employees* — Concluded.

| Principal Occupations. | Units | Range of Rates | Predominant Rates |
|---|---|---|---|
| Sand house men, | day | $1.71 | $1.71 |
| | hour | .145–.175 | – |
| Seamstresses, | hour | .14–.16 | .14 |
| Signalmen, | day | 1.60–3.00 | – |
| Sparkers, | day | 1.87 | 1.87 |
| Station agents, | week | 9.00–38.45 | 15.00 |
| | day | 1.23–4.39 | 2.14 |
| Steamfitters, | day | 1.80–3.00 | – |
| | hour | .24–.325 | .30 |
| Steamfitters' helpers, | day | 1.60–1.80 | – |
| | hour | .185–.26 | .205 |
| Steam shovel men, | day | 2.75 | 2.75 |
| Stone cutters, | day | 1.90–2.75 | – |
| Storekeepers, | day | 1.30–3.53 | 2.14 |
| Strippers, | hour | .16–.25 | .175 |
| Sweepers, | day | 1.50–1.87 | – |
| Switchmen, | day | 1.60–2.80 | 2.14 |
| Switchmen (yard), | hour | [1] .34–.36 | – |
| | day | 2.72–3.60 | 2.72 |
| Ticket collectors, | day | 3.35 | 3.35 |
| Tinsmiths, | day | 1.85–3.74 | 2.78 |
| | hour | .245–.355 | .275 |
| Tinsmiths' helpers, | day | 1.60–1.85 | 1.71 |
| | hour | .185–.245 | .23 |
| Toolmakers, | day | 3.21–3.42 | – |
| Towermen, | week | 6.95–19.75 | 16.25 |
| | day | 1.87–3.00 | 2.57 |
| Truck repairers, | hour | .23–.29 | .24 |
| Trainmen. *See* brakemen. | | | |
| Turntable men, | day | 1.60–2.03 | 1.93 |
| | hour | .14–.19 | – |
| Upholsterers, | day | 2.14–3.74 | 2.78 |
| | hour | .22–.355 | .26 |
| Upholsterers' helpers, | day | 1.93–2.03 | 1.93 |
| | hour | .175–.21 | .175 |
| Waiters (dining cars), | day | 1.00 | – |
| Watchmen, | day | 1.60–2.14 | 1.87 |
| | hour | .125–.295 | .17 |
| Water boys, | day | 1.00–1.25 | – |
| Water tenders, | day | 1.75–2.30 | 1.85 |
| Wheelmen, | day | 1.87–2.14 | 2.14 |
| Wiremen, | day | 2.00–3.00 | 2.94 |
| Yard clerks, | day | 1.90–3.00 | 2.50 |
| Yardmasters, | day | 2.50–4.55 | 3.74 |
| Yardmasters (night), | day | 3.74 | 3:74 |
| Yardmasters, assistant, | day | 2.67–3.74 | 3.74 |
| Yardmasters, general, | day | 2.30–4.55 | 3.74 |

[1] Guaranteed minimum for regular service. Additional pay is allowed for the extra mileage and overtime in accordance with schedule of rates previously presented.

## X. TRANSPORTATION — *Continued.*

### A. Railroads — *Continued.*

### *2. Street Railways.*

### *Hourly Rates of Wages of Motormen and Conductors.*

Note. — Each line represents the rates paid by a different street railway.

| First Year | | Second Year | Third Year | Fourth Year | Fifth Year | Sixth Year | Seventh Year | Eighth Year | Ninth Year | Tenth Year | Eleventh Year | Twelfth Year | After Twelfth Year | Year that Present Rates took Effect |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| First Six Months | Second Six Months | | | | | | | | | | | | | |
| $0.25 | $0.25 | $0.25 | $0.25 | $0.25 | $0.25 | $0.25 | $0.25 | $0.25 | $0.25 | $0.25 | $0.25 | $0.25 | $0.25 | 1908 |
| .23 | .23 | .23½ | .24 1/10 | .24 1/10 | .24 1/10 | .24 7/10 | .24 7/10 | .24 7/10 | .24 7/10 | .24 7/10 | .25 8/10 | .25 9/10 | [1] .25 8/10 | 1910 |
| .22½ | .22½ | .23½ | .24½ | .24½ | .24½ | .25½ | .25½ | .26½ | .26½ | .26½ | .26½ | .26½ | .26½ | 1910 |
| .22½ | .22½ | .23½ | .24½ | .24½ | .24½ | .25½ | .25½ | .26½ | .26½ | .26½ | .26½ | .26½ | .26½ | 1910 |
| .22½ | .22½ | .23½ | .24½ | .24½ | .24½ | .25½ | .25½ | .26½ | .26½ | .26½ | .26½ | .26½ | .26½ | 1910 |
| .22 | .22 | .23 | .24 | .25 | .26 | .27 | .27 | .27 | .27 | .27 | .27 | .27 | .27 | 1910 |
| .22 | .22 | .23 | .24 | .25 | .26 | .27 | .27 | .27 | .27 | .27 | .27 | .27 | .27 | 1910 |
| .21½ | .21½ | .22½ | .23½ | .25 | .26 | .26 | .26 | .26 | .26 | .26 | .26 | .26 | .26 | 1910 |
| .22 | .22 | .23 | .24 | .25 | .26 | .27 | .27 | .27 | .27 | .27 | .27 | .27 | .27 | 1910 |
| .22 | .23 | .23½ | .24 | .24 | .25 | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | 1910 |
| .21¾ | .21¾ | .22¼ | .23 | .24½ | .26 | .27 | .27 | .27 | .27 | .27 | .27 | .27 | .27 | 1910 |
| .21¾ | .21¾ | .22¼ | .23 | .24½ | .26 | .27 | .27 | .27 | .27 | .27 | .27 | .27 | .27 | 1910 |
| .21½ | .22 | .23 | .23½ | .24½ | .25½ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | 1910 |
| .21½ | .22 | .23 | .23½ | .24½ | .25½ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | 1910 |
| .21½ | .22 | .23 | .23½ | .24½ | .25½ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | 1910 |
| .21½ | .22 | .23 | .23½ | .24½ | .25½ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | 1910 |
| .21½ | .22 | .23 | .23½ | .24½ | .25½ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | 1910 |
| .21½ | .22 | .23 | .23½ | .24½ | .25½ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | 1910 |
| .21½ | .22 | .23 | .23½ | .24½ | .25½ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | .26¾ | 1910 |
| .21½ | .21½ | .22½ | .23½ | .24½ | .25 | .26 | .26 | .26 | .26 | .26 | .26 | .26 | .26 | 1910 |
| .21 | .21½ | .22 | .22½ | .23 | .23½ | .24 | .24 | .24 | .24 | .25 | .25 | .25 | .25 | 1910 |
| .20½ | .21 | .21½ | .22 | .23 | .23½ | .24 | .24½ | .25 | .25½ | .26 | .26 | .26 | .26 | 1910 |
| .20½ | .21 | .21½ | .22 | .23 | .23½ | .24 | .24½ | .25 | .25½ | .26 | .26 | .26 | .26 | 1910 |
| .20½ | .21 | .21½ | .22 | .23 | .23½ | .24 | .24½ | .25 | .25½ | .26 | .26 | .26 | .26 | 1910 |
| .20 | .21 | .22 | .23 | .24 | .25 | .25 | .25 | .25 | .25 | .25 | .25 | .25 | .25 | 1906 |
| .20 | .20 | .21 | .22 | .23 | .24 | .25 | .25 | .25 | .25 | .25 | .25 | .25 | .25 | 1910 |
| .20 | .20 | .21 | .22 | .23 | .24 | .25 | .25 | .25 | .25 | .25 | .25 | .25 | .25 | 1907 |
| .20 | .20 | .21 | .22 | .23 | .24 | .25 | .25 | .25 | .25 | .25 | .25 | .25 | .25 | 1905 |
| .20 | .20 | .21 | .22 | .23 | .24 | .25 | .25 | .25 | .25 | .25 | .25 | .25 | .25 | 1905 |
| .20 | .20 | .21 | .22 | .22 | .23 | .23 | .24 | .24 | .25 | .25 | .25 | .25 | .25 | 1907 |
| .20 | .20 | .21 | .22 | .22 | .23 | .23 | .24 | .24 | .25 | .25 | .25 | .25 | .25 | 1907 |
| .20 | .20 | .21 | .22 | .23 | .23 | .24 | .24 | .24 | .24 | .25 | .25 | .25 | .25 | 1908 |

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| .20 | .20 | .21 | .22 | .22 | .23 | .23 | .23 | .24 | .24 | .24 | .25 | .25 | .25 | 1908 |
| .20 | .20 | .21 | .22 | .22 | .23 | .23 | .23 | .24 | .24 | .24 | .25 | .25 | .25 | 1908 |
| .20 | .20 | .21 | .22 | .22 | .23 | .23 | .23 | .24 | .24 | .24 | .25 | .25 | .25 | 1908 |
| .20 | .20 | .21 | .22 | .22 | .23 | .23 | .23 | .24 | .24 | .24 | .25 | .25 | .25 | 1908 |
| .20 | .20 | .21 | .22 | .22 | .23 | .23 | .23 | .24 | .24 | .24 | .25 | .25 | .25 | 1908 |
| .20 | .20 | .21 | .22 | .22 | .23 | .23 | .23 | .24 | .24 | .24 | .25 | .25 | .25 | 1903 |
| .20 | .20 | .21 | .22 | .22 | .23 | .23 | .23 | .24 | .24 | .24 | .25 | .25 | .25 | 1903 |
| .20 | .20 | .20 | .21 | .21 | .21 | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | 1907 |
| .20 | .20 | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | 1906 |
| .20 | .20 | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | 1908 |
| .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | 1900 |
| .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | - |
| .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | 1899 |
| .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | 1901 |
| .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | .20 | 1907 |
| .19 | .19 | .19 | .19 | .19 | .19 | .19 | .19 | .19 | .19 | .19 | .19 | .19 | .19 | 1910 |
| .18½ | .18½ | .18½ | .18½ | .18½ | .18½ | .18½ | .18½ | .18½ | .18½ | .18½ | .18½ | .18½ | .18½ | 1910 |
| .17½ | .20 | [2].21 | .22 | .22 | .23½ | .23½ | .23½ | .23½ | .23½ | .23½ | .23½ | .23½ | .23½ | 1909 |
| .17½ | .17½ | .20½ | .21 | .21½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | .22½ | 1910 |

[1] After sixteen years' service 26 cents an hour.

[2] Third six months 21 cents an hour; fourth six months 22 cents an hour.

## X. TRANSPORTATION — *Continued.*

### A. Railroads — *Continued.*

### 2. *Street Railways* — Continued.

*Street Railway Employees — Other than Motormen and Conductors.*

| Occupations. | Rates of Wages | | | Weekly Hours of Labor | |
|---|---|---|---|---|---|
| | Units | Range of Rates | Predominant Rates | Range of Hours | Predominant Hours |
| Ash handlers, | week | $12.60 | $12.60 | - | - |
| | hour | .15 | .15 | - | - |
| Babbitmen, | hour | .175-.21 | .21 | 54 | 54 |
| Blacksmiths, | hour | .168-.32 | .210 | 54-70 | 60 |
| Blacksmiths' helpers, | hour | .175-.20 | .175 | 54-70 | 60 |
| Boiler cleaner, | week | 13.30-14.00 | 14.00 | - | - |
| Boiler room foremen, | week | 21.00-24.00 | 21.00 | - | - |
| Brass finishers, | hour | .24-.29 | .26 | - | - |
| Brass molders, | hour | .29-.32 | .29 | - | - |
| Building foremen, | week | 26.00 | 26.00 | - | - |
| | hour | .30-.375 | .30 | - | - |
| Building laborers, | day | 1.50-2.00 | 2.00 | - | - |
| | hour | .175-.20 | .20 | - | - |
| Cable splicers, | day | 3.25-3.41 | - | - | - |
| Cablemen, | day | 2.25-2.50 | 2.25 | - | - |
| Car cleaners, | day | 1.75 | 1.75 | - | - |
| | hour | .15-.236 | .193 | 63-70 | 70 |
| Car inspectors, | hour | .184-.25 | .25 | 70 | 70 |
| Car shifters, | hour | .18-.236 | .20 | 70 | 70 |
| Carpenters, | hour | .184-.292 | .275 | 54-60 | 60 |
| Clerks, | week | 8.00-22.00 | 12.00 | - | - |
| Coal passers, | week | 12.60 | 12.60 | - | - |
| | hour | .175 | .175 | - | - |
| Conveyormen, | week | 14.00 | 14.00 | - | - |
| Draftsmen, | week | 11.00-25.00 | 21.00 | - | - |
| Draw tenders, | hour | .225 | .225 | - | - |
| Electrical apprentices, | week | 8.00-10.00 | 10.00 | - | - |
| Electrical assistants, | week | 12.00-23.00 | 16.00 | - | - |
| Electricians, | week | 21.00-22.00 | 21.00 | - | - |
| | hour | .22 | .22 | - | - |
| Engineers, chief, | week | 19.00-40.00 | 32.00 | - | - |
| | day | 3.50- 4.00 | 4.00 | - | - |
| Engineers, assistant, | week | 15.00-25.00 | 24.00 | - | - |
| | day | 2.50-2.75 | 2.75 | - | - |
| Firemen, | week | 12.60-18.00 | 16.00 | - | - |
| | day | 1.50-2.25 | 2.25 | - | - |
| | hour | .158-.25 | .25 | 70 | 70 |
| Foundry mechanics, | hour | .23-.27 | .23 | - | - |
| Gatemen, | week | 14.00-15.00 | 14.00 | - | - |
| Groundmen, | day | 2.00 | 2.00 | - | - |
| | hour | .20 | .20 | - | - |
| Hatchmen, | hour | .20 | .20 | - | - |
| Hoisters, | hour | .26-.27 | .26 | - | - |
| Hostlers, | day | 1.50-1.75 | 1.50 | - | - |
| | hour | .15-.20 | .15 | - | - |
| Insulators, | hour | .12-.15 | .15 | - | - |
| Interlocking men, | hour | .20-.30 | .275 | - | - |
| Janitors, | week | 12.60 | 12.60 | - | - |
| Lamp cleaners, | hour | .175-.21 | .21 | - | - |
| Linemen, | week | 13.00-19.25 | 17.67 | 54-70 | 54 |
| | day | 2.00-3.00 | 2.65 | - | - |
| | hour | .20-.275 | .25 | - | - |
| Linemen, drivers, | week | 13.50-14.00 | 13.50 | 63-70 | 63 |
| | day | 2.00 | 2.00 | - | - |
| | hour | .171-.20 | .20 | - | - |
| Linemen, foremen, | week | 17.00-21.00 | 21.00 | 54 | 54 |
| | day | 3.15-4.20 | 3.41 | - | - |
| Linemen, helpers, | week | 12.00-16.50 | 13.33 | 54-70 | 54 |
| | day | 1.00-2.25 | 1.50 | - | - |
| Linemen, inspectors, | week | 10.00-16.67 | 16.67 | 54-60 | 54 |
| | day | 3.15-3.41 | 3.15 | - | - |
| Linemen, laborers, | week | 11.67 | 11.67 | 54 | 54 |
| | day | 1.75 | 1.75 | - | - |
| Lumpers, | hour | .18 | .18 | - | - |
| Machine shop foremen, | week | 18.00-30.00 | 22.00 | - | - |
| Machinists, | day | 2.25-2.85 | 2.50 | - | - |
| | hour | .175-.289 | .247 | 54-70 | 60 |

## X. TRANSPORTATION — *Continued.*

### A. Railroads — *Concluded.*

### 2. *Street Railways* — Concluded.

*Street Railway Employees — Other than Motormen and Conductors* — Concluded.

| Occupations. | Rates of Wages | | | Weekly Hours of Labor | |
|---|---|---|---|---|---|
| | Units | Range of Rates | Predominant Rates | Range of Hours | Predominant Hours |
| Machinists' helpers, | hour | $0.15–.20 | $0.15 | – | – |
| Masons, | hour | .25–.42 | .40 | – | – |
| Masons' tenders, | week | 12.60–14.00 | 12.60 | – | – |
| | hour | .15–.30 | .20 | – | – |
| Mechanics, master, | year | 1,000.00 | 1,000.00 | – | – |
| | month | 90.00 | 90.00 | – | – |
| | week | 20.00–30.00 | 23.00 | – | – |
| | day | 2.25–2.50 | 2.50 | – | – |
| | hour | .25–.275 | .275 | – | – |
| Mechanics, armature, | hour | .21–.29 | .25 | – | – |
| Mechanics, barn men, car house employees, etc., | week | 14.00–18.00 | 17.50 | – | – |
| | day | 1.50–2.75 | 2.00 | – | – |
| | hour | .175–.34 | .25 | – | – |
| Mechanics' helpers, | hour | .13–.221 | .19 | 54–70 | 70 |
| Mechanics, power station, | week | 12.00–32.50 | 18.00 | – | – |
| Mechanics, power station apprentices, | week | 8.00 | 8.00 | – | – |
| | hour | .11–.17 | .11 | – | – |
| Mechanics, power station helpers, | week | 12.60–14.00 | 14.00 | – | – |
| Motormen (other than road), | day | 2.30–2.50 | 2.42 | – | – |
| Oilers, engine room, | week | 11.55–17.00 | 16.00 | – | – |
| Painters, foremen, | day | 3.00 | 3.00 | – | – |
| Painters, | hour | .158–.29 | .25 | 54–60 | 60 |
| Pattern makers, | hour | .263–.38 | .35 | – | – |
| Pitman, | hour | .153–.273 | .221 | 63–70 | 70 |
| Plumbers, | hour | .34 | .34 | – | – |
| Pump men, | week | 11.30–14.00 | 14.00 | – | – |
| Roofers, | hour | .26 | .26 | – | – |
| Rotary men, | day | 2.00–2.40 | 2.00 | – | – |
| Signalmen, | hour | .225–.30 | .26 | – | – |
| Steamfitters, | hour | .21–.34 | .221 | 60 | 60 |
| Stock keepers, | week | 12.00–21.00 | 14.00 | – | – |
| Storekeepers, | week | 16.00–19.25 | 18.00 | – | – |
| Sub-station attendants and operators, | week | 12.00–21.00 | 12.00 | – | – |
| Sweepers, | hour | .158–.21 | .158 | 70 | 70 |
| Switchboard men, | week | 14.00–19.00 | 17.00 | – | – |
| Teamsters, | hour | .167–.233 | .20 | 54–70 | – |
| Towermen, | week | 20.00 | 20.00 | – | – |
| | day | 1.75–2.00 | 2.00 | – | – |
| | hour | .20 | .20 | – | – |
| Track foremen, | week | 18.00 | 18.00 | – | – |
| | day | 2.50–3.28 | 3.25 | – | – |
| | hour | .20–.30 | .30 | – | – |
| Track laborers, | week | 9.00 | 9.00 | – | – |
| | day | 1.65–2.00 | 1.75 | – | – |
| | hour | .15–.25 | .175 | – | – |
| Track oilers and greasers, | hour | .15–.185 | .15 | 70 | 70 |
| | day | 1.50 | 1.50 | – | – |
| Track walkers, | hour | .225 | .225 | – | – |
| Trimmers, | hour | .22–.26 | .26 | – | – |
| Trolleymen, | week | 12.60 | 12.60 | – | – |
| | day | 2.00 | 2.00 | – | – |
| Upholsterers, | hour | .25–.309 | .25 | 54 | 54 |
| Watchmen, | week | 14.00–16.00 | 14.00 | – | – |
| | day | 1.75–2.00 | 1.75 | – | – |
| | hour | .142–.236 | .184 | 63–70 | 70 |
| Water tenders, | week | 17.00–23.62 | 17.00 | – | – |
| Winders, | hour | .20–.34 | .25 | 54–60 | 60 |
| Winders' helpers, | hour | .13–.236 | .19 | 54–60 | 60 |
| | day | 2.25–3.15 | 2.50 | – | – |
| Wiremen, | hour | .158–.31 | .247 | 54–70 | 60 |

## X. TRANSPORTATION — *Continued.*

### B. Teaming.

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Ambulance Drivers.** | | | | | |
| Boston, | $10.50 | 1897 | - | [1] - | - |
| **Bakery Wagon Drivers.** | | | | | |
| Brockton, | 15.00 | - | 12 | 70 | - |
| **Carriage and Cab Drivers.** | | | | | |
| Boston, | 14.00 | 1904 | 11 | 77 | 1904 |
| **Coal Handlers.** | | | | | |
| Boston, | 12.00 | 1907 | 9 | 54 | 1907 |
| Lawrence, | 13.50 | 1909 | 10 | 60 | 1909 |
| Quincy, | 12.50 | 1905 | 10 | 60 | 1905 |
| **Coal Teamsters.** | | | | | |
| Brockton, | 14.40 | 1908 | 8 | 48 | 1902 |
| Haverhill, | 13.50 | 1906 | 9 | 55 | 1906 |
| Lawrence, | 13.50 | 1909 | 10 | 60 | - |
| Lynn, | 12.00, 14.00, 15.00 | 1910 | 9 | 54 | - |
| *One-Horse.* | | | | | |
| Boston, | 12.00 | 1907 | 9 | 54 | 1907 |
| Holyoke, | 12.00 | 1909 | 10 | 60 | - |
| Malden, | 12.00 | 1909 | 10 | 59 | 1909 |
| Quincy, | 12.50 | 1905 | 10 | 60 | 1905 |
| Springfield, | 13.00 | 1910 | 10 | 60 | - |
| Waltham, | 12.00 | 1905 | 10 | 60 | - |
| Worcester, | 12.00 | 1905 | 10 | 60 | 1905 |
| *Two-Horse.* | | | | | |
| Boston, | 13.00 | 1907 | 9 | 54 | 1907 |
| Holyoke, | 13.00 | 1909 | 10 | 60 | - |
| Malden, | 13.00 | 1909 | 10 | 59 | 1909 |
| Quincy, | 13.50 | 1905 | 10 | 60 | 1905 |
| Springfield, | 14 00 | 1910 | 10 | 60 | - |
| Worcester, | 13.00 | 1905 | 10 | 60 | 1905 |
| *Three-Horse.* | | | | | |
| Boston, | 14.00 | 1907 | 9 | 54 | 1907 |
| Quincy, | 14.50 | 1905 | 10 | 60 | 1905 |
| Worcester, | 14.00 | - | 10 | 60 | - |
| *Helpers.* | | | | | |
| Holyoke, | 11.00 | 1909 | 10 | 60 | - |
| Malden, | 12.00 | 1909 | 10 | 59 | 1909 |
| Springfield, | 12.00 | 1910 | 10 | 60 | - |
| Waltham, | 12.00 | 1905 | 10 | 60 | 1907 |
| Worcester, | 11.00 | - | 10 | 60 | - |
| **Express Drivers.** | | | | | |
| Brockton, | 13.50, 15.00 | - | 9 | 50 | - |
| Lynn, | 12.00, 14.00 | 1909 | 10 | 59 | 1909 |
| *One-Horse.* | | | | | |
| Boston, | 13.00 | 1904 | 10 | 60 | 1905 |
| *Two-Horse.* | | | | | |
| Boston, | 15.00 | 1904 | 10 | 60 | 1905 |
| **Garagemen.** | | | | | |
| Boston, | 14.00 | 1910 | 11 | 66 | - |

[1] Work 33 hours in each stretch with 5 hours off each week.

## X. TRANSPORTATION — *Continued.*

### B. Teaming — *Continued.*

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Grain Handlers.** | | | | | |
| *One-Horse.* | | | | | |
| Springfield, | $14.00 | 1910 | 10 | 55 | 1910 |
| *Two-Horse.* | | | | | |
| Springfield, | 15.00 | 1910 | 10 | 55 | 1910 |
| **Grocery Wagon Drivers.** | | | | | |
| *One-Horse.* | | | | | |
| Boston, | 9.00<br>10.00 | – | – | 65<br>66 | – |
| *Two-Horse.* | | | | | |
| Boston, | 11.00<br>13.00 | – | – | 65<br>66 | – |
| **Harness Cleaners.** | | | | | |
| Boston, | 14.00 | 1907 | 11 | 66 | 1907 |
| **Hostlers.** | | | | | |
| Boston, | 12.00 | 1907 | 11 | 66 | 1907 |
| **Ice Teamsters.** | | | | | |
| Lynn, | 13.00<br>16.00 | 1910 | [1] – | – | – |
| **Laundry Wagon Drivers.** | | | | | |
| Boston, | 12.00 | – | 11 | 66 | – |
| **Lumber Teamsters.** | | | | | |
| Boston (tallymen), | 15.00 | 1910 | 10 | [2] 55 | 1910 |
| Brockton, | 13.50<br>15.25 | 1907 | 9 | 50 | – |
| *One-Horse.* | | | | | |
| Boston, | 13.00 | 1910 | 10 | [2] 55 | 1910 |
| *Two-Horse.* | | | | | |
| Boston, | 15.00 | 1910 | 10 | [2] 55 | 1910 |
| **Market and Commission House Teamsters.** | | | | | |
| *One-Horse.* | | | | | |
| Boston, | 14.00 | 1907 | 11 | 66 | – |
| *Two-Horse.* | | | | | |
| Boston, | 15.00 | 1907 | 11 | 66 | – |
| **News Wagon Drivers.** | | | | | |
| Boston (route drivers, daily), | 19.00 | 1909 | 10 | 68 | 1907 |
| Boston (mail and depot drivers, daily), | 16.00 | 1910 | 10 | 70 | 1910 |
| Boston (route drivers, 6 days), | 15.00 | 1910 | 10 | 60 | 1910 |
| Boston (mail and depot drivers, 6 days), | 13.00 | 1910 | 10 | 60 | 1910 |
| Boston (chauffeurs), | 19.00 | 1910 | 10 | 68 | 1910 |
| Boston (helpers), | 16.00 | 1910 | 10 | 70 | 1910 |
| **Piano and Furniture Movers.** | | | | | |
| Boston, | 15.00<br>16.00 | 1907 | 11 | 66 | 1907 |
| **Sand and Tip-Cart Drivers.** | | | | | |
| *One-Horse.* | | | | | |
| Boston, | 10.00 | 1907 | 12 | 72 | 1907 |
| *Two-Horse.* | | | | | |
| Boston, | 12.00 | 1907 | 12 | 72 | 1907 |

[1] No regular hours. [2] Six months 50 hours.

## X. TRANSPORTATION — *Continued.*

### B. Teaming — *Concluded.*

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Stablemen.** | | | | | |
| Boston, | $14.00 | 1907 | 12 | 84 | 1906 |
| Boston, | 14.00 | 1910 | 11 | 77 | – |
| **Teamsters.** | | | | | |
| Boston, | 15.00 | 1908 | 11 | 66 | 1908 |
| Brockton, | 13.50<br>15.00 | – | 10 | 60 | 1903 |
| Framingham (yardmen), | 11.00 | 1904 | 10 | 60 | 1904 |
| Haverhill, | 13.50 | 1908 | 9 | [1] 54 | 1907 |
| Holyoke, | 7.50<br>12.00 | – | 10 | 60 | – |
| Lowell (yardmen), | 10.00 | 1907 | 10 | 60 | 1908 |
| Natick, | 10.50<br>16.00 | 1905 | 9 | 54 | 1905 |
| Pittsfield, | 12.00 | – | 9 | 54 | – |
| *One-Horse.* | | | | | |
| Boston (light), | 12.00 | 1907 | 10½ | 63 | 1907 |
| Boston (heavy), | 13.00 | 1907 | 10½ | 63 | 1907 |
| Chelsea, | 13.00 | 1907 | 12 | 72 | 1907 |
| Framingham, | 11.50 | 1904 | 10 | 60 | 1904 |
| Gloucester, | 10.00 | 1906 | 10 | 60 | 1908 |
| Lowell, | 12.50 | 1907 | 10 | 60 | 1908 |
| Quincy, | 11.00 | 1902 | n.s. | n.s. | 1902 |
| Salem, | 12.50 | 1910 | 10 | 59 | 1909 |
| *Two-Horse.* | | | | | |
| Boston, | 15.00 | 1907 | 10½ | 63 | 1907 |
| Chelsea, | 15.00 | 1907 | 12 | 72 | 1907 |
| Framingham, | 12.00 | 1904 | 10 | 60 | 1904 |
| Gloucester, | 12.00 | 1906 | 10 | 60 | 1908 |
| Lowell, | 14.00 | 1907 | 10 | 60 | 1908 |
| Quincy, | 12.00 | 1902 | n.s. | n.s. | 1902 |
| Salem, | 13.50 | 1910 | 10 | 59 | 1909 |
| *Three-Horse.* | | | | | |
| Boston, | 16.00 | 1907 | 10½ | 63 | 1907 |
| Chelsea (spike), | 16.00 | 1907 | 12 | 72 | 1907 |
| Quincy, | 13.00 | 1902 | n.s. | n.s. | 1902 |
| Salem, | 14.50 | 1910 | 10 | 59 | 1909 |
| *Four-Horse.* | | | | | |
| Boston, | 17.00 | 1907 | 10½ | 63 | 1907 |
| Chelsea, | 17.00 | 1907 | 12 | 72 | 1907 |
| Quincy, | 14.00 | 1902 | n.s. | n.s. | 1902 |
| Salem, | 15.50 | 1910 | 10 | 59 | 1909 |
| *Five-Horse.* | | | | | |
| Quincy, | 15.00 | 1902 | n.s. | n.s. | 1902 |
| *Helpers.* | | | | | |
| Haverhill, | 12.50 | 1906 | 9 | 55 | 1906 |

[1] 49½ hours for three months.

## X. TRANSPORTATION — *Concluded.*

### C. Navigation.

| Occupations and Localities. | Rates of Wages | | |
|---|---|---|---|
| | Hour | Month | Years in which Present Rates went into Effect |
| **Coal Passers.** | | | |
| Boston, | - | $35.00 | 1908 |
| **Firemen.** | | | |
| Boston, | - | 40.00-45.00 | 1908 |
| **Oilers.** | | | |
| Boston, | - | 45.00-50.00 | 1908 |
| **Sailors.** | | | |
| Boston, | - | 30.00 | 1906 |
| **Transatlantic Steamship Clerks.** | | | |
| Boston, | .25 | - | 1908 |
| **Water Tenders.** | | | |
| Boston, | - | 45.00-50.00 | 1908 |

### D. Freight Handling.

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | |
|---|---|---|---|---|---|---|
| | Full Day | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Checkers.** | | | | | | |
| Salem, | $2.00 | $12.00 | 1905 | 10 | 60 | 1905 |
| **Freight and Baggagemen.** | | | | | | |
| North Adams, | 1.70 | 10.20 | - | 10 | 60 | - |
| **Freight Clerks.** | | | | | | |
| Boston, | 2.50 | 15.00 | 1910 | 10 | 60 | - |
| Salem, | 1.85 | 11.10 | 1905 | 10 | 60 | 1905 |
| **Freight Handlers.** | | | | | | |
| Boston, | 1.75<br>2.00 | 10.50<br>12.00 | 1909 | 10 | 59<br>60 | - |
| Boston, | 2.14 | 12.84 | 1910 | 10 | 60 | 1908 |
| Mansfield, | 1.70 | 10.20 | 1910 | 10 | [1] 60 | 1910 |
| **Hookers.** | | | | | | |
| Worcester, | 1.80 | 10.80 | - | 10 | 60 | 1909 |
| **Longshoremen.** | | | | | | |
| Boston, | [2] - | - | - | - | - | 1909 |
| Haverhill, | [3] - | - | - | - | - | 1906 |
| **Stevedores and Sealers.** | | | | | | |
| Worcester, | 1.80 | 10.80 | - | 10 | 60 | 1909 |
| **Truckers.** | | | | | | |
| Salem, | 1.70 | 10.20 | 1905 | 10 | 60 | 1905 |
| Worcester, | 1.65 | 9.90 | - | 10 | 60 | 1909 |

[1] Usually work Sundays and holidays at same rate.
[2] 30 cents an hour. [3] 50 cents an hour.

## XI. WOODEN MANUFACTURES.

| Occupations and Localities. | Rates of Wages | | | | Hours of Labor | | |
|---|---|---|---|---|---|---|---|
| | Units | Rates | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Saw-Mill and Planing Mill Products.** | | | | | | | |
| *Bench Hands.* | | | | | | | |
| Springfield, | day | $2.75 | $16.50 | 1909 | 9 | [1] 54 | 1909 |
| *Carpenters (Millmen).* | | | | | | | |
| Boston: | | | | | | | |
| First class, | hour | .45 | 21.60 | 1910 | 8⅔ | 48 | 1906 |
| Second class, | hour | .43 | 20.64 | 1910 | 8⅔ | 48 | 1906 |
| Third class, | hour | .42 | 20.16 | 1910 | 8⅔ | 48 | 1906 |
| Fourth class, | hour | .40 | 19.20 | 1910 | 8⅔ | 48 | 1906 |
| Chicopee, | hour | .37½ | 16.50 | 1909 | 8 | 44 | 1909 |
| *Carpenters (Shop).* | | | | | | | |
| Boston, | day | 3.36 | 20.16 | 1909 | – | 44 | 1909 |
| Worcester, | hour | .30 | 16.20 | – | 9 | 54 | – |
| *Carpenters (Woodworkers).* | | | | | | | |
| Lawrence, | day | 2.00<br>2.80 | 12.00<br>16.80 | – | 10 | 55 | 1906 |
| *Cigar Box Makers.* | | | | | | | |
| Boston: | | | | | | | |
| Nailers, | week | 13.00 | 13.00 | 1907 | 9 | 50 | 1909 |
| Printers, | week | 14.00 | 14.00 | 1907 | 9 | 50 | 1909 |
| Sawyers, | week | 14.00 | 14.00 | 1907 | 9 | 50 | 1909 |
| *Machine Men.* | | | | | | | |
| Springfield, | day | 3.00 | 18.00 | 1909 | 9 | [1] 54 | 1909 |
| *Millwrights.* | | | | | | | |
| Springfield, | day | 2.50<br>3.50 | 15.00<br>21.00 | 1909 | 9 | [1] 54 | 1909 |
| *Sawyers and Planers.* | | | | | | | |
| Springfield, | day | 2.75 | 16.50 | 1909 | 9 | [1] 54 | 1909 |
| *Shop Hands and Millwrights.* | | | | | | | |
| Holyoke, | day | 3.00 | 18.00 | 1904 | 9 | 54 | 1904 |
| **Cooperage.** | | | | | | | |
| *Coopers.* | | | | | | | |
| Boston, | week | 18.00 | 18.00 | 1906 | 9<br>10 | 54<br>60 | 1906 |
| Townsend, | day | 2.00 | 12.00 | 1908 | 9 | 54 | 1908 |
| Worcester, | day | 3.50 | 21.00 | 1906 | 8 | 48 | 1906 |
| *Coopers (Machine).* | | | | | | | |
| Boston, | week | 15.00 | 15.00 | 1906 | – | 54<br>60 | 1906 |
| **Wood Turning and Carving.** | | | | | | | |
| *Blacksmiths and Millwrights.* | | | | | | | |
| Worcester, | day | 3.00<br>4.00 | 18.00<br>24.00 | – | 10 | 60 | – |
| *Cabinet Makers.* | | | | | | | |
| Boston, | hour | .42<br>.45 | 19.74<br>21.60 | 1910 | 8½ | 47<br>48 | 1906 |
| *Cabinet Makers and Millmen.* | | | | | | | |
| Salem, | hour | .40 | 20.00 | 1910 | 9 | 50 | – |
| *Carriage Workers.* | | | | | | | |
| Brockton, | week | 15.00 | 15.00 | 1907 | – | 72 | 1905 |

[1] Saturday half-holiday during June, July, and August.

## XI. WOODEN MANUFACTURES — *Concluded.*

| Occupations and Localities. | Rates of Wages | | | | Hours of Labor | | |
|---|---|---|---|---|---|---|---|
| | Units | Rates | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Wood Turning and Carving.** — Con. | | | | | | | |
| *Pattern Makers.* | | | | | | | |
| Boston, | hour | $0.39<br>.45 | $19.50<br>24.30 | 1906 | 9 | 50<br>54 | 1906 |
| Lowell, | hour | .27½<br>.36½ | 15.13<br>21.17 | – | 10<br>10½ | 55<br>58 | – |
| Pittsfield, | hour | .35<br>.41 | 19.25<br>22.55 | 1908 | – | 55 | – |
| Worcester, | day | 3.50<br>4.00 | 21.00<br>24.00 | – | 10 | 60 | – |
| *Piano and Organ Workers.* | | | | | | | |
| Boston, | day | 3.00 | 18.00 | – | 9 | [1] 54 | 1905 |
| *Upholsterers.* | | | | | | | |
| Boston, | week | 19.50<br>25.00 | 19.50<br>25.00 | 1907 | 9 | 50 | 1906 |
| *Wood Carvers.* | | | | | | | |
| Boston, | week | 17.00 | 17.00 | 1903 | 8 | 44 | 1903 |

[1] Saturday half-holiday during June, July, and August.

# XII. MISCELLANEOUS.

## A. Agriculture.

| Occupations. | Rates of Wages | |
|---|---|---|
| | Units | Rates |
| **Dairy Farms.** | | |
| Herdsmen, | [1] month | [1] $70.00 |
| Hostlers, | [1] month | [1] 30.00 |
| Milk-wagon drivers, | [1] month | [1] 35.00 |
| Teamsters, | [1] month | [1] 30.00 |
| General farm hands and milkers, | [1] month | [1] 25.00 |
| Harvest laborers, | day | 1.75<br>2.00<br>2.25 |
| **Market Gardens.** | | |
| Blacksmiths, | week | 15.00 |
| Firemen, | week | 11.50<br>15.00 |
| Firemen (day), | month | 45.00 |
| Firemen (night), | month | 52.00 |
| Foreman, | month | 150.00<br>125 00<br>85.00<br>75.00<br>58.00<br>50.00 |
| Foreman (greenhouse), | month | 125.00 |
| Gardeners (greenhouse), | week | 20.00<br>15.00<br>14.00<br>12.00 |
| Hostlers, | [2] month | [2] 40.00 |
| **Market Gardens**—Con. | | |
| Laborers, | month | $48.00<br>46.00<br>45.00<br>43.00<br>[2] 40.00<br>38.00<br>36.00 |
| Laborers, | week | 11.00<br>10.00<br>9.50<br>9.00<br>8.50 |
| Laborers, | day | 1.50 |
| Laborers (boys), | week | 7.00<br>6.00<br>5.00<br>4.50 |
| Laborers (greenhouse), | month | 48.00 |
| Laborers (women), [3] | day | 1.40<br>1.10 |
| Steamfitters, | week | 18.00<br>15.00 |
| Teamsters, | month | 54.00<br>53.00<br>52.00<br>50.00 |
| Teamsters, | week | 48.00<br>15.00<br>13.00 |
| Teamsters, | day | 2.00 |

[1] Includes board. [2] Includes house rent. [3] Employed in Summer only.

## B. Barbering.

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Barbers.** | | | | | |
| Adams, | $12.00 | 1900 | 11 | 70 | 1906 |
| Athol, | 12 00 | – | 12 | 69 | 1910 |
| Boston, | [1] 12.00 | 1905 | 11½ | 65 | 1910 |
| Brockton, | 13.00 | 1903 | 12 | 68 | 1903 |
| Chicopee, | 13.00 | 1906 | 10 | 60 | 1906 |
| Fall River, | 12.00 | 1904 | 10½ | 66½ | 1910 |
| Fitchburg, | 12 00 | 1901 | 9<br>10 | 64 | 1901 |
| Framingham, | 13.00 | 1907 | 11¼ | 65 | 1907 |
| Gardner, | 14.00 | 1909 | 10½ | 65 | 1910 |
| Gloucester, | 13.00 | 1902 | 12 | 55 | 1902 |
| Greenfield, | 12.00 | 1901 | – | 63 | 1907 |
| Haverhill, | 12.00 | 1902 | 10¾ | 61¼ | 1906 |
| Holyoke, | 12.00-15.00 | – | – | 65¾ | 1910 |
| Lawrence, | 12 00 | 1905 | 10 | 60 | 1905 |
| Leominster, | 12.00 | about 1899 | 11½ | 65½ | 1906 |
| Lowell, | 12.00 | 1907 | 12 | 74 | – |
| Lynn, | 13.00 | 1902 | 11 | 63 | – |

[1] Minimum.

## XII. MISCELLANEOUS — *Continued.*

### B. Barbering — *Concluded.*

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Barbers** — Con. | | | | | |
| Milford, | $13.00 | 1906 | 12 | 67 | about 1900 |
| New Bedford, | 12.00 | 1903 | 12 | 74 | 1909 |
| North Adams, | 12.00<br>15.00 | 1907 | – | 56 | – |
| Northampton, | 12.00 | 1899 | 12 | 67 | 1908 |
| Quincy, | 12.00 | 1902 | 12 | 67 | 1902 |
| Rockland, | 13.00 | 1909 | 10½ | 58 | 1908 |
| Salem, | 12.00 | 1902 | 11 | 67½ | 1909 |
| Springfield, | 13.00 | 1910 | 11 | 60 1/12 | 1908 |
| Taunton, | 14.00 | 1907 | 11½ | 65 | 1905 |
| Webster, | 14.00 | 1903 | 12 | 74 | 1903 |
| Westfield, | 14.00 | 1907 | 11 | 59 | 1907 |

### C. Glass and Glassware.

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Glass Workers.** | | | | | |
| New Bedford: | | | | | |
| Foot blowers, | $20.00 | 1900 | 9 | 45 | 1900 |
| Gaffers, | 32.50 | 1900 | 9 | 45 | 1900 |
| Gatherers, | 16.75 | 1900 | 9 | 45 | 1900 |
| Pressers, | 25.00 | 1900 | 9 | 45 | 1900 |
| Servitors, | 25.00 | 1900 | 9 | 45 | 1900 |

### D. Paper and Paper Goods.

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | |
|---|---|---|---|---|---|---|
| | Full Day | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Paper Makers.** | | | | | | |
| Fitchburg: | | | | | | |
| First men on machines, | $3.00 | $18.00 | 1904 | 8 | 48 | 1904 |
| Second men on machines, | 1.90 | 11.40 | 1904 | 8 | 48 | 1904 |
| Third men on machines, | 1.75 | 10.50 | 1904 | 8 | 48 | 1904 |
| Finishers, men, | 2.25 | 13.50 | 1904 | 9 | 54 | 1904 |
| Finishers, women, | 1.10 | 6.60 | 1904 | 9 | 54 | 1904 |
| Hardwick: | | | | | | |
| Back tenders, | 1.75 | 10.50 | 1905 | 8 | 48 | 1905 |
| Beater engineers, | 2.20 | 13.20 | 1905 | 8 | 48 | 1905 |
| Cutter men, | 1.75 | 10.50 | 1905 | 9 | 54 | 1905 |
| Finishers, | 2.00 | 12.00 | 1905 | 9 | 54 | 1905 |
| Machine tenders, | 3.00 | 18.00 | 1905 | 8 | 48 | 1905 |
| Holyoke, | 1.75–<br>2.50 | 10.50–<br>15.00 | – | – | 56 | – |

## XII. MISCELLANEOUS — *Continued.*

### D. Paper and Paper Goods — *Concluded.*

| Occupations and Localities. | Rates of Wages | | | Hours of Labor | | |
|---|---|---|---|---|---|---|
| | Full Day | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Paper Makers** — Con. | | | | | | |
| Lawrence: | | | | | | |
| Beater engineers, | $2.00<br>2.50 | $12.00<br>15.00 | - | - | 66 | - |
| Finishers (men), | 1.75 | 10.50 | - | - | 66 | - |
| Finishers (women), | 1.00<br>1.25 | 6.00<br>7.50 | - | - | 66 | - |
| Helpers, | 1.50 | 9.00 | - | - | 66 | - |
| Machine helpers (first), | 1.75<br>2.00 | 10.50<br>12.00 | - | - | 66 | - |
| Machine helpers (second), | 1.50 | 9.00 | - | - | 66 | - |
| Machine tenders, | 3.00<br>3.50 | 18.00<br>21.00 | - | - | 66 | - |
| Super calender men, | 1.75<br>2.00 | 10.50<br>12.00 | - | - | 66 | - |
| Northampton: | | | | | | |
| Acid makers, | 2.10 | 12.60 | 1908 | 8 | 48 | 1908 |
| Acid makers' helpers, | 1.60 | 9.60 | 1908 | 8 | 48 | 1908 |
| Barkers, | 1.50 | 9.00 | 1908 | 8 | 48 | 1908 |
| Blow-pit men, | 1.75 | 10.50 | 1908 | 8 | 48 | 1908 |
| Chipper men, | 1.50 | 9.00 | 1908 | 8 | 48 | 1908 |
| Coal handlers, | 1.50 | 9.00 | 1908 | 8 | 48 | 1908 |
| Cooks, head, | 2.60 | 15.60 | 1908 | 8 | 48 | 1908 |
| Cooks' helpers, | 1.60 | 9.60 | 1908 | 8 | 48 | 1908 |
| Engineers, | 2.50 | 15.00 | 1908 | 8 | 48 | 1908 |
| Firemen, | 1.90 | 11.40 | 1908 | 8 | 48 | 1908 |
| Floormen, | 1.50 | 9.00 | 1908 | 8 | 48 | 1908 |
| Lime mixers, | 1.60 | 9.60 | 1908 | 8 | 48 | 1908 |
| Pressmen, head, | 2.10 | 12.60 | 1908 | 8 | 48 | 1908 |
| Pressmen, | 1.75 | 10.50 | 1908 | 8 | 48 | 1908 |
| Repair men, | 2.00<br>3.00 | 12.00<br>18.00 | 1908 | 8 | 48 | 1908 |
| Screen men, | 1.00<br>1.90 | 6.00<br>11.40 | 1908 | 8 | 48 | 1908 |
| Splitter men, | 1.50 | 9.00 | 1908 | 8 | 48 | 1908 |
| Sulphur burners, | 1.75 | 10.50 | 1908 | 8 | 48 | 1908 |
| Tower men, | 1.50 | 9.00 | 1908 | 8 | 48 | 1908 |
| Weighers, | 1.80 | 10.80 | 1908 | 8 | 48 | 1908 |
| Wood loaders, | 1.60 | 9.60 | 1908 | 8 | 48 | 1908 |
| Wood room foremen, | 2.25 | 13.50 | 1908 | 9 | 54 | 1908 |
| Wood room men, | 1.50 | 9.00 | 1908 | 9 | 54 | 1908 |
| Yard help, | 1.50<br>1.75 | 9.00<br>10.50 | 1908 | 9 | 54 | 1908 |

### E. Stationary Enginemen.

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Coal Hoisting Engineers.** | | | | | |
| Salem, | $19.00 | 1910 | 9 | 54 | 1910 |
| **Coal Passers.** | | | | | |
| Boston, | 16.50 | 1908 | 8 | 48 | 1908 |
| Fitchburg, | 10.50 | 1907 | 8 | 48 | 1901 |
| **Oilers.** | | | | | |
| Boston, | 19.50 | 1908 | 8 | 48 | 1908 |
| Taunton, | 8.00 | 1908 | 11 | 60 | - |

## XII. MISCELLANEOUS — *Continued.*

### E. Stationary Enginemen — *Concluded.*

| Occupations and Localities. | Rates of Wages | | Hours of Labor | | |
|---|---|---|---|---|---|
| | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Stationary Engineers.** | | | | | |
| Boston, | $18.00 | – | – | 48<br>60<br>72 | – |
| Brockton, | 18.00 | 1906 | 8 | 48 | 1906 |
| Fitchburg, | 15.75 | 1906 | 8 | 56 | 1902 |
| Lowell: | | | | | |
| First class, | 21.50 | 1909 | 10½ | 56 | 1909 |
| Second class, | 18.50 | 1909 | 10½ | 56 | 1909 |
| Third class, | 16.50 | 1909 | 10½ | 56 | 1909 |
| Fourth class, | 16.00 | 1909 | 10½ | 54 | 1909 |
| Milford, | 18.00 | 1906 | 8 | 48 | 1906 |
| Newburyport, | 18.00 | – | n.s. | 60 | – |
| North Adams, | 16.80 | 1910 | 12 | 84 | – |
| Quincy, | 16.00 | 1905 | 8 | 48 | 1899 |
| Salem: | | | | | |
| First class, | 22.00 | 1910 | 10 | 60 | 1910 |
| Second class, | 20.00 | 1910 | 10 | 60 | 1910 |
| Third class, | 16.50 | 1910 | 10 | 60 | 1910 |
| Taunton: | | | | | |
| Chief, | 24.00 | 1908 | 11 | 60 | – |
| First assistants, | 18.00 | 1908 | 11 | 60 | – |
| Second assistants, | 15.00 | 1908 | 11 | 60 | – |
| Worcester: | | | | | |
| Chief, | 30.00 | 1910 | 8 | 56 | 1902 |
| Assistants, | 21.00 | 1903 | 8 | 56 | 1903 |
| **Stationary Firemen.** | | | | | |
| Boston, | 19.50 | 1908 | 8 | 48 | 1908 |
| Brockton, | 15.00 | 1905 | 8 | 56 | 1905 |
| Fall River (day), | 10.00–15.00 | – | 12 | 87 | – |
| Fall River (night), | 9.00–12.00 | – | 12 | 87 | – |
| Fitchburg, | 14.00 | 1907 | 8 | 56 | 1901 |
| Holyoke, | 15.75 | 1903 | 8 | 56 | 1901 |
| Lawrence (1st class), | 16.80 | 1907 | 12 | 84 | 1907 |
| Lawrence (2nd class), | 14.00 | 1907 | 12 | 84 | 1907 |
| Lee, | 13.50<br>15.75 | 1910 | 8 | 48<br>56 | 1904<br>1902 |
| Lowell, | 15.68<br>19.80 | 1907<br>1908 | 8<br>11 | 56<br>66 | – |
| Montague, | 15.75 | 1904 | 8 | 56 | 1900 |
| New Bedford, | 12.00 | 1903 | 12 | 84 | – |
| North Adams, | 16.80 | 1910 | 12 | 84 | 1910 |
| Northampton, | 10.80 | 1908 | 8 | 48 | 1908 |
| Pittsfield, | 14.40<br>16.80 | 1909 | 8 | 48<br>56 | 1909 |
| Salem, | 14.40 | 1910 | 8 | 48 | 1908 |
| Springfield, | 10.80 | 1910 | 8<br>10 | 48<br>60 | 1910 |
| Taunton, | 11.66 | 1908 | – | 63 | – |
| Worcester: | | | | | |
| Boilers, | 17.00<br>20.00 | 1910 | 8 | 48<br>56 | 1900 |
| Breweries, | 17.50 | 1909 | 8 | 56 | 1909 |
| Electric light stations, | 17.00 | 1909 | 8 | 56 | 1909 |
| Power stations, | 15.00 | 1909 | 8 | 56 | 1909 |
| Theatres, | 14.00 | 1909 | 8 | 48 | 1909 |
| ***Helpers.*** | | | | | |
| Lee, | 10.50 | 1910 | 9 | 54 | 1904 |
| Northampton, | 9.00 | 1908 | 8 | 48 | 1908 |
| Salem, | 12.00 | 1910 | 8 | 48 | 1908 |

## XII. MISCELLANEOUS — *Continued.*

### F. Theatres and Music.

| Occupations and Localities. | Rates of Wages | | | | Hours of Labor | | |
|---|---|---|---|---|---|---|---|
| | Units | Rates | Full Week | Years in which Present Rates went into Effect | Full Day | Full Week | Years in which Present Hours went into Effect |
| **Billers.** | | | | | | | |
| Boston, | day | $2.00 | $12.00 | – | 8 | 48 | – |
| Springfield, | day | 2.50 | 15.00 | 1907 | 9 | 54 | 1903 |
| **Bill Posters.** | | | | | | | |
| Boston (foremen), | week | 16.00 | 16.00 | 1909 | 8 | 48 | – |
| Boston, | week | 14.00 | 14.00 | 1909 | 8 | 48 | – |
| Springfield, | day | 2.25 | 13.50 | 1907 | 9 | 54 | 1903 |
| **Moving Picture Operators.** | | | | | | | |
| Holyoke, | week | 18.00<br>20.00 | 18.00<br>20.00 | – | – | – | – |
| Springfield (first), | week | 20.00 | 20.00 | 1910 | 6 | 36 | 1910 |
| Springfield (second), | week | 18.00 | 18.00 | 1910 | 6 | 36 | 1910 |
| Springfield, | week | 20.00 | 20.00 | 1910 | 7 | 42 | 1910 |
| Worcester, | week | 20.00 | 20.00 | 1909 | 6 | 36 | 1909 |
| **Musicians.** | | | | | | | |
| Boston, | hour | .75 | – | 1909 | n.s. | n.s. | – |
| Boston, | week | 21.00 | 21.00 | 1908 | – | 30 | 1908 |
| Gloucester (picture house), | week | 21.00 | 21.00 | 1906 | 7 | 42 | – |
| Gloucester (theatres), | week | 12.00 | 12.00 | 1906 | 7 | 42 | – |
| Haverhill, | week | 21.00 | 21.00 | – | 5½ | 38½ | – |
| New Bedford (leaders), | week | 18.00<br>21.00 | 18.00<br>21.00 | – | – | – | – |
| New Bedford, | week | 16.00<br>18.00<br>21.00 | 16.00<br>18.00<br>21.00 | – | – | – | – |
| Northampton, | hour<br>day | 1.00<br>4.00 | 24.00 | – | – | – | – |
| Westfield, | day | 3.00 | 18.00 | 1906 | 4 | 24 | 1906 |
| Westfield (picture house), | week | 15.00 | 15.00 | 1906 | 8 | 48 | 1906 |
| **Prompters.** | | | | | | | |
| Springfield, | hour | 1.00 | – | 1910 | – | – | – |
| **Stage Mechanics.** | | | | | | | |
| *Carpenters.* | | | | | | | |
| Fall River, | week | 18.00 | 18.00 | 1905 | – | – | – |
| Lawrence, | week | 20.00 | 20.00 | 1909 | 12 | 72 | 1909 |
| Lowell, | week | 18.00 | 18.00 | 1904 | – | 45<br>60 | – |
| Lynn, | week | 19.00<br>25.00 | 19.00<br>25.00 | 1909 | n.s. | n.s. | 1909 |
| Springfield, | week | 20.00 | 20.00 | 1907 | n.s. | n.s. | – |
| Worcester, | week | 22.00 | 22.00 | 1909 | 8 | 48 | 1909 |
| *Electricians.* | | | | | | | |
| Lawrence, | day | 2.50 | 15.00 | 1909 | 12 | 72 | 1909 |
| Springfield, | week | 15.00 | 15.00 | 1907 | – | – | – |
| Worcester, | week | 16.00 | 16.00 | 1909 | 8 | 48 | 1909 |
| *Flymen.* | | | | | | | |
| Lawrence (head), | performance | 1.25 | – | 1909 | 8 | 48 | 1909 |
| Springfield, | week | 15.00 | 15.00 | 1907 | – | – | – |
| *Flymen and Grips.* | | | | | | | |
| Lawrence, | performance | 1.00 | – | 1909 | 8 | 48 | 1909 |
| Lowell, | performance | 1.00 | – | 1904 | – | 45<br>60 | – |
| *Grips.* | | | | | | | |
| Fall River, | week | 13.50 | 13.50 | 1905 | – | – | – |
| Springfield, | week | 13.50 | 13.50 | 1907 | – | – | – |

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